



The Community Corrections Employment Program (CCEP) is a statewide program designed to assist offenders in obtaining the skills necessary to obtain and maintain employment in a competitive work environment. Participants are assessed and placed into services based on their level of skill and work readiness. CCEP Coordinators work closely with employers and other community agencies to provide employment opportunities and additional employment related assistance as needed.

Many participants in this program have demonstrated efforts to improve themselves, based on enhancing their education level and/or vocational skills during their incarceration.

CCEP Coordinator coverage areas are aligned with the DCC Regions. Please contact the Regional CCEP Coordinator for your area for more information.

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STATE OF WISCONSIN Department of Corrections



Community Corrections Employment Program (CCEP) **INFORMATION FOR EMPLOYERS**

CCEP Assistance Provided

- ✓ On-the-Job Training Reimbursement
- ✓ Fidelity Bonding Insurance
- ✓ Work Opportunity Tax Credit (WOTC) information
- ✓ Coordinator assistance provided as needed

On-The-Job Training (OJT)

The CCEP On-the-Job Training (OJT) Program assists eligible offenders to obtain permanent employment by providing wage subsidies to employers while the participants are in training.

The OJT contract is an agreement between the employer and CCEP. The employer agrees to hire the participant in a permanent position at the prevailing wage set by the employer for the position. In exchange for this commitment, CCEP agrees to reimburse the employer for part of the costs of training.

The employer is reimbursed 50% of the individual's wages during the first 120 days, up to a maximum contract amount. The maximum contract amounts are based on the hourly wage, and range from \$1,000 to \$3,000.

Reimbursement is made upon completion of the agreement.

Employer reimbursement is based on offender wages shown below:

| Wage Range | Maximum Reimbursement |
|-----------------------|-----------------------|
| \$7.25 - \$7.99/hr | \$1,000 |
| \$8.00 - \$9.99/hr | \$2,000 |
| \$10.00/hr and higher | \$3,000 |

ADDITIONAL ASSISTANCE

Fidelity Bonding Insurance

The Federal Fidelity Bonding program provides employers no-cost insurance for employee dishonesty. If requested, a \$5000 fidelity bond good for six (6) months may be issued to the employer by CCEP. There is no paperwork for the employer or new hire to complete.

Work Opportunity Tax Credit (WOTC)

The **Work Opportunity Tax Credit (WOTC)** program provides up to a **\$2400** federal income tax credit for employers who hire individuals who qualify from the WOTC target group. The CCEP Coordinator can pre-certify a new hire for the employer to request the federal tax credit. Minimal paperwork is required.



For More Information:

Please Contact the CCEP Coordinator in your area (see back page).

Other Online Resources:

WI Dept. of Workforce Development
<http://dwd.wisconsin.gov>

Wisconsin Job Service
<http://jobcenterofwisconsin.com>

Labor market, wage and employer information:
<http://worknet.wisconsin.gov>

U.S. Dept. of Labor/WOTC
www.doleta.gov/wotc