Kaizen Corner

Reflecting on Measures of Success

This month's newsletter is a continuation of November's discussion on the importance of implementing performance measures as a compass for continuous improvement and using the data to monitor overall organizational wellness. As we begin to close out 2023 and move into 2024, this is a good time to review your intervention strategies and accompanying data to determine if they are working for students and educators and identify areas of success as well as opportunities for improvement.

How are teachers monitoring intervention strategies and do they see student progress in response to interventions? Are you able to compare current data against baseline measurements? Do the formative assessments, summative assessments, and other progress monitoring tools help identify areas of improvement and show student and educator progress over time? Even incomplete data tells a story that we have more work to do to truly understand if the interventions are working or not.

A thorough analysis of performance will allow schools to make informed decisions about adjusting or improving intervention strategies which could potentially include providing supplementary supports to struggling students, modifying instructional approaches, or offering additional professional development to educators. A comprehensive analysis also includes qualitative data, such as teacher observations and student feedback, to gain a holistic understanding of the effectiveness of interventions.



Taking time in December to review the performance and impacts of your intervention strategies, celebrate your collective successes, and implement adjustments and additional supports for the benefit of students and educators is a wonderful way to close out 2023 and being 2024.

About

Kaizen Corner is a project management and continuous improvement article you can read each month to learn more about practices that will help you organize, track, and manage change.

Contact



Christine Hurley, MBA | PMP | CLSSBB

Project Management
Office of Student Engagement & Support (SES)
Office of System and School Improvement (OSSI)
Office of Superintendent of Public Instruction (OSPI)

Phone: 253-432-3837



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