Department of Community and Human Services Adult Services Division Veterans, Seniors and Human Services Levy 401 Fifth Avenue, Seattle WA 98104

TTY Relay: 711

## REQUEST FOR QUALIFICATIONS (RFQ)

**ADVERTISED DATE: OCTOBER 16, 2019** 

RFI Title: Countywide Commercial Sexual Exploitation (CSE) Collaborative Facilitator

Due Date: November 13, 2019 by 5:00pm

Procurement Lead: Allison Jurkovich- ajurkovich@kingcounty.gov

Purpose: Support the four agencies and their efforts in the Countywide CSE Collaborative

Funding: Up to \$65,000 in Veterans, Seniors and Human Services Levy funds

**Investment Period:** December 2019 - December 2020 (subject to change)

#### **Bidders Conference**

A remote information session to discuss questions related to this RFQ will be held:

October 28, 2019, 10-11 a.m.

Join by Skype:

https://meet.kingcounty.gov/ajurkovich/VDLHD5J6

Join by phone:

206-263-8114. Conference ID: 9568917

The bidders conference will be recorded and posted at

kingcounty.gov/VSHSL-Funding.

#### Questions

Applicants will be required to submit any questions in writing prior to 5 p.m. on November 8, 2019 in order for staff to prepare any response required to be answered in an FAQ document posted on the procurement site. Questions should be sent to the Procurement Lead noted above.

### Submitting a Proposal

A request for qualifications is hereby solicited and will be received via email no later than 5 p.m. on the due date noted above. The scope of work outlined in this RFQ shall be provided in accordance with the following and the attached requirements and specifications.

Email proposals to: Ajurkovich@KingCounty.gov



## REQUEST FOR QUALIFICATIONS

### **Veterans, Seniors and Human Services Levy**

Countywide CSE Collaborative Facilitator

Due November 13, 2019

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## I. Introduction

The King County Department of Community and Human Services (DCHS) is pleased to release this Request for Qualifications for a Countywide Commercial Sexual Exploitation (CSE) Collaborative Facilitator with funding from the Veterans, Seniors and Human Services Levy (VSHSL) and guidance from the VSHSL Implementation Plan (kingcounty.gov/VSHSL-Implementation-Plan).

### A. Veterans, Seniors and Human Services Levy

Approved by the voters in 2017, the Veterans, Seniors and Human Services Levy (VSHSL) is a six-year property tax levy that supports veterans and military servicemembers and their respective families, seniors and their caregivers and vulnerable populations to promote:

- Healthy Living
- Housing Stability
- Financial Stability
- Social Engagement
- Service System Access and Improvement

The guiding principle of the VSHSL is to build healthy relationships, improve connections and increase community supports—among the communities the levy serves and among the people and organizations that provide the levy's services. People do best when they feel a sense of belonging based in personal relationships and culturally-responsive connections to their community. Human services investments are more effective and efficient when they are connected to form systems of services. Our goal is to better connect individuals to community-rooted services and build the capacity of providers to leverage and connect to each other, in order to reflect the following (but not limited to):

- 1. Promotion of strategies and programs that support healthy relationships and community-rooted connections.
- 2. Use of the VSHSL as a platform to build community-led practices and invest in partnered providers representative of communities served.
- 3. Focus on prevention and serving people who are historically marginalized and excluded from resources, opportunity and access to essential services.

For more information about the VSHSL, visit kingcounty.gov/VSHSL.

### **B. Equity and Social Justice**

For many in our region, King County is a great place to live, learn, work and play. Yet we have deep and persistent inequities—especially by race and place—that in many cases are getting worse and threaten our collective prosperity. The King County Equity and Social Justice (ESJ) Strategic Plan is an integrated part of the County's work and foundational to the work of the Veterans, Seniors and Human Services Levy. Our overarching goal is to ensure that all people, regardless of who they are and where they live, have the opportunity to thrive, with full and equal access to opportunities, power, and resources.

For all VSHSL-funded programs, we seek to support community-led and community-informed organizations that are reflective of and embedded in the communities they serve across all aspects of their leadership and service. We further seek to support organizations that recognize

and address the disparities that exist in our communities, both across the levy and by specific program area.

Applicants will be asked to demonstrate an understanding and a commitment to the principles of equity and social justice as shown through their staffing and board development, services tailored to community need and commitment to social justice and continuous improvement. One aspect of this work includes understanding – at both a program and system level – structural and institutional racism as it plays out for individuals served through VSHSL-funded services, and the disparate impacts on individuals' collective experiences and outcomes compared to the population as a whole.

## II. Strategy

### A. Description

DCHS seeks a Countywide Commercial Sexual Exploitation (CSE) Collaborative Facilitator to support the four agencies in the Countywide CSE Collaborative in building a shared mission and vision and to develop a service model and work plan to steward the goals identified by the Collaborative. Falling under the Service System Access and Improvement (SS) result area of the VSHSL, VSHSL Strategy SS 3A aims to create and operate a network of advocates with the flexibility, training and resources to reach more diverse communities in the sex trade, meet communities and people where they are geographically and culturally, and provide the tailored combination of services and resources to help them improve their self-determination, safety, health and stability. The funded Collaborative is made up of four geographically and culturally diverse organizations with a breadth of services to address the different needs of persons with lived experience in the sex trade across King County.

### B. Background

The VSHSL Implementation Plan seeks to answer the question "What can only the VSHSL do?" Recognizing the unique needs of and barriers to services for people in the sex trades, this strategy seeks to promote more accessible, efficient and effective human services regardless of an individual's location or circumstances in King County. The Countywide CSE Collaborative recently awarded four agencies to steward the strategy, including: API Chaya, Aileen's, United Territories of Pacific Islanders Alliance (UTOPIA) and the YWCA.<sup>2</sup> The four agencies will be providing an array of services to support persons with lived experience in the sex trade throughout King County, with a focus on both geographic gaps and communities disproportionately affected, marginalized and underserved. In addition to their individual programs, the four agencies will be working together to develop a strategy for expanding services, identifying community needs and building a shared mission and vision to support persons with lived experience in the sex trade throughout King County. The program would fund a facilitator to support the Countywide CSE Collaborative in planning and developing a service model for adults with lived experience in the sex trades.

Listed below are the long-term goals and guiding principles for the Collaborative, resulting from ongoing dialogue<sup>3</sup> with individuals with lived experience in the sex trade, programs that serve

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<sup>&</sup>lt;sup>1</sup> Please see Attachment A: VSHSL SS 3A Countywide CSE Collaborative RFP

<sup>&</sup>lt;sup>2</sup> Please see Attachment C: SS 3A Award Decision

<sup>&</sup>lt;sup>3</sup> Please see Attachment B: Community Listening Session Summary

the community, subject matter experts, and others within King County communities most impacted by sexual exploitation and marginalization associated with their experience in the sex trade.

#### Goals:

- 1. Promote a network of programs that respect the self-determination, agency and dignity of people with lived experience in the sex trades.
- 2. Enhance capacity building for partners that are providing culturally-specific services.
- 3. Address gaps in services, both cultural as well as geographic, to serve the needs of communities across King County.

#### Guiding Principles:

- 1. Respect, prioritize and uplift people with lived experience in the sex trades as leaders and experts.
- 2. Promote unity and trust through a Collaborative built on a set of common values that are politically and socially neutral.<sup>4</sup>
- 3. Commit to equity and social justice by promoting the needs of communities most marginalized by their identities within and outside of their lived experience in the sex trades.

### C. The Request

#### 1. Scope of Work

King County DCHS seeks to fund a facilitator to coordinate the four entities awarded through VSHSL Strategy SS 3A to form the Countywide CSE Collaborative. The facilitator will be responsible for planning, implementing and supporting ongoing assessment efforts associated with the Collaborative including, but not limited to: supporting the Collaborative to develop a service model and work plan for the outlined scope of work; general oversight for Collaborative activities and associated projects; and technical assistance to local/regional coalitions and partnerships that focus on commercial sexual exploitation and people with lived experience in the sex trade across King County. The facilitator will work to develop and implement strategies that will lead to long-term investments in communities, organizations and individuals to promote agency, safety and well-being of persons with lived experience in the sex trade.

As part of this work, the facilitator shall fulfill the following responsibilities:

- a. Report to, and work closely with, King County DCHS staff and Collaborative membership
- b. Work as a team member with Collaborative agencies to meet program goals
- c. Continually broaden expertise in the area of commercial sexual exploitation and the sex trade in order to serve as a resource person for Collaborative agencies

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<sup>&</sup>lt;sup>4</sup> This collaborative will be organized with a historic understanding of political tensions while not taking a political or philosophical stance on involvement in the sex trades. The collaborative will employ a thoughtful approach to implementing strategies to support the needs of people with lived experience in the sex trades across the spectrum.

- d. Serve as facilitator for the Collaborative by coordinating activities such as, but not limited to:
  - Supporting the Collaborative in developing a shared mission and vision
  - Directing needs assessment activities
  - Managing and synthesizing Collaborative membership meetings and planning activities
  - Directing the Collaborative in developing a strategy to support persons with lived experience in the sex trade countywide.
  - Assist Collaborative members in conducting annual strategic planning and guide the Collaborative to develop a comprehensive action plan based on needs-assessment and strategic planning
- e. In partnership with King County DCHS Staff, support the Collaborative in developing and implementing assessment tools for Collaborative activities and associated projects
- f. Coordinate and facilitate Collaborative meetings and communicate effectively with members to promote collaboration, negotiation and problem solving when disagreements arise
- g. Plan, coordinate and conduct ongoing education and training opportunities as requested by, and in partnership with, Collaborative membership and King County DCHS staff as needed
- h. Continuously evaluate Collaborative effectiveness and Collaborative strategic plan
- i. Develop systems and supports for the ongoing implementation of the Collaborative's countywide strategy(ies) throughout the life cycle of the Veterans, Seniors and Human Services Levy (subject to change)

#### 2. Deliverables:

- a. Coordinate and facilitate monthly membership meetings, or more as deemed reasonable and appropriate by the Collaborative agencies and DCHS staff
- b. In partnership with Collaborative agencies, develop a shared mission and vision statement
- c. Meet with each Countywide CSE Collaborative agency to understand their organization and learn about their expertise
- d. In partnership with Collaborative agencies and DCHS staff, develop a work plan
- e. Document findings and progress of programs and activities in written quarterly reports to King County VSHSL staff and Collaborative members
- f. In partnership with King County VSHSL staff, identify next steps for the Collaborative's goals beyond the 2019-2020 contract (subject to change)

## III. Eligibility and Qualifications

This request is open to nonprofit organizations, community-based organizations, tribes and tribal organizations serving communities in King County. Small nonprofits, people of color-led organizations, Native and Indigenous community-led organizations, organizations serving LGBTQ communities, other culturally specific organizations and small community-based organizations are encouraged to submit proposals.

Eligible applicants must meet the following qualifications:

- At least 3 years of experience working with social service programs in a coalition, collaborative or community process
- Knowledge of best practices in collaborative processes
- Demonstrated background and experience in the principles of equity and social justice
- Strong background in partnering with community-based agencies and entities supporting culturally specific services or programming
- Demonstrated experience developing work plans in collaboration with community providers and/or government entities
- Proven ability to work independently
- Proven ability to collaborate with large funders or a government entity
- Strong ability to facilitate difficult conversations and use tactics to de-escalate conflict
- Excellent organizational skills
- Strong leadership skills
- Excellent interpersonal and communication skills
- Excellent written communication and ability to synthesize complex material
- Preferred expertise in the field of gender-based violence and the sex trade or relevant knowledge of a social service community that serves a vulnerable population

## IV. Available Funding

Up to \$65,000 is available for the program period of December 2019 until December 31, 2020 (subject to change).

## V. Contract Requirements

## A. King County Boilerplate

Organizations awarded through this procurement process will contract with King County DCHS. Funded organizations will be required to meet baseline requirements, including insurance, equal employment opportunity, record keeping, and more. See a sample of the department's standard services contract boilerplate with terms and conditions in Attachment D.

## **B. Equity and Social Justice**

In order to effectively operate and provide services within a culturally responsive framework, an organization shall intentionally consider equity and integrate it into its values and principles, decisions and policies. King County expects funded organizations to incorporate a racial and equity lens in their service delivery models and administration in order to challenge systemic and structural inequality, reduce prejudice and racism, and advance equity. As part of this effort, organizations will be asked to provide individual level demographic information to inform analysis and understanding of barriers created by institutional racism. See Section V.D., CONTRACT REQUIREMENTS: Data Collection and Reporting below.

## VI. Timeline

The following timeline represents the tentative schedule of the entire RFP process, from solicitation to program implementation. The dates listed here are subject to change.

RFQ release date	October 16, 2019
Remote bidders conference	October 28, 2019
Join by Skype: https://meet.kingcounty.gov/ajurkovich/VDLHD5J6	10 – 11 a.m.
Join by phone: 206-263-8114, Conference ID: 9568917	
Final day to submit questions to Procurement Lead	November 8, 2019
Proposals due	N 40 0040
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Responses reviewed and rated	October-November, 2019
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Responses reviewed and rated	October-November, 2019

## **VII. Application Process**

Applications are hereby solicited and will be received at the following email address: Ajurkovich@KingCounty.gov.

Applicants shall submit by **5:00 pm on November 13, 2019** a clear, concise response no more than five pages long (excluding samples), using 12-point font, and single-spaced with 1-inch margins. Please address the following in your response:

- Resume
- Summary of subject matter expertise and experience working with social service programs in a coalition, Collaborative or community process
- Summary of prior facilitation projects involving participants working in the human services sector
- Summary of experience developing work plans, including data collection and reporting, while working Collaboratively with customers
- One or more sample(s) of related work that includes work plans, outcomes and summary of processes
- List of three references with their contact information

In addition, interviews with selected applicants will be scheduled with the Countywide CSE Collaborative representatives and DCHS staff the week of November 18, 2019.

## I. Selection Process

### A. Rating Criteria

Proposals and interviews will be reviewed, evaluated and facilitated by King County staff and Countywide CSE Collaborative partners. Below are the selection criteria that will be used during the evaluation process.

CRITERIA	POINTS
FACILITATION - SUBJECT MATTER EXPERTISE	
Proposal demonstrates subject matter expertise and experience working	20
with social service programs in a coalition, Collaborative or community	
FACILITATION – HUMAN SERVICES SECTOR EXPERIENCE	
Proposal demonstrates experience in facilitating workshop trainings to	20
those in the human services sector, similar to the VSHSL-funded service	
providers.	
FACILITATION – WORK PLAN DEVELOPMENT EXPERIENCE	
Experience demonstrates ability to create a comprehensive work plan	20
while working Collaboratively with customers, including data collection and	
reporting.	
SAMPLE(S)	
Sample(s) of previously executed related work that includes work plans,	20
outcomes and summary of processes.	
REFERENCES	
Three references with contact information were provided.	10
TOTAL POINTS	90
INTERVIEWS (WITH SELECTED APPLICANTS)	
An interview will be conducted with top applicants and will include	10
members of King County VSHSL staff and the Countywide CSE	
Collaborative.	

#### **B. Review Process**

Review panels can consist of King County staff and the four entities funded to form the Countywide CSE Collaborative. Final selection of awardees will be made by King County division and department directors based upon recommendations from the review panel. The King County Department of Community and Human Services will execute contracts based upon the final selections.

## **II.** Glossary of Terms

Collaborative: Two or more parties working together toward a common goal.

**Lived Experience in the Sex Trade**: A phrase to reflect the self-determination of anyone who identifies with the definition of "the sex trade", either as a victim, survivor, or other.

**The Sex Trade:** An inclusive term used by the community to self-identify. The term may describe, but is not limited to describing, individuals who may self-identify as having engaged in or may be identified by others as having engaged in activities such as, but not limited to, the

following terms: sex work, prostitution, trafficking, commercial sexual exploitation and sex exchange.

**Vulnerable Populations:** Those persons or communities that are susceptible to reduced health, housing, financial or social stability outcomes because of current experience of or historical exposure to trauma, violence, poverty, isolation, bias, racism, stigma, discrimination, disability or chronic illness.

## **III.** List of Attachments

- A. VSHSL SS 3A Countywide Commercial Sexual Exploitation (CSE) Collaborative RFP
- B. Community Listening Sessions Summary Report
- C. VSHSL SS 3A Award Decisions



## REQUEST FOR PROPOSALS

Veterans, Seniors and Human Services Levy
Countywide Commercial Sexual Exploitation (CSE) Collaborative

Due June 7, 2019

## I. Introduction

The King County Department of Community and Human Services (DCHS) is pleased to release this Request for Proposal for a Countywide Commercial Sexual Exploitation (CSE) Collaborative with funding from the Veterans, Seniors and Human Services (VSHSL) and guidance from the VSHSL Implementation Plan (kingcounty.gov/VSHSL-Implementation-Plan).

This program will fund an entity or entities to establish a countywide collaborative service model for adults with lived experience in the sex trades. Because of the broad scope of people's experiences in the sex trades, an effective strategy requires an integrated, systematic response that will support organizations and entities to work across systems to serve the community. This strategy is intended to contribute to the community-level effort to promote accessible, efficient and effective human services regardless of a persons' location or circumstances within King County.

### C. Veterans, Seniors and Human Services Levy

Approved by the voters in 2017, the Veterans, Seniors and Human Services Levy (VSHSL) is a six-year property tax levy to promote healthy living, housing stability, financial stability, social engagement, and service system improvement and service system access for veterans and military servicemembers and their respective families, seniors and their caregivers and vulnerable populations. The VSHSL expands and builds on the success of the former Veterans and Human Services levies approved by King County Voters in 2005 and 2011.

The guiding principle of the VSHSL is to build and improve connections—connections among the people the levy serves and among the people and organizations that provide the levy's services. People do best when they feel a sense of belonging based in personal relationships and connections to community. Human services investments are more effective and efficient when they are connected to form systems of services. The VSHSL takes a combined arms approach by making thoughtful combinations of programs available through a system of hubs. Our goal is to better connect individuals to services and providers to each other. For more information about the VSHSL, visit kingcounty.gov/VSHSL.

## D. Equity and Social Justice

For many in our region, King County is a great place to live, learn, work and play. Yet we have deep and persistent inequities—especially by race and place—that in many cases are getting worse and threaten our collective prosperity. The King County Equity and Social Justice (ESJ) Strategic Plan is an integrated part of the County's work and foundational to the work of the Veterans, Seniors and Human Services Levy. Our overarching goal is to ensure that all people, regardless of who they are and where they live, have the opportunity to thrive, with full and equal access to opportunities, power, and resources.

For all VSHSL-funded programs, we seek to support organizations that are reflective of and embedded in the communities they serve. We further seek to support organizations that recognize and address the disparities and disproportionality that exist in our communities. Applicants will be asked to demonstrate an understanding and a commitment to the principles of equity and social justice as shown through their staffing and board development, services tailored to community need and commitment to social justice and continuous improvement. One aspect of this work includes understanding – at both a program and system level – the intersection of race, structural and institutional racism as it plays out in the racial and ethnic characteristics of individuals served through VSHSL-funded services, and those individuals' experiences and outcomes compared to the population as a whole.

## II. Strategy

### **D.** Description

The VSHSL Implementation Plan seeks to answer the question "What can only the VSHSL do?" Recognizing the unique needs of and barriers to services for people in the sex trades, this strategy seeks to promote more accessible, efficient and effective human services regardless of an individual's location or circumstances in King County. The program would fund an entity or entities to establish a countywide collaborative service model for adults with lived experience in the sex trades.

Listed below are the long-term goals and guiding principles for the collaborative, resulting from ongoing dialogue with individuals with lived experience in the sex trades, programs that serve the community, subject matter experts, and others within King County communities most impacted by sexual exploitation and marginalization associated with their experience in the sex trades.

#### Goals:

- 4. Promote a network of programs that respect the self-determination, agency and dignity of people with lived experience in the sex trades.
- 5. Enhance capacity building for partners that are providing culturally-specific services.
- 6. Address gaps in services, both cultural as well as geographic, to serve the needs of communities across King County.

#### **Guiding Principles:**

- 4. Respect, prioritize and uplift people with lived experience in the sex trades as leaders and experts.
- 5. Promote unity and trust through a collaborative built on a set of common values that are politically and socially neutral.<sup>5</sup>
- 6. Commit to equity and social justice by promoting the needs of communities most marginalized by their identities within and outside of their lived experience in the sex trades.

<sup>&</sup>lt;sup>5</sup> This collaborative will be organized with a historic understanding of political tensions while not taking a political or philosophical stance on involvement in the sex trades. The collaborative will employ a thoughtful approach to implementing strategies to support the needs of people with lived experience in the sex trades across the spectrum.

### E. Background

A countywide collaborative for adults in the sex trades is intended to promote increased geographic, cultural and racial diversity in services. In addition, the goal is to increase community understanding about the unique needs and diversity of experiences of adults with lived experience in the sex trades. This population definition includes, but is not limited to: sex workers; survivors and victims of prostitution or trafficking; and people who have engaged in sex exchange. Efforts will target key areas of need experienced by adults in the sex trades, including substance use treatment, housing stability, assessment for and provision of employment services, mental health treatment and other priorities as identified by the collaborative.

In order to center the strategy in community need, King County's Department of Community and Human Services (DCHS) VSHSL team hosted a series of community listening sessions for adults with lived experience in the sex trades in early 2019. These sessions were hosted to gain information from the population that will be directly affected by this strategy. The listening sessions were hosted throughout King County and open to adults of all genders who have lived experience in the sex trades, including but not limited to: commercial sexual exploitation, sex work, prostitution, and sex exchange. Recognizing the unique needs and disproportionality of impact on communities of color, one session was open only to people who self-identify as people of color. All sessions were facilitated by adults with their own lived experience in the sex trades.

Key themes that came out of the four sessions include, but is not limited to:

- 1. Services by and for people with lived experience in the sex trades
- 2. Culturally specific services by and for communities, particularly communities of color, Native and Indigenous communities and the LGBTQ community
- 3. Access to services before exiting and/or not requiring exit from the sex trades to access services
- 4. Outreach and low-barrier services that build trust with the community
- 5. A drop-in space that serves as a conduit for connecting individuals in the sex trades with flexible and accessible services
- 6. A desire for both immediate and long-term health care-related services that were trauma-informed, including mental health programming
- 7. Training for service providers on trauma-informed care when working with this population

A full report of the listening sessions can be found as Attachment G.

### F. The Request

King County will fund entities to work jointly to establish a countywide collaborative service model for adults in the sex trades. Successful applications will support King County's strategy to increase service access by focusing on geographic, community-level and population-specific gaps. The collaborative will be developed by applicants who are committed to the aforementioned goals and guiding principles. With the funds available in this request for proposals, King County intends to support up to four organizations to collectively build this geographically and culturally diverse collaborative service model. The County reserves the right to increase or decrease the total number of funded organizations.

The primary focus of the strategy is to enable more people with lived experience in the sex trades—including people who have not traditionally benefited from the existing network of programs in King County—to connect to and access resources, programs, and services that increase their housing, financial, social, or health stability.

#### 3. Scope of Work:

The selected entity(ies) will work jointly to establish a collaborative that will identify adults in the sex trades in need of services, provide an immediate response to those needs, and develop a long-term strategy and service model that the focus and priority populations will trust and want to access for resources and support. Building a countywide collaborative model for services supporting adults with lived experience in the sex trades may include, but is not limited to, the activities described below.

- a. Deploying creative outreach and engagement strategies that increase the collaborative's ability to identify and serve adults, particularly those adults who are members of the priority populations denoted in Section II.C.3., STRATEGY: The Request: Priority Populations, in the sex trades by meeting their basic needs, providing resources and referrals to appropriate services.
- b. Developing a countywide strategy to support the immediate and long-term health needs of people in the sex trades, including mental health supports.
- c. Developing a countywide strategy to promote accessible services to persons regardless of their gender identity, race, ethnicity, or sexual orientation.

#### 4. Focus Population:

This funding seeks to serve adults with lived experience in the sex trades who have a unique set of needs and barriers that impact their ability to access resources. Adults in the sex trades cite a resource cliff once they turn 24, and in many cases at the age of 18. Adults who come from marginalized communities experience disproportionate barriers to accessing services.

#### 5. Priority Populations:

The priority populations for this RFP are:

- a. People of color,
- b. Native and Indigenous people, and
- c. The LGBTQ+ community.

Priority populations for this investment were determined by the King County Department of Community and Human Services' Adult Services Division after consideration of the following three imperatives communicated by communities with lived experience: (1) prioritize funding for programs and services that support those populations most impacted by lived experience and/or who've historically had the least access to programs and services; (2) relatedly, ensure that the service model and funding benefit people of color, Native and Indigenous people and LGBTQ+ identifying people; and (3) be responsive to community concerns that current data and programming does not accurately reflect the nuanced experience of people in the sex trades.

#### 6. Milestones and Deliverables:

Recognizing the unique infrastructure of a collaborative, the first six months will be used to co-develop the collaborative's operating principles including, but not limited to, the collaborative's values statement, hiring practices and decision-making mechanisms. Milestones related to the development of these operating principles may include, but are not limited to, the following deliverables:

- a. Create a mission and vision statement that mirror the goals and guiding principles addressed in Section II. A., STRATEGY: Description.
- b. Create a set of clear goals through authentic community engagement that will inform the collaborative's service model design.
- c. Develop additional milestones for the collaborative's first six months of operation and a timeline for anticipated roll-out of services post-service delivery model design completion.
- d. Deploy a strategy for service model delivery to address the needs of the community as defined and identified by the collaborative.

King County will directly contract with a facilitator to facilitate the collaborative's process as it develops its service delivery model. The period of this contract as well as the parameters and scopes of work for the contractor will be defined in partnership with those entities selected for funding and participation. Some examples of the coordinator/facilitator's role could be, but are not limited to:

- i. Needs assessment of the King County landscape
- ii. Planning, hosting and leading collaborative meetings, and
- iii. Other needs as defined by the collaborative.

#### 7. Outcomes

This strategy will support and expand community collaboration to promote the safety, personal agency, and stability of people with lived experience in the sex trades. Some outcomes outlined in the VSHSL are increased housing stability, employment, substance use treatment and mental health supports, but formalized goals will be decided by the collaborative as a part of the outcomes.

## III. Eligibility

Funds will be awarded through a process designed to leverage the skills and expertise of organizations working with and in communities of individuals involved in the sex trades in King County.

This request is open to nonprofit organizations, community-based organizations, tribes and tribal organizations and public or governmental agencies serving communities in King County. Small nonprofits, people of color-led organizations, Native and Indigenous community-led organizations, organizations led by LGBTQ+ leaders serving LGBTQ+ communities, other culturally specific organizations and small community-based organizations are encouraged to submit proposals.

Applicant organizations must also meet the following eligibility criteria:

 Currently serve or meaningfully engage with people in the sex trades in King County or have a clear plan to build capacity to provide the eligible services outlined in the scope

- of work.
- 2. Currently, or willingness to, provide culturally-specific supports or meaningfully partner with culturally-specific providers or equivalent community-based entities.

## IV. Available Funding

Up to \$900,000 is available per applicant for the program period of September 1, 2019 until December 31, 2023. If King County reduces the number of funded entities, it reserves the right to increase the funding amount per entity.

Applicants are expected to estimate and develop an average 12-month budget covering proposed goals, activities and outcomes. King County understands that start-up costs will differ from the costs of participation in the service model that is yet-to-be developed by the collaborative. The budget is expected to be an **estimate** and should include anticipated start-up costs as well as costs associated with the ability of an organization to maintain participation in the collaborative's service model during the later phase of the collaborative. See Section VII., APPLICATION PROCESS.

## V. Contract Requirements

## C. King County Boilerplate

Organizations awarded through this procurement process will contract with King County DCHS. Funded organizations will be required to meet baseline requirements, including insurance, equal employment opportunity, record keeping, and more. See a sample of the department's standard services contract boilerplate with terms and conditions in Attachment D.

### D. Equity and Social Justice

In order to effectively operate and provide services within a culturally responsive framework, an organization shall intentionally consider equity and integrate it into its values and principles, decisions and policies. King County expects funded organizations to incorporate a racial and equity lens in their service delivery models and administration in order to challenge systemic and structural inequality, reduce prejudice and racism, and advance equity. As part of this effort, organizations will be asked to provide individual level demographic information to inform analysis and understanding of barriers created by institutional racism. See Section V.D., CONTRACT REQUIREMENTS: Data Collection and Reporting below.

#### E. Evaluation

King County DCHS will work with funded organizations to develop an evaluation plan for funded programs. The evaluation plan will include methodology and type of data collection, reporting cycle, and other activities that may support evaluation and learning. This co-developed evaluation plan may require reporting on the status of key milestones that a program must achieve before it can finalize performance measures and performance targets, if any. Performance measures may be collected prior to finalization of targets, if any. Both performance measures and performance targets, if any, would be informed by the program model and by the funded organization and25 will be set in partnership with King County. Further, as programs grow and evolve within the award period, King County DCHS staff will be available to make any necessary adjustments to the strategy evaluation plan and related contract sections.

### F. Data Collection and Reporting

#### 1. Client-Level Data

Information about clients served should be collected continuously by the funded program and will be reported quarterly via DCHS' online reporting system (currently under development). Data will be used to assess the quality of the services that clients received and the outcomes of program participants. Performance measures and related required data will be developed in collaboration with King County DCHS staff in the evaluation plan (See Section V.C., CONTRACT REQUIREMENTS: Evaluation above) during the first couple of months of the contracting period. Client-level data elements will include client demographics, basic information about services provided, and outcomes of those services. Some organizations and populations may be exempted from all or portions of this requirement. DCHS will work with organizations to ensure client anonymity and will co-determine the parameters of client-level data collection, if any for this procurement, in partnership with all of the organizations in the collaborative.

#### 2. Aggregate and Narrative Reports

In addition to collecting client-level data, funded organizations will also submit narrative reports and possibly aggregate-level client data to share information about operations, client stories, system change efforts and other requested information. The narrative reports will be due twice a year, unless mutually agreed upon by funded organizations during the development of an evaluation plan.

#### **G. VSHSL Network**

#### 1. Service Coordination

Services must be coordinated and aligned with other VSHSL-funded organizations and system partners to better serve King County residents; this includes coordinating with the King County Veterans Program and other VSHSL hubs such as Senior Hubs, once established, in order to effectively and efficiently administer a set of services that clients may be seeking to access. How this program will be coordinated and aligned will be developed in partnership with organizations during the contracting process or, if timelines do not align, through a contract amendment process.

#### 2. Participation in VSHSL Meetings and Trainings

Funded organizations will participate in quarterly VSHSL meetings of levy-funded organizations, if and when these are convened; any meetings convened for organizations funded under this RFP; and any trainings offered by the VSHSL for the purposes of improving system connections, coordination of services, and improving skills and core competencies. King County DCHS staff will take equity in consideration in scheduling dates, times and locations of these meetings.

## H. Wage Survey Participation

The VSHSL will contract for a wage study to offer levy-funded organizations information on prevailing wages among nonprofit providers. The study will aid the community in better understanding how compensation may be contributing to staff turnover and quality of services. Once developed, all levy-funded organizations will be expected to complete the wage survey

every two years, the results of which will be freely and universally available to King County human services providers.

### I. Client Satisfaction Survey

Funded organizations will work with King County DCHS to develop a method to collect client satisfaction data beginning in 2020. Some organizations may be exempt from this requirement because of their program model, populations served, or other factors.

## VI. Timeline

The following timeline represents the tentative schedule of the entire RFP process, from solicitation to program implementation. The dates listed here are subject to change. Applicants are responsible for monitoring ZoomGrants for any changes prior to the submittal deadline.

RFP release date	April 24, 2019
Bidders conference and webinar	May 1, 2019
Chinook Bldg. Room #115, 401 5th Ave, Seattle, WA 98104	10-11 a.m.
Join by Skype: <a href="https://meet.kingcounty.gov/ajurkovich/VDLHD5J6?sl=1">https://meet.kingcounty.gov/ajurkovich/VDLHD5J6?sl=1</a> Join by phone:  206-263-8114, Conference ID: 9568917	
The bidders conference will be recorded and posted at <a href="https://kingcounty.gov/VSHSL-Funding">kingcounty.gov/VSHSL-Funding</a> .	
Final day for small organizations to initiate request for technical assistance	May 20, 2019
Final day to submit questions via ZoomGrants	May 31, 2019
Proposals due	June 7, 2019
Responses reviewed and rated	June 2019
Interviews with applicants (if necessary)	June 2019
Notification of selected and non-selected applicants	July-August 2019
Anticipated program/contract start date	September 1, 2019

## **VII. Application Process**

Proposals are hereby solicited and will be received using the link below through ZoomGrants no later than 11:59 p.m. on the due date noted on this RFP. Applicants are responsible for regularly checking ZoomGrants for any updates, clarifications or amendments.

#### Submit proposals through ZoomGrants at: https://www.zoomgrants.com/zgf/CSE\_Collaborative\_RFP

Complete proposal packages will include the following:

- Responses to summary questions<sup>6</sup> (Summary Questions tabs of ZoomGrants)
- Responses to narrative questions<sup>7</sup> (Narrative Questions tab of ZoomGrants)
- An estimated average 12-month budget<sup>8</sup> covering proposed goals, activities and outcomes (Budget tab of ZoomGrants)

## **VIII.Technical Assistance**

Free technical assistance is available to support small organizations in applying to this RFP. This assistance is available to any small entity with fewer than 20 full-time equivalent staff **and** an operating budget of less than \$4 million in the prior fiscal year. The main purpose of this opportunity is to eliminate linguistic, cultural and other barriers that might prevent small organizations from seeking government funding.

The VSHSL's technical assistance consultants can:

- Assist in determining appropriate fit between your proposal and RFP.
- Provide guidance on how best to answer questions.
- Support your application development, including editing and budget review.

See Attachment E for a list of consultants. Qualifying organizations wishing to access technical assistance should email the consultants directly. To ensure high-quality support, please initiate any technical assistance request at least 14 business days prior to the RFP's closing date. Availability of technical assistance is based on consultant capacity. Consultants will ask for information in order to determine your entity's eligibility prior to providing technical assistance.

## IX. Selection Process

### C. Rating Criteria

Proposals will be reviewed and evaluated by a review panel. The process for choosing projects will include evaluation of the narrative and accompanying documents, and potentially, interviews. Below are the selection criteria that will be used during the evaluation process.

CRITERIA	POINTS
ORGANIZATIONAL BACKGROUND AND EXPE	RIENCE
Applicant's mission and vision are aligned with the	scope of work. 5

<sup>&</sup>lt;sup>6</sup> See Attachment A for reference.

<sup>&</sup>lt;sup>7</sup> See Attachment B for reference.

<sup>&</sup>lt;sup>8</sup> See Attachment C for reference.

Applicant has experience serving people with lived experience in the sex trades and shows meaningful incorporation of their voices and expertise in	10
their work and staffing.	
Applicant has well-articulated experience serving adults, particularly those	5
over the age of 24. If they do not currently serve adults, they describe a	J
clear plan in how they will.	
Applicant has well-articulated experience serving priority populations. If	5
they do not currently serve the priority population, or wish to expand their	
services, they describe a clear plan in how they will.	
PROGRAM MODEL AND COLLABORATION	
Proposed participation model and collaborative service model is	5
responsive to priorities in Section III.A and to the needs identified in the	
community listening sessions summarized in Attachment G.	
Applicant has a well-articulated plan for how people with lived experience	5
will meaningfully participate in the collaborative model.	
Proposed participation model and collaborative service model respects	5
the self-determination of individuals served and is equipped to provide	
supports across the spectrum of needed services.	
Applicant has a clear understanding of, and thoughtful response to, each	5
of the goals and guiding principles of the collaborative.	3
Applicant demonstrates meaningful relationships with agencies serving	5
marginalized communities. Applicant provides clear examples of ways	3
they have partnered with agencies in providing culturally-specific services.	
EQUITY AND SOCIAL JUSTICE	1 <b>-</b>
Applicant demonstrates commitment to equity and social justice (ESJ)	5
through organizational leadership and staffing, program design and	
service delivery.	40
Proposal clearly illustrates and reflects deep understanding of ESJ issues	10
and the underlying context in which culturally relevant services are	
provided to persons with lived experience in the sex trades, and describes	
a plan to provide these culturally relevant services.	-
Applicant provides culturally-responsive services that address the needs	5
of the focus and priority populations.	
BUDGET AND FISCAL	T
Budget is complete, aligns with proposed activities and takes into account	10
the full scope of funding needed to support the proposed program model.	
Applicant addresses fully and transparently questions related to	5
management or accounting of government funds, audit findings, and its	
financial management system. Application includes information on	
capacity development or mitigation strategies to ensure sound	
stewardship and management of funds.	
DATA COLLECTION AND EVALUATION	
Applicant clearly identifies what success would be for the proposed	5
program and how the program would measure success. The applicant	
clearly outlines its interest in building capacity to collect data.	
TOTAL POINTS	90
INTERVIEWS (IF NECESSARY)	
An interview will be conducted with top applicants if a selection is not	5
possible on the basis of the written application alone. If interviews are	
conducted, an additional maximum of 5 points will be given.	

#### **D. Review Process**

Review panels may consist of King County staff, external subject matter experts, evaluators, members of the Veterans, Seniors and Human Services Levy Advisory Board and the Women's Advisory Board, community members, and members or designees of the King County Council (who will serve as nonvoting members). Final selection of awardees will be made by King County division and department directors based upon recommendations from the review panel. The King County Department of Community and Human Services will execute contracts based upon the final selections.

## X. Glossary of Terms

Collaborative: Two or more parties working together toward a common goal.

**Combined Arms:** "The combined arms concept is a tenet of military operations in which forces are deployed as systems rather than in sequence. Successful operations coordinate their component parts in thoughtful combinations so that different forces amplify each other's effects and mitigate each other's weaknesses. Operations that deploy forces sequentially rather than in combination fail to generate synergy, isolating each force to fail without support from others." (VSHSL Implementation Plan, Page 9)

**Lived Experience in the Sex Trades:** A phrase to reflect the self-determination of anyone who identifies with the definition of "the sex trades", either as a victim, survivor, or other.

**The Sex Trades:** An inclusive term used by the community to self-identify. The term may describe, but is not limited to describing, individuals who may self-identify as having engaged in or may be identified by others as having engaged in activities such as, but not limited to, the following terms: sex work, prostitution, trafficking, commercial sexual exploitation and sex exchange.

**Vulnerable Populations:** Those persons or communities that are susceptible to reduced health, housing, financial or social stability outcomes because of current experience of or historical exposure to trauma, violence, poverty, isolation, bias, racism, stigma, discrimination, disability or chronic illness.

**ZoomGrants**: an online application portal where applicants can access and view RFP information and submit bids for programs/services outlined in the RFP.

## XI. General Terms

For general terms pertaining to the King County procurement process, see Attachment F.

## XII. List of Attachments

- D. Summary Questions
- E. Narrative Questions
- F. Budget
- G. Free Technical Assistance for Small Organizations Applying for VSHSL Funds
- H. King County Department of Community and Human Services 2019-20 Services Boilerplate

- I. General Terms
- J. Community Listening Sessions Summary Report

## REQUEST FOR PROPOSALS

Veterans, Seniors and Human Services Levy Countywide CSE Collaborative

## **Community Listening Sessions Summary**

The community listening sessions summarized here were hosted to gain information from the population that will be directly affected by this VSHSL funding. Recognizing the unique needs of and barriers to services for people in the sex trades, this strategy seeks to promote more accessible, efficient and effective human services regardless of individual's location or circumstances in King County. The program would fund an entity or entities to establish a countywide collaborative service model for adults with lived experience in the sex trades.

### **Background**

As part of the process to determine how best to establish a countywide commercial sexual exploitation collaborative, VSHSL staff met with providers, subject matter experts, and leaders in the community in a couple of community planning sessions open to the general public, and hosted several community listening sessions to hear specifically from the affected population. In order to honor the King County goals of equity and social justice, it is a priority of the King County Department of Community and Human Services' Adult Services Division to focus on the voices of the community. The listening sessions were open to adults of all genders who have lived experience in the sex trades, including but not limited to: sex work, prostitution, commercial sexual exploitation, sex exchange, etc. The sessions reflected this diversity of self-identification and lived experiences in the sex trades. A discussion about what language to use in the sessions was also prompted by participants themselves in order to respect and recognize the nuance of individuals' experiences.

The sessions sought to answer the following key questions to inform the Countywide CSE Case Management Collaborative:

- What services or types of services have you accessed or heard of people accessing?
- What additional services do you think people need?
- What organizations and/or types of programs do you trust and why or why not?

These three questions were selected to focus conversations and improve our understanding of the way that people in the sex trades did or did not know about, access or receive the services they were in need of. However, this summary will focus mostly on what services are needed and what the gaps are, to better inform the investment of VSHSL funding. In the VSHSL Implementation Plan, one of the guiding principles cited is to focus "its role in the broader human services system by asking the

question 'What can only the VSHSL do?'" and these sessions sought to answer that question.

## Methodology

Participants for the listening sessions were recruited through both formal and informal community networks, including: advertising informed by community input to programs serving the population, regional collaboratives and task forces, word of mouth and through the networks of the facilitators hired to lead the sessions. The listening sessions were held throughout King County: one session was held in North King County (Shoreline), one session was held in downtown Seattle, and two were held in South King County (Des Moines). Each session lasted approximately 90 minutes. All participants were compensated for their time and travel.

Listening sessions were hosted by facilitators with lived experience, and deep understanding of the challenges faced by these communities when seeking or accessing services. Facilitators were compensated for their time and expertise. Recognizing the unique needs and disproportionality of impact on communities of color, one session was by and for people of color. This session was hosted by a local leader of color.

To promote consistency across sessions, facilitators referred to a script provided by the program team. This discussion guide was developed based on feedback from the community and from current service providers. The draft guide was reviewed by several individuals with lived experience, and revised based on their feedback and suggestions.

#### Results

Participants shared a variety of service needs, and described factors that affect access to service. Several themes stood out; these were consistent across sessions, and often mentioned by multiple participants and/or strongly emphasized. These themes are described below.

 Services and programs by and for people with lived experience in the sex trades and culturally specific services by and for communities

The desire for programs that were *by and for* people with lived experience in the sex trades was one of the most common themes in all four sessions. Equally important, and in tandem, was an articulated need for programs that were culturally specific and understood the dynamics of race, ethnicity and culture, and their impact on trust with providers and seeking services in general. There was an overarching sentiment that people with lived experience wanted and needed a place where they could be with one another in community in order to promote decreased isolation and stigmatization and to support access and linkages to trusted resources. It was also noted that despite the

powerful work being done by many providers without lived experience, it was significantly harder to trust and be open and honest with people who did not come from the same community, whether it be the sex trades or a shared cultural, racial or ethnic community.

There was also a strong emphasis on the need for people of color-led services where participants could see themselves in the staff and the organization as a whole. This was also true for members of the LGBTQ+ community, particularly in recognizing the increased barriers to services, safety and agency for transgender, non-binary and male individuals in the sex trades. Culturally-specific services were also cited at every session as being the most effective support system to respond to the diverse experiences of people in the sex trades. The unique barriers to service access and the way that the sex trades impacts individual's experiences in their own communities was also a shared understanding across groups.

Specific examples from the sessions included:

- Programs by and for specific communities, including those with lived experience in the sex trades, would promote accountability and mentorship
- Peer-led organizations appreciate all experiences and the nuance of sex exchange
- o Peer-led work can show you who you could be
- o Mental health programs that are culturally responsive
- Community-based organizations that are by and for people of color and other marginalized communities
- Support for male, transgender and non-binary folks

# Access to services before exiting or not requiring exit from the sex trades

The need for services that do not require "exit" or for people to discontinue their involvement in the sex trades in order to access supports, came up repeatedly throughout the listening sessions, signifying it is a high priority for those seeking services. The narrative of "meeting people where they are" both physically, emotionally and situationally, is shared across the rest of the gender-based violence community. Participants in the listening sessions wished that programs and services had fewer barriers, were less invasive, were self-paced and supported their needs regardless of whether they intended to leave the sex trades.

A common concern was with programs that displayed a "savior mentality" and denied what many participants saw as their own agency, autonomy and right to self-determination. A simple way to talk about this dichotomy is as an "either/or" service model where you can either have access to services and commit to leaving the sex trades or you don't get the services you might need.

Specific examples from the sessions included:

- Less invasive and low-barrier services
- Wrap-around and phased services
- Resources to keep you safe while you are in the sex trades, such as a "bad date list"
- Services that don't require you to stop using substances or "get clean"
- o Programs that would help you get your needs met before "exit"
- Programs that don't exhibit a savior mentality
- Programs that do not take a faith-based approach

### Outreach and low-barrier services

Participants agreed that one of the greatest barriers to accessing services is not knowing that they exist, where to find them and how to access them. In addition, participants routinely mentioned the need for services that were approachable and respectful, and where they felt safe. The language used by participants was that they often felt they had to fit into a specific box in order to receive support, rather than be seen as their whole selves. In addition, they talked about needing to know "coded language" to get access to resources like housing and substance use disorder treatment.

One way they suggested limiting barriers to access was to have an outreach team that built trust with the community and could help navigate people to the appropriate services. This was particularly true for geographic regions in South King County where there was a feeling of less physically accessible services and "service deserts."

Participants also wanted low-barrier services that would provide immediate supports with basic needs, and other resources that didn't require anything from them to qualify. They also requested more flexible hours for services in addition to bringing services physically into communities. The general lack of trust with providers and institutions was also discussed as a motivation for wanting services brought into communities, especially for culturally, racially and socially marginalized groups.

Specific examples from the sessions included:

- Awareness and accessibility of programs
- Not needing proof of income
- Transparency from programs about what they do and don't provide
- One number for all services or a singular source for navigating available services
- o Referrals that provide linkages to care
- o Resource lists
- Outreach in South King County
- Services that meet people's basic needs

## Mental health and medical health

Participants indicated a clear desire for both immediate and long-term health care related services, including walk-in/day-of treatment for people who are experiencing homelessness, harm reduction models for individuals using substances, and dental and vision care. One main theme was also the need for outreach to support people's awareness and knowledge of what they qualify for and where to receive healthcare services.

Specific examples from the sessions included:

- Trauma informed mental health care
- Quality dental care
- Knowledge and awareness about what benefits people qualify for
- Education about STI/STD and HIV prevention (including medication such as PrEP)
- Mobile medical clinics in a safe location
- Substance use treatment options, including harm reduction and detox beds
- Trauma-informed therapy and mental health support
- Culturally intuitive and specific services

The need for trauma-informed mental health care was mentioned frequently across groups. Groups highlighted the importance of services that understood the nuances and lived experience of people in the sex trades. The lack of trust with health care providers in general permeates to a lack of trust of the behavioral health provider community, and very few individuals indicated they felt safe accessing services.

### Training for service providers

The lack of trauma-informed care that participants experienced when seeking health care services was one of the most prominent focal points for discussion at each session. The negative experiences of participants with health care professionals were pervasive, regardless of their personal identification within the sex trades (whether they identified as a sex worker, a survivor, a trafficking victim, or other). Most participants described at least one negative experience with a health care professional when seeking medical support. The main harm participants indicated they experienced was the implicit or explicit stigma associated with participant's engagement in the sex trades, particularly if they disclosed their experience. As a result, participants said they regularly withheld this information from health care providers in order to receive a minimum amount of care. Participants across the sessions agreed that training for providers, health care and social service alike, should be done by people with lived experience who can speak to this problem.

The lack of trust participants felt in the criminal-legal system, particularly with law enforcement, was regularly cited as a deterrent for accessing services, in addition to the way that participants felt programs required reporting. This lack of trust also meant that many participants – even those who felt a sense of agency in their experience in the sex trades didn't feel safe reporting any harm and relied instead on one another for safety.

Specific examples from the sessions included:

- Training for volunteers at organizations around trauma-informed care
- Training for service providers, especially those working in women's shelters, to understand the dynamics of the sex trades
- Training facilitated by people with lived experience
- Trauma training for law enforcement, especially around: sexual assault, domestic violence, rape and trauma responses

### Drop-in space

Flexibility and accessibility in services were a key theme for each session as well. Participants wanted a safe and non-judgmental physical space they could go. Citing similar projects in the greater Seattle area, they noted the lack of safe spaces in South King County particularly, where they could go and feel safe, wouldn't be judged, could be in community with others with similar experiences and could receive information and support about other services that might be relevant to them. The priority was on having a drop-in space that was staffed and developed by and for people with lived experience in the sex trades. The need for a flexible drop-in space overlapped with a desire for a "one stop shop" or wrap-around services where people could get both their basic and long-term needs met.

Specific examples from the sessions included:

- Non-issue specific services, instead a holistic approach and/or a "one stop shop"
- o A place where people can take a shower and also rest
- A space that is welcoming and feels like home
- o A "healing center"
- A day center for people in the sex trades in areas where homelessness and street-based sex exchange is prevalent
- Lack of resources in South King County

#### Conclusion

Centering the voices of the population who will be affected by this investment is a core tenant of the work of the VSHSL. Participants mentioned additional service-system needs which did not fit into the categories above but will continue to guide the Collaborative's work. The information provided at the four listening sessions was used to inform the Request for Proposal (RFP) for the VSHSL Countywide CSE Collaborative investment.



**Veterans, Seniors and Human Services Levy** 

Department of Community and Human Services

401 5th Avenue, Suite 510 Seattle, WA 98104

206-263-9105 FAX: 206-205-6565

TTY RELAY: 711

King County Department of Community & Human Services (DCHS) SS3A: Countywide Commercial Sexual Exploitation (CSE) Collaborative Contract Award Decision

Organization	Award Amount
API Chaya	\$ 428,500
Coalition for Rights & Safety	\$ 482,100
UTOPIA	\$ 469,600
YWCA Seattle   King   Snohomish	\$ 414,800

#### Leon Richardson

Veterans, Seniors and Human Services Levy Acting Director

cc: Leo Flor, Director, King County Department of Community and Human Services (DCHS)

Steve Andryszewski, Finance Director, King County DCHS

ATTN: Allison Jurkovich, Vulnerable Populations Program Specialist, King County DCHS

Angie Hinh, VSHSL Operations Manager, King County DCHS