**2023-25 Recognition and Retention, Retention, and Lump Sum Payments**

**General Government Employees Only**

*Excluding incentive payments for being up to date on COVID-19 Vaccination*

*Determining employee eligibility*

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| --- | --- | --- | --- |
| If no, stop. Employee is not eligible.  *Note: WFSE employees at DOC are in positions not eligible* | On July 1, 2023, is the employee in a position that is authorized to receive a lump sum payment?  Was the employee hired on or before July 1, 2022?  And still employed on July 1, 2023 and did not experience a break in service? | | If yes, continue to next row |
| If yes, continue to next row | On July 1, 2023, is the employee in a position represented by WSPTA, WSLPCA, FWOG, Teamsters 760 or Teamsters 117 (DOC only)? | | If no, continue to next row |
| Employee is eligible for payment based on the lump sum of their position’s Union. |  | | If yes, continue to next row |
| ***Wage Type 1913***  WSPTA $3,500  WSPLCA $3,500  FWOG $2,000  Teamsters 760 $2,000  Teamsters 117 DOC Only $1,500 | If no, stop. Employee is not eligible. | | If yes, continue to next row |
|  |  | | If yes, continue to next row  Employee is eligible for payment based on the lump sum of their position’s Union. |
|  | | * Payment is prorated based on part-time percentage. * Employees receive only one lump sum payment regardless if they occupy more than one position.   ***Wage Type 1133***  SEIU 1199 $1,500  ***Wage Type 1913***  WFSE $1,000  WPEA $1,000  ProTec17 $1,000  Coalition $1,000  Non-represented $1,000 | |