

Proposed Survey Questions and Responses

1. How would you classify your race/ethnicity?

These responses were selected as a starting point because:

- *SHB 1503 directed the department to include the same race and ethnicity categories and subgroups as the Office of the Superintendent of Public Instruction's (OSPI)*
- *OSPI convened a task force and conducted extensive research and community engagement with representation from ethnic commissions and the public to develop these options*

ASIAN (may check categories and use write-in)

Asian Indian	Chinese	Malaysian	Singaporean
Bangladeshi	Filipino	Mien	Sri Lankan
Bhutanese	Hmong	Mongolian	Taiwanese
Burmese/Myanmar	Indonesian	Nepali	Thai
Cambodian/Khmer	Japanese	Okinawan	Tibetan
Cham	Korean	Pakistani	Vietnamese
	Lao	Punjabi	Write in:

PACIFIC ISLANDER (may check categories and use write-in)

Carolinian	Marshallese	Solomon Islander
Chamorro	Native Hawaiian	Tahitian
Chuukese	Ni-Vanuatu	Tokelauan
Fijian	Palauan	Tongan
i-Kiribati / Gilbertese	Papuan	Tuvaluan
Kosraean	Pohnpeian	Yapese
Maori	Samoan	Write in:

BLACK (may check categories and use write-in)

African American	Latin America	East Africa
African Canadian	Argentina	Burundi
Caribbean	Bolivia	Comoros
Anguilla	Brazil	Djibouti
Antigua	Chile	Eritrea
Bahamas	Colombia	Ethiopia
Barbados	Ecuador	Kenya
British Virgin Islands	Falkland	Madagascar
Cayman Islands	Islands	Malawi
Cuba	French	Mauritius
Dominica	Guiana	Mayotte
Dominican Republic	Guyana	Mozambique
Grenada	Paraguay	Reunion
Guadeloupe	Peru	Rwanda
Haiti	South Georgia and the	Seychelles
Jamaica	South Sandwich Islands	Somalia
Martinique		

<p>Montserrat Netherlands Antilles Puerto Rico Saint Barthélemy Write in:</p> <p>West Africa Benin Burkina Faso Cabo Verde Cote d'Ivoire Gambia Ghana Guinea-Bissau Liberia Mali Mauritania Niger Nigeria Saint Helena Senegal Sierra Leone Togo Write in:</p>	<p>Suriname Uruguay Venezuela Belize Costa Rica El Salvador Guatemala Honduras Mexico Nicaragua Panama Write in:</p> <p>South Africa Botswana Lesotho Namibia South Africa Swaziland Write in:</p>	<p>South Sudan Sudan Uganda United Republic of Tanzania Zambia Zimbabwe Write in:</p> <p>Central Africa Angola Cameroon Central African Republic Chad Congo Democratic Republic of the Congo Equatorial Guinea Gabon Sao Tome Principe Write in:</p>
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HISPANIC OR LATINO (may check categories and use write-in)

<p>Argentine Bolivian Brazilian Chicano (Mexican Amer) Chilean Columbian Costa Rican</p>	<p>Cuban Dominican Ecuadorian Guatemalan Guyanese Honduran Jamaican</p>	<p>Mexican Mestizo Native write in: ____ Nicaraguan Panamanian Paraguayan Peruvian</p>	<p>Puerto Rican Salvadoran Spaniard Surinamese Uruguayan Venezuelan Write in:</p>
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WHITE (may check categories and use write-in)

<p>Eastern European Polish Romanian Russian Ukrainian Bosnian Herzegovinian Write in:</p>

MIDDLE EASTERN AND NORTH AFRICAN (may check categories and use write-in)

<p>Algerian Amazigh or Berber Arab or Arabic Assyrian</p>	<p>Israeli Jordanian Kurdish Kuwaiti</p>
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Bahraini	Lebanese
Bedouin	Libyan
Chaldean	Moroccan
Copt	Omani
Druze	Palestinian
Egyptian	Qatari
Emirati	Saudi Arabian
Iranian	Syrian
Iraqi	Tunisian
	Yemeni
	Middle Eastern Write in:
	North African Write in:

AMERICAN INDIAN/ALASKA NATIVE (may check categories and use write-in)

<p>Washington State Federally Recognized Tribes</p> <p>Confederated Tribes of the Chehalis Reservation Confederated Tribes of the Colville Reservation Confederated Tribes and Bands of the Yakama Nation Cowlitz Indian Tribe Hoh Indian Tribe Jamestown S'Klallam Tribe Kalispel Indian Community of the Kalispel Reservation Lower Elwha Tribal Community Lummi Tribe of the Lummi Reservation Makah Indian Tribe of the Makah Indian Reservation Muckleshoot Indian Tribe Nisqually Indian Tribe Nooksack Indian Tribe of Washington Port Gamble S'Klallam Tribe Puyallup Tribe of the Puyallup Reservation Quileute Tribe of the Quileute Reservation Quinault Indian Nation Samish Indian Nation Sauk-Suiattle Indian Tribe of Washington Shoalwater Bay Indian Tribe of the Shoalwater Bay Indian Reservation Skokomish Indian Tribe Snoqualmie Indian Tribe Spokane Tribe of the Spokane Reservation Squaxin Island Tribe of the Squaxin Island Reservation Stillaguamish Tribe of Indians of Washington Suquamish Indian Tribe of the Port Madison Res. Swinomish Indian Tribal Community Tulalip Tribes of Washington Upper Skagit Indian Tribe of Washington</p> <p>Washington State Non-Federally Recognized Tribes</p> <p>Chinook Tribe Duwamish Tribe Kikiallus Indian Nation</p>
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Marietta Band of Nooksack Tribe Snohomish Tribe Snoqualmoo Tribe Steilacoom Tribe Alaska Native Write in: _____ American Indian Write in: _____
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2. What is your gender?

These responses were selected as a starting point through consultation with the Rainbow Alliance and Inclusion Network (RAIN), which is sponsored by the Washington LGBTQ+ Commission and Washington Office of Financial Management. They recommend these responses for consistency across state agencies because this is the best practice based on the current environment. They added that gender is complex and the future may hold better language options that are even more inclusive. In addition, these options align most closely with the recommendations for the national Cross-Profession Minimum Data Set for comparison of demographic data across states.

	Male
	Female
	X/non-binary [an umbrella term used to describe those who do not identify as exclusively male or female. This includes but is not limited to people who identify as genderqueer, gender fluid, agender, or bigender]
	Decline to respond

3. What languages do you speak? (check all that apply)

These options were selected as a starting point because they represent the majority of languages spoken in Washington.

Spanish	Tigrinya
Vietnamese	Farsi
Russian	French3
Marshallese	Mixteco
Ukrainian	Portuguese
Chinese - Mandarin	Swahili
Chinese - Cantonese	Romanian
Chinese - Unspecified	Mam
Korean	Lao
Arabic	Pashto
Somali	Pilipino/Filipino
Tagalog	Nepali

Punjabi4	Oromo
Cambodian/ Khmer	Marathi
Hindi	Hmong
Telugu	Turkish
Samoan	Malayalam
Amharic	Burmese
Tamil	Thai
Japanese	Karen
Urdu	Hebrew, Modern
Dari	Gujarati
Chuukese	

4. What is your specialty

There will be a list of specialties by provider types where applicable.

5. Primary and secondary practice locations

Respondents will select their state and zip code

(the only other question will be on renewal as to whether currently practicing)