

Dads MOVE Job Description Acknowledgment Form Position Title: Family Certified Peer Specialist

Employment Type: Full-Time

Wage: Based on Experience

Work Location: Hybrid – up to 25% remote

Supervisor: Sarah Jensen Program Director

Position Summary:

Dads Mentoring Others Through Voices of Experience (Dads MOVE) is a nonprofit organization dedicated to supporting families—especially fathers and male caregivers—raising children with behavioral health needs. As a Family Certified Peer Specialist at Dads MOVE, you will use your personal lived experience as a parent or caregiver of a child with behavioral health challenges to provide peer-based support, mentoring, and advocacy to families. This position is both community-based and remote, with up to 25% of work conducted virtually. You will help families navigate systems of care, build self-advocacy skills, and access critical resources.

Key Responsibilities:

- Provide compassionate peer support and mentoring to families using lived experience.
- Assist families in navigating complex systems (behavioral health, education, juvenile justice, child welfare, etc.).
- Facilitate warm handoffs, help families access services, and promote family voice in care planning.
- Lead or support skill building groups and educational opportunities.
- Group facilitation.
- Maintain accurate and timely documentation of services, case notes, and contacts.
- Participate in team meetings, supervision, and required trainings.
- Follow confidentiality standards, ethical guidelines, and peer support best practices.

Required Qualifications:

- Lived experience as a parent/caregiver of a youth with behavioral health challenges.
- Washington State Certified Peer Counselor (or willing to complete training within 6 months of hire).
- High school diploma or equivalent.
- Strong communication, relationship-building, and problem-solving skills.
- Ability to provide group facilitation for support groups, trainings, or workshops.
- Basic computer skills and comfort using digital tools and platforms.
- Reliable transportation and flexibility for occasional travel and community visits.

Preferred Qualifications:

- Experience working with culturally and linguistically diverse families.
- Familiarity with fatherhood and issues that impact fathers
- Familiarity with state and community support systems (WISE, CLIP, school supports, CPS, etc.).

- Bilingual or multilingual abilities are a plus.

Working Conditions:

- Hybrid work setting with up to 25% of tasks performed remotely.
- Travel required for meetings, outreach, or family visits (mileage reimbursement provided).
- Occasional evenings or weekends may be needed to accommodate family schedules.
- Ability to use Telephone, Cell Phone, Computer, Fax Machine, Copier, Electronic Health Record software, Microsoft Office SharePoint, Outlook Email
- Ability to be mobile, including moving, sitting, lifting 10 lbs., driving

Compensation & Benefits:

- Wage based on experience.
- Mileage reimbursement
- Paid Time Off (8 hours accrued for every 80 hours worked.)
- Opportunities for training, professional development, and ongoing support.
- 1-hour daily wellness
- Annual employee retreat/appreciation day.
- Flexible work schedule
- Majority employer paid medical insurance
- 3% employer 401K contribution at 1 year.