



EXCELLENCE EQUITY & OPPORTUNITY

2023-30 STRATEGIC PLAN

Strategic Plan Update September 24, 2026



Pillar C

Diverse, Adaptive and Supported Workforce

We recruit and retain staff who reflect the diversity of students and families; provide meaningful continuous learning, exceptional compensation, and balanced workload; and create a safe and culturally responsive environment that values staff voice.

FCPS Custodians At A Glance

- Over **230** schools and offices served by approximately 1400 custodians
- Over **29 million** square feet maintained daily
- Over **14,000** classrooms and **1,200** restrooms cleaned daily
- Over **3,300** acres of land maintained

FCPS Custodial Staff Highlights

- Ensure schools are ready for teaching and learning
- Support building safety and security
- Foster welcoming environment for students, staff, families, and the community
- Enable community use
- Allow FCPS to be good stewards of our investments
- Protect our Division assets through daily maintenance and care



Staying Informed

The Superintendent will deliver reports to the Board and to the public about our progress toward each goal.

- **Goal 1 - Academic Growth and Excellence**
 - October 6 - School Board work session
 - October 22 - School Board meeting
- **Goal 5 - Leading for Tomorrow's Innovation**
 - December 1 - School Board work session



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