

Employee Groups	Description of update or change July 1, 2025	Description of update or change July 1, 2026
Represented: WSPLCA, WSPTA Coalition- DFW (Captains, Lieutenants); FWOOG; Teamsters 760	General wage increase of 17.0%.	General wage increase of 2.0%.
Represented: AWAAG, Coalition, ProTec17, SEIU 1199NW, WAFWP, WFSE- GG, WFSE – ALJ	General wage increase of 3.0%.	General wage increase of 2.0%.
Represented: DOC - WFSE	General wage increase of 4.62%.	General wage increase of 6.02%;
Represented: Teamsters 117 - DOC	General wage increase of 5.89%.	General wage increase of 4.07%.
Represented: Marine Division	GWJ shared directly with WSDOT (varies by contract).	GWJ shared directly with WSDOT (varies by contract).
Represented: WPEA (higher ed and general gov't)	No changes	TBD
Non-Represented: Applies to: Non-cabinet agencies, specifically, Court of Appeals, Administrative Office of the Courts, Law Library, Supreme Court, Commission on Judicial Conduct, and limited employees in the Office of Attorney General	General wage increase of 3.0%.	General wage increase of 2.0%.
Non-Represented: Applies to: all cabinet agencies and participating elected officials and judicial branch agencies.	General wage increase of 3.0%.	General wage increase of 2.0%.