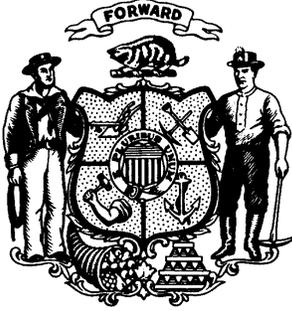


State of Wisconsin



2025 Senate Bill 673

Date of enactment:
Date of publication*:

2025 WISCONSIN ACT

AN ACT to create 118.07 (7) of the statutes; **relating to:** requiring public and private schools to adopt policies and provide annual trainings on appropriate communication between school employees and pupils.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 118.07 (7) of the statutes is created to read:

118.07 (7) (a) By September 1, 2026, each school board, governing body of a private school, and governing board of a charter school established under s. 118.40 (2r) or (2x) shall adopt a policy on appropriate communication between an employee or volunteer, when acting in the individual's official capacity, and pupils enrolled in the applicable school district, private school, or charter school; pupils attending a school that is not under the control of the applicable school board, governing body, or governing board; and pupils attending a home-based private educational program. The school board, governing body of the private school, or governing board of the charter school established under s. 118.40 (2r) or (2x) shall include in the policy a range of consequences, the most serious of which is termination, for employees and volunteers who violate the policy. The school board, governing body of the private school, or governing board of the charter school established under s. 118.40 (2r) or

(2x) shall specify that the policy applies to communications that occur during or outside of school hours and shall include in the policy standards for all of the following:

1. Appropriate content.
2. Appropriate methods of communication.

(b) Annually, beginning in the 2026-27 school year, each school board, governing body of a private school, and governing board of a charter school established under s. 118.40 (2r) or (2x) shall provide to its employees training in identifying, preventing, and reporting grooming and professional boundary violations. The department shall develop and make available to public and private schools, at no cost, a training in identifying, preventing, and reporting grooming and professional boundary violations. A school board, governing body of a private school, or governing board of a charter school established under s. 118.40 (2r) or (2x) may provide to its employees the training developed by the department under this paragraph or a different training that the school board, governing body of a private school, or governing board of a charter school determines is sufficient to ensure compliance with its policy under par. (a).

* Section 991.11, WISCONSIN STATUTES: Effective date of acts. "Every act and every portion of an act enacted by the legislature over the governor's partial veto which does not expressly prescribe the time when it takes effect shall take effect on the day after its date of publication."