



## THROUGH THE POWER OF CONNECTION: INVEST, INSPIRE AND SERVE

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## DOLORES HUERTA DAY

Dolores Huerta Day, celebrated annually on April 10, honors the legacy of the labor leader, civil rights activist, and co-founder of the United Farm Workers (UFW). Recognized formally in California and Washington, the day commemorates her role in securing workers' rights and coining the slogan "Sí, se puede".



### JOIN OUR GENERAL MEMBERSHIP MEETING

Tuesday,  
April 14,  
3 p.m. to 5 p.m.

[Join Zoom Meeting](#) |  
Meeting ID: 996 2578  
6625 | Passcode: 791987  
| Phone Number: 253-  
215-8782.

Click [here](#) to download  
the 2025 LLN General  
Meeting calendar.

## DOLORES HUERTA DAY CONT.

### Key Details About Dolores Huerta and the Day:

- Significance: Celebrates her 1962 co-founding of the National Farm Workers Association.
- Key Accomplishments: She led the 1965 Delano grape strike, negotiated for better agricultural labor conditions, and fought for women's equality.
- Recognitions: She was awarded the Presidential Medal of Freedom in 2012.
- Proclamations: California officially recognized the day in 2018, and Washington designated it as a state holiday in 2019.
- Actionable Links: See the [Governor's official 2026 proclamation](#) and [Federal support for the designation](#).

Dolores Huerta is celebrated as one of the most influential Latina activists in U.S. history, focusing on organizing farmworkers and advocating for social justice.

## LET'S TALK ABOUT CINCO DE MAYO

### Some quick notes on Cinco de Mayo:

- Cinco de Mayo is not Mexican Independence Day (that's September 16 and occurred 50 years before Cinco De Mayo).
- Cinco de Mayo commemorates the Mexican army's victory over France in 1862 at the Battle of Puebla.
- Outside of Puebla, Mexico largely does not celebrate Cinco De Mayo or recognize the day as a holiday.
- In the 1960's Chicano civil rights activists used Cinco de Mayo as a way to inspire the Latino community contributions and history.
- In the 1980's beer maker, Coors Brewing, provided a \$350 million donation to Latino organizations ending a long-standing boycott by Chicano activists. This began the shift to the current mass-marketed, commercialized fiesta seen today.

Join us at our next general meeting to learn more about Cinco de Mayo from LLN member Anita Rocha. Anita will present, "What it is and what it has become over the years in the U.S."

## DONATE SHARED LEAVE

To donate hours, please fill out this [Shared Leave Donation Form](#) and email it to [ofmhr@ofm.wa.gov](mailto:ofmhr@ofm.wa.gov).

### Donation Leave Requirements:

- Employees may donate any amount of sick leave provided the donation does not cause their sick leave balances to fall below 176 hours after the transfer.
- Employees may donate vacation leave if this does not cause their vacation leave balance to fall below 80 hours.

If you have been approved of Shared Leave and would like your name included in this newsletter, please contact [Lorraine Peterson](#).

## SIGNUP FOR THE GOV'S IMMIGRATION SUBCABINET UPDATES

The Immigration Subcabinet is dedicated to transforming community feedback into actionable steps by developing a system to track requests and recommendations. Emphasizing transparency, they are exploring methods to keep the public informed while ensuring safety. Additionally, they are enhancing their organizational structure and partnerships to improve efficiency and coordination, enabling swift responses to community needs.

To stay informed about the Subcabinet, subscribe to Office of Equity email updates [here](#). You can reach the Subcabinet by emailing [subcabinet@equity.wa.gov](mailto:subcabinet@equity.wa.gov)

## ICSEW and BRG Book Club

**Next read:** The Heaven & Earth Grocery Store - James McBride

**Dates:** Tuesdays, April 21 – June 2

**Time:** 3pm - 4pm

### Join Zoom Meeting

- <https://us02web.zoom.us/j/86752930161?pwd=5aQbuKgd3KwOdQx3ePJU6NlyUh7Dho.1>

If you have any questions or concerns, please reach out to [ICSEWengage@ofm.wa.gov](mailto:ICSEWengage@ofm.wa.gov), please put Book Club as the subject.

## Upcoming Events

**April 10: Latinx Youth Summit:** Learn about enrolling for college, applying for financial aid, resilience and self-care. Hear uplifting messages and much more.

Register [here](#).

**May 6: PSRW:** We need in-person volunteers to host the LLN table from 11 a.m. to 1 p.m. at the East Plaza Lawn of the Capitol Campus.

Email [lln@ofm.wa.gov](mailto:lln@ofm.wa.gov) if interested.

**May 6: PSRW Spokane Event** from 11 a.m. to 1 p.m. at the National Guard Readiness Center.

More information [here](#).

**May 7: PSRW Kennewick Event** from 5:30 p.m. to 7:30 p.m. at the Gesa Carousel of Dreams.

More information [here](#).

**May 14: HAPPEN AANHPI Celebration:** Join HAPPEN for speakers, performances and refreshments from 10 a.m. to 1 p.m. at 7273 Linderson Way SW, Tumwater, WA 98501.

Register [here](#).

**June 3: WIN's Annual Immigrant Heritage Month Celebration:** Join WIN for an experience of presentations food, music and performances from various immigrant cultures from 11 a.m. to 2 p.m. at 7273 Linderson Way SW, Tumwater, WA 98501.

Email [win@ofm.wa.gov](mailto:win@ofm.wa.gov) with any questions.

**Equal Pay Day:** March 26, serves as a powerful reminder of ongoing wage disparities. The day represents how far into the next year women must work to earn what men earned in the previous year. When white women are removed from the calculation, Equal Pay Day occurs later for women of color. These dates are:

- **April 9, 2026** for AANHPI Women
- **July 21, 2026** for Black Women
- **September 15, 2026** for Native Hawaiian and Pacific Islander Women
- **October 8, 2026** for Latinas
- **November 19, 2026** for Native Women

## LLN MEMBER SURVEY

Click [here](#) to take the survey.