



Dr. Karen A. Johnson (Dr. J) (she/her/hers) provides expert-level equity and social justice consultation in government, nonprofit, and faith-based markets, serves as adjunct faculty at a local college, and conducts leadership and self-care workshops across the nation.

She is also the first Equity & Inclusion Administrator for the Washington State Department of Corrections (DOC), the state's second largest agency.

An inspiring, authentic, servant leader with decades of experience in both managerial and leadership roles in the non-profit sector and in federal and state government, Dr. J is energized by helping others excel.

DOC's mission is to improve public safety by positively changing lives.

Karen lives her legacy in this space by unapologetically championing and preparing others to embrace, emulate, and embed a culture where everyone commits to collectively value, include, hear, and respect each other so that individual and organizational excellence is realized.

She volunteers her time with people, places, and purposes focused on children, women, and underserved populations. A few examples of her current and former board service include the Making a Difference Foundation, South Sound YMCA, and the Washington State Commission on African American Affairs.

Dr. J has received recognition for *Outstanding Community Leadership and Service to Education and the Young People of Washington* by the Washington Association of School Administrators, the "*Olympia High School 2017 Advocate of the Year Award*" from the Olympia Education Association, the "*Humanitarian Award*" in honor of Dr. Martin Luther King, Jr. presented by the Washington State Thurston Group, "*The Oly Way Award*" for outstanding achievement to our community from Olympia High School, and the "*District 5020 Energizer Rotarian Award*" for making things happen in service to others.

She holds a bachelor's degree in occupational therapy, a master's in public administration, and doctorate in Urban Services. She is also a member of the 2018 Leadership Women America cohort.

Dr. J says, "I will work toward liberty and justice for all... until justice rolls down as waters."