



# southburlington

VERMONT

## CITY COUNCIL RESOLUTION IN RECOGNITION OF KEVIN DORN, CITY MANAGER

- WHEREAS, Kevin Dorn was hired by the City Council on April 15, 2013 and provided transition as City Manager during turbulent times; he brought back trust, predictability, openness, empowerment, and re-established partnerships that had been broken, and;
- WHEREAS, Kevin had previously served as Executive Director of the Homebuilders Association, and as Secretary of Commerce and Economic Development throughout the Gov. Douglas administration, and;
- WHEREAS, Kevin has always been willing to think outside the box, present ideas, bring the right people together to help make the right decision and take the right course of action, and been professionally responsive and accountable to citizens, and;
- WHEREAS, Kevin was instrumental in working with the City Council, City leadership, and City officials in Burlington including Airport management, to bring about a resolution to the Airport taxation issue that was fair and reasonable to all entities, and provided for longer-term stabilization, and;
- WHEREAS, Kevin always worked in a collaborative way, with a team approach with managers and consistently supported professional development of employees and management, and fostered advancement opportunities within the organization, and;
- WHEREAS, as City Manager, Kevin worked diligently with the City Council to recommend and adopt various policies and decisions in the best interest of the community; served as liaison to various committees; testified at various meetings on behalf of the City, presented at various conferences and workshops; and always represented the City in a professional manner, and;
- WHEREAS, Kevin was always appreciative of the work of others and consistently acknowledged accomplishments; established a performance review system city-wide across all departments while providing online training programs for all employees through various online platforms, and promoted the development of the City News, featuring employees of the City and the work they're doing, and;
- WHEREAS, Kevin spearheaded the completion of Market Street, development of City Center, establishment of the Tax Increment Financing District to include the new Public Library and City Hall at 180 Market Street and built a foundation for the City Center reserve fund, and;
- WHEREAS, as City Manager, he established Employee Safety & Wellness Committees, brought all facilities up to standard, promoted employee health and wellness, provided security systems within city buildings, and established a Welcome Center at City Hall, and;
- WHEREAS, Kevin coordinated with public safety, Howard Mental health, the emergency department at UVMMC, and neighboring communities and managers to establish the Community Outreach Program to embed mental health counselors with our public safety departments to provide appropriate assistance to individuals suffering with mental illness, and;
- WHEREAS, Kevin served as a leader with local managers on current issues and consideration of regionalization of services and is a Founding Member and Chair of the Chittenden County Public Safety Authority, which he helped establish to consolidate Regional Dispatch efforts. He has also been instrumental in developing shared services agreements with neighboring communities, and;
- WHEREAS, Kevin explored options for alternative health insurance and helped formulate the Captive Insurance agreement for the City, and supported the concept of an Employee Health Clinic, secured the facility and arrangement with partnerships, and provided leadership to open the Summit Health Center for City employees and partnering businesses, and;
- WHEREAS, Kevin fostered the digitization of records and documents through the Laserfiche platform, recommended the overhaul of our payroll system, updated employee rules and regulations and the movement of all new employees into the VMERS retirement system, and recommended and hired significant positions within the City to assist with legal matters, communications and social networking, facilities management, energy efficiency, and technology, and;
- WHEREAS, Kevin encouraged and supported the formation of the South Burlington Business Association, and continually engaged with, and supported local business owners, is a Founding Director of the South Burlington Food Shelf, and ardent supporter of social service organizations within the community, and;
- WHEREAS, Kevin served as City Manager during unprecedented times with the Pandemic, ensuring the best possible protection, safety and well-being of all employees, making sure all departments were well resourced to handle the efforts, and providing the support, strategies and technology necessary to make remote working conditions feasible wherever possible, and conducted virtual town hall meetings with all employees to keep them engaged, informed, and supported during challenging times, and;
- WHEREAS, Kevin is well known for his positive attitude, sense of humor, open door policy, humility, approachability, professionalism, and his caring and respectful sensitivity to both the needs of employees and the needs of the community;
- THEREFORE, BE IT RESOLVED, that the City Council of the City of South Burlington, hereby expresses its great appreciation for all the work, accomplishments, and leadership of Kevin Dorn as the City Manager for the City of South Burlington over the last eight-plus years, and;
- BE IT FURTHER RESOLVED, that the City Council wishes Kevin and his family all the best as he transitions from his position into the world of retirement, and;
- BE IT FURTHER RESOLVED, that the South Burlington City Council hereby constitutes the naming of the new South Burlington Senior Center in the new Public Building at 180 Market Street as the Kevin L. Dorn Senior Center, as among many other things, he was instrumental in including the Senior Center into the development and construction of the new city building.

Approved this 21st Day of June, 2021 by the members of South Burlington City Council.

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Helen Riehle, *Chairperson*

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Meaghan Emery, *Vice Chair*

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Tim Barritt, *Clerk*

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Thomas Chittenden

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Matt Cota