Rainbow raindrop Washington State Employees' LGBTQ Business Resource Group - RAIN Logo

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General Membership Meeting Agenda

August 18, 2022

2 to 5 p.m.



Check into the meeting: <https://forms.office.com/g/DuQc5ygP0B>

**Facilitators:** Taja Blackhorn and Ryan Douglas

**Recorders:** Kristen Jenkins and Erika Redzinak

**Location:** Virtual – Zoom Meeting Link: <https://zoom.us/j/96683705169?pwd=cEtHUXFCZzV0a3h0eGdYdWpPTjFMZz09>

# 2 to 2:10 p.m. – Welcome! (Taja and Ryan)

* New Member Introductions and membership check-in

**Mission:** The BRG exists to help Washington State create safe and inclusive workplaces where every LGBTQ+ employee can bring their full authentic self to work, enabling them to do their best work every day for the people of Washington. The BRG will provide resources and support to employees and the stakeholders serviced by state agencies.

* Approval of July GM Minutes

# 2:10 to 2:25 – Icebreaker/Networking Activity

Please take turns introducing yourselves:

* Name
* Pronouns (If open to sharing)
* What agency you work for
* A little bit about your role

In the next 15 minutes, please pick one of the following prompts to answer and if you’d like, take notes and send it to RAIN leadership ([RAIN@ofm.wa.gov](mailto:RAIN@ofm.wa.gov))

1. What is your favorite part of participating in a BRG like RAIN?
2. How does a BRG like RAIN contribute to your choice to make the State your employer of choice?
3. What types of positive traits do you look for in leadership and what opportunities would you like RAIN leadership to focus on in the next year?

# 2:25 to 2:40 p.m. - Announcements

* HAPPEN is having their kick-off event Tuesday Sep 13 at the Capitol – RSVP info [here](https://www.surveymonkey.com/r/7F2CHL9)
* BUILD has an Annual Survey (found [here](https://www.surveymonkey.com/r/BUILDAS2022?utm_medium=email&utm_source=govdelivery)) and closes on 8/16
* Interpride is looking for an Executive Director
* Pizza Klatch Olympia is looking for board members
* Oasis Youth Center and the Rainbow Center in Tacoma are moving back to in person events.
* Agency Awards Celebration will be a hybrid in-person and virtual event this year in October. If interested in helping plan the event or wanting to volunteer with scoring nominations, please let us know at [rain@ofm.wa.gov](mailto:rain@ofm.wa.gov).
* [Northwest Black Pride](https://www.nwblackpride.org/) is August 18-22.

**Notes:**

# 2:40 to 3:30 p.m. – RAIN Elections: Meet the Candidates Q&A

**Co-Chair Nominees:**

|  |  |  |
| --- | --- | --- |
| Profile Picture of Jasper Marino  **Jasper Marino**  **They/Them** | Profile Picture of Robin Lang  **Robin Lang**  **She/Her** | Profile Picture of Taja Blackhorn  **Taja Blackhorn**  **Chi/Her** |

**Admin Liaison Nominees:**

|  |  |
| --- | --- |
| Profile Picture of Alison Mielke  **Alison Mielke**  **She/Her** | Profile Picture of Erika Redzinak  **Erika Redzinak**  **She/Her** |

**Project Manager Nominee:**

|  |
| --- |
| **Profile Picture of Andri Chavez**  **Andri Chavez**  **She/Her** |

**Finance & Budget Manager Nominee:**

|  |
| --- |
| **Profile Picture of Zoe Curlee-Strauss**  **Zoë Curlee-Strauss** |

**Notes:**

# 3:15 to 3:30 p.m. – Break

# 3:30 to 3:50 p.m. – Subcommittee Report Out

**Safe Places:**

* Working on draft to govs office for reworking directive 16-11 language on the Safe Place Program for state agencies.
* Continuing to partner with City of Olympia in reworking the direction of the program.

**Best Practices:**

* RAIN Awards
* Transitioning in the Workplace Guides
* Expanding the Definition of Family Project
* Professionalism in the Workplace Project
* Asks specifically request response from a Trans/Enby perspective

**Communication and Outreach:**

* Election Edition newsletter is on its way
* Need articles for Fall newsletter

**Trainings (ad hoc):**

* Taking a break from training in August to regroup and meet with folks who signed up for Train the Trainer program on 8/24. Will be releasing fall/winter schedule by end of August.

**Notes:**

# 3:50 to 4 p.m. – For the Good of the Order

**Notes:**

# 4 to 5 p.m. – Subcommittee Breakouts/Leadership Q&A