## Kaizen Corner

The Right Data for Improved Performance

In December's newsletter, we touched on the significance of implementing performance measures and using data to help us navigate and monitor continuous improvement, intervention strategies, and overall organizational wellness. In this month's discussion, the focus is on the importance of ensuring we are monitoring and analyzing the *right data* in alignment with educational performance.

While monitoring data is important, the importance of using the right data to monitor educational performance is critical. It is easy to feel overwhelmed as we integrate performance measures and increase the amount of data collected and analyzed. Accurate and comprehensive data serve as the cornerstone for informed decision-making, policy formulation, and targeted interventions within the education system. By utilizing reliable data, policymakers, educators, and administrators can gain valuable insights into the strengths and weaknesses of the education system, identify disparities in student outcomes, and implement effective strategies for improvement. The right data enables interested/affected parties to track trends over time, assess the impact of educational policies and initiatives, and make evidence-based adjustments to enhance overall educational quality. Moreover,



data-driven approaches facilitate the identification of at-risk populations resulting in the implementation of targeted interventions to address disparities in student achievement. The right data is key!

To determine if the right data is being collected, begin by assessing the strategic objectives, organizational environment, and priorities of interested/affected parties. Then start having conversations with subject matter experts who can help identify alignments, misalignments, and gaps in

current data. What story is the data telling? Is it accurate? And do you need more information? This will inform a new data design with performance measures that better support your short-, mid-, and long-term objectives, objectives that most importantly impact our students. And lastly, develop an implementation and monitoring plan that is intentional and sustainable.

## About

Kaizen Corner is a project management and continuous improvement article you can read each month to learn more about practices that will help you organize, track, and manage change.



## Contact



## Christine Hurley, MBA | PMP | CLSSBB

Project Management Office of Student Engagement & Support (SES) Office of System and School Improvement (OSSI) Office of Superintendent of Public Instruction (OSPI)

Phone: 253-432-3837







All students prepared for postsecondary pathways, careers, and civic engagement.