



Fairfax County Department of Information Technology Equity Impact High School Internship Program

About

The Fairfax County Department of Information Technology (DIT) is seeking passionate minds willing to expand their knowledge in the information technology world. As part of DIT's Equity Impact Plan, DIT will offer paid summer internships through its *Equity Impact High School Internship Program*. The program is immersive and designed to introduce students to local government careers in Information Technology (IT) and Computer Science.

Fairfax County embraces its diverse population as a significant asset, while acknowledging that racial and social inequities still exist. To promote Fairfax County's *One Fairfax Policy*, the goal of the program is to provide opportunities for underrepresented students in IT careers.

The program offers hands on experience in areas like Network Administration, Software Development, Technical Support, IT Project Management, Data Analytics, and Cybersecurity. Students will have the opportunity to expand their IT skills and make professional connections.

When and Where

- Summer of 2025 (est. mid-June to mid-August) (up to 900 hours available to each student).
- Location: Fairfax County Government Center, 12000 Government Center Parkway, Fairfax, VA 22035. There are numerous bus routes that provide direct service to the Fairfax County Government Center. Free student bus passes may be available.

Qualifications

- Must be a U.S. citizen and a Fairfax County resident.
- Must be at least 16 years of age and available to work at least 280 hours.
- Must have a desire to learn more about IT.
- Due consideration given to students from racial or ethnic groups historically underrepresented in IT.
- Basic understanding of computer systems, software, and technology concepts.
- Excellent communication skills and the ability to work well in a team.
- Willingness to take initiative and contribute to various IT projects.

How to Apply



Students must complete the online application (go to <https://bit.ly/2025DITEquityImpactInternship> or scan the QR Code) by 11:59 pm on May 12, 2025. If assistance is needed to complete the application, please send an email to DIT-SMBXEquityImpactInternStaffAccess@fairfaxcounty.gov.



To learn more about One Fairfax: <https://www.fairfaxcounty.gov/topics/one-fairfax>.
