



## Blacks United in Leadership and Diversity (BUILD) General Membership Meeting Agenda (DRAFT)



When: 7/16/20 9:00am – 12:00pm  
Where: 100% Virtual Event on Zoom

[Zoom Business Link](#) with Meeting ID: 969 768 274 and Password: 146309 OR call in to 253-215-8782

[Join our mailing list](#) | Follow us on [Facebook](#) and [LinkedIn](#) | Email us at [BUILD@ofm.wa.gov](mailto:BUILD@ofm.wa.gov)  
Our website is here! Check us out at [BUILDWA.org](http://BUILDWA.org)

*The Washington State Blacks United in Leadership and Diversity business resource group exists to improve the experiences of current and future Black state employees, increase the representation of Black people in leadership positions, give voice to the Black perspective in policy discussions about Washington communities, and build each other up as we move forward.*

*BUILD is firmly committed to diversity and inclusion and was formed with these values. Working together among us and with our allies is pivotal in accomplishing more than we can do individually. This spirit is at the core of what we stand for and one that needs to continue if we are to be successful.*

Time	Subject & Presenter
9:05 – 9:10	<b>Welcome</b> <i>Edwina Martin-Arnold, Co-Chair</i>
9:10 – 9:20	<b>Leadership Introductions and Update</b> <i>Megan Matthews, Chair</i>
9:20 – 9:30	<b>Health and Wellness</b> <i>Edwina Martin-Arnold, Co-Chair</i>
9:30 – 9:50	<b>Interview: Vann Smiley, Executive Director-One Washington, OFM</b> <i>Marcus Glasper, LOT Director, BUILD Executive Sponsor</i>
9:50 – 9:55	<b>BREAK</b>
9:55 – 10:00	<b>Intro to Breakout Discussion</b> <i>Megan Matthews, BUILD Chair</i>

10:00 – 11:00	<b>Breakout Discussions: Sharing our experiences during this time</b>
11:00-11:10	<b>Closing</b> <i>Megan Matthews, Chair</i>
11:10- 12:00	<b>Subcommittee Breakouts</b> <ol style="list-style-type: none"><li>1. <b>History &amp; Activities</b> affirms an inspirational narrative of historical Black excellence by uncovering, sharing and celebrating the stories, achievements, valor, strength and genius of the African diaspora.</li><li>2. <b>Marketing &amp; Data</b> manages our digital presence including our website, communications, social media, and surveys, promoting support for and empowerment of the Black Community.</li><li>3. <b>Membership Engagement &amp; Support</b> greets and welcomes members, connects members with resources and information, and creates space to build relationships.</li><li>4. <b>Policy &amp; Legislation</b> addresses disparities by making policy recommendations to the Governor and state agencies regarding desirable changes to programs and law.</li><li>5. <b>Professional Development &amp; Leadership Support</b> promotes equity and excellence through processes, networking, career planning and practice, mentorship, and leadership development.</li></ol>