



EXCELLENCE EQUITY & OPPORTUNITY

2023-30 STRATEGIC PLAN

July 9, 2026

Executive Limitation #2: Emergency Superintendent Succession



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The Superintendent shall not fail to designate at least one other executive staff member as Acting Superintendent who is familiar with the Board's governance process and issues of current concern and is capable of assuming Superintendent responsibilities in his or her absence or in the event of sudden and unexpected loss of Superintendent services.

Executive Limitation #2: Emergency Superintendent Succession

- I have designated the Chief of Staff, Marty Smith, to assume the responsibilities of the Superintendent on an emergency basis. As of August 1, following Mr. Smith's retirement from FCPS, I designate Frances Ivey who will be serving as Interim Chief of Staff. I am apprising the School Board of my designee, consistent with my designation of these individuals to be appointed at the July 9, School Board Meeting.
- In the event I suddenly and unexpectedly lose the capacity to serve as Superintendent of Fairfax County Public Schools, I designate the Chief of Staff to assume the Superintendent responsibilities on an emergency basis under the direction of the School Board.

Executive Limitation #2: Emergency Superintendent Succession

- Should I suddenly and unexpectedly lose the capacity to serve as Superintendent, I have directed the Chief of Staff to work collaboratively with the Senior Leadership Team to address issues and emergencies that occur and ensure that open and continuous lines of communication are established between him and the Senior Leadership Team and him and the Board.
- The Chief of Staff has been provided with the Board's policies, regulations, and governance manual, which includes the Executive Limitations, and is familiar with these expectations and Division operations.
- I have ensured the Chief of Staff is familiar with the Division's Strategic Plan, as the priorities for the Division.



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