**2023-25 Recognition and Retention, Retention, and Lump Sum Payments**

**General Government Employees Only**

*Excluding incentive payments for being up to date on COVID-19 Vaccination*

*Determining employee eligibility*

|  |  |  |
| --- | --- | --- |
| If no, stop. Employee is not eligible.*Note: WFSE employees at DOC are in positions not eligible*  | On July 1, 2023, is the employee in a position that is authorized to receive a lump sum payment?Was the employee hired on or before July 1, 2022?And still employed on July 1, 2023 and did not experience a break in service? | If yes, continue to next row |
| If yes, continue to next row | On July 1, 2023, is the employee in a position represented by WSPTA, WSLPCA, FWOG, Teamsters 760 or Teamsters 117 (DOC only)? | If no, continue to next row |
| Employee is eligible for payment based on the lump sum of their position’s Union.  |  | If yes, continue to next row |
| ***Wage Type 1913***WSPTA $3,500WSPLCA $3,500FWOG $2,000Teamsters 760 $2,000Teamsters 117 DOC Only $1,500 | If no, stop. Employee is not eligible. | If yes, continue to next row |
|  |  | If yes, continue to next rowEmployee is eligible for payment based on the lump sum of their position’s Union.  |
|  | * Payment is prorated based on part-time percentage.
* Employees receive only one lump sum payment regardless if they occupy more than one position.

***Wage Type 1133***SEIU 1199 $1,500 ***Wage Type 1913***WFSE $1,000WPEA $1,000ProTec17 $1,000Coalition $1,000Non-represented $1,000 |