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| **Employee Groups** | **Description of update or change**  **July 1, 2023** | **Description of update or change**  **July 1, 2024** | **Description of update or change**  **January 1, 2025** |
| **Represented:**  WSPLA and WSPTA | General wage increase of 4%. | General wage increase of 3%. | N/A |
| **Represented:** AWAAG, Coalition, FWOG, Teamsters 760, ProTec17, SEIU 1199NW, Teamsters 117 - DES, WAFWP, WFSE,  WFSE – ALJ, and WPEA | General wage increase of 4.0%. | General wage increase of 3%. | N/A |
| **Represented:**  DOC - WFSE | General wage increase of 4.0%. | General wage increase of 2%; | General wage increase of 2%; |
| **Represented:**  Teamsters 117 - DOC | General wage increase of 6.0%. | General wage increase of 4.0%. | N/A |
| **Represented:**  Marine Division | GWI shared directly with WSDOT (varies by contract). | GWI shared directly with WSDOT (varies by contract). | N/A |
| **Non-Represented:** Applies to: Non-cabinet agencies, specifically, Court of Appeals, Administrative Office of the Courts, Law Library, Supreme Court, Commission on Judicial Conduct, and limited employees in the Office of Attorney General | General wage increase of 4.0%. | General wage increase of 3%. | N/A |
| **Non-Represented:** Applies to all cabinet agencies and participating elected officials and judicial branch agencies. | General wage increase of 4.0%. | General wage increase of 3%. | N/A |