

Residential Compost Collector Job Description

Position: Residential Compost Collector

Type: Full-Time (40 hours/week, Monday–Friday)

Pay: \$17.50/hour

Location: Northern Virginia

Join our team to make a difference in sustainable waste management! We are seeking a reliable and motivated **Residential Compost Collector** to drive company vehicles across Northern Virginia, collecting compost buckets from residents and replacing them with clean ones and fresh liners.

Responsibilities:

- Drive a company-provided pickup truck to collect compost buckets along assigned routes in Northern Virginia.
- Use integrated compost route software to manage daily routes efficiently.
- Lift and handle compost buckets weighing up to 30 lbs.
- Empty compost buckets into designated bins.
- Clean buckets at the end of each shift using a power washer.
- Interact courteously with customers as needed.
- Arrive to work on time and maintain a consistent schedule.
- Strictly adhere to all traffic laws, with a zero-tolerance policy for violations (2-strike policy: termination after the second traffic violation).

Requirements:

- Valid driver's license with a clean driving record for at least 3 years.
- Ability to drive a pickup truck safely and confidently.
- Physically capable of lifting and carrying up to 30 lbs repeatedly.
- Comfortable using route management software (training provided).
- Strong time management and customer service skills.
- Commitment to safety and environmental sustainability.

Why Join Us?

- Contribute to a greener community by supporting local composting efforts.
- Work in a dynamic, outdoor environment with a supportive team.
- Full-time schedule with competitive pay.

To apply, please send your resume and a brief cover letter to dave@futureacresfarm.com. Help us keep Northern Virginia sustainable!