Fairfax County
PUBLIC SCHOOLS
ENGAGE • INSPIRE • THRIVE

OFFICE OF AUDITOR GENERAL (OAG)

Audit Recommendation Follow-Up as of April 30, 2026

Audit Recommendation Follow-up as of April 30, 2026

The following presents the **quarterly** status of audit recommendations since the last follow-up presented to the Audit Committee:

Item #	Fiscal Year	Report Number	Audit Title *(linked to final audit report)*	Report Issue Date	Total	Previously Closed	Closed this Period	Outstanding
1	2024	24-1001	Food and Nutrition Services	December 2023	3	1	0	2*
2	2025	25-1001	Procurement Process	March 2025	7	3	0	4
3	2025	25-1003	Critical Process Review - Hiring	June 2025	15	11	1	3
4	2025	25-1004	Construction & Renovation Contracting Process	June 2025	10	4	3	3
5	2026	26-13067	Business Process Audit – Louise Archer Elementary School	March 2026	1	0	1	0
6	2026	26-13140	Business Process Audit – Annandale High School	March 2026	2	0	0	2*
7	2026	26-13192	Business Process Audit – Cameron Elementary School	March 2026	1	0	1	0
				Total	**39**	**19**	**6**	**14**

*These recommendations were not due as of April 30, 2026.

Item #1 – Food and Nutrition Services (FNS)

Two recommendations are in process.

Management Updates:

1. **Benchmarking:** FNS is in the process of collecting data on performance to establish a baseline for year-over-year comparisons. This recommendation is due June 30, 2026.
2. **Update FNS Regulation:** The regulation is being finalized by June 26, 2026, to integrate new software processes and operational guidance from the recent Virginia Department of Education (VDOE) federal audit.

Item #2 – Procurement Process

The following four recommendations are in process that were due as of April 30, 2026:

Management Updates:

1. **Revise Regulations to Align:** While Regulation 6410 have been updated, the final draft revisions for Regulation 6710 is pending leadership review.
2. **Clarify Vendor Review Requirements:** Department of Information Technology (DIT) updated the public website describing the enhanced IT evaluation process based on data classification and risk-based evaluations. Office of Procurement Services (OPS) is collaborating with DIT to document vendor review requirements pending final approval of Regulation 6710.
3. **Scope Vendor Review Processes, Implement Risk Management System, and Recognize Industry Leading Certifications:** DIT is modernizing security reviews by adopting industry accepted Higher Education Community Vendor Assessment Toolkit (HECVAT) and implementing AuditBoard (now Optro) for automated risk tracking, which went live in March 2026. Scenario-based guidance is in process for adoption by DIT and OPS.

Item #2 – Procurement Process (cont’d)

Management Updates:

4. **Incorporate Key Performance Indicators (KPI):** OPS has analyzed existing Contract Request and Management System (CRAMS) data to establish baseline procurement metrics and launched focused training on timely request submissions.

Meanwhile, DIT is implementing additional tracking in ClickUp to target a two-week assessment turnaround, with comprehensive enterprise KPIs to be agreed upon post-AuditBoard (Optro) integration.

Item #3 – Critical Process Review - Hiring

OAG verified and closed one recommendation:

1. **Centralize Instructional Hiring Processes:** School-specific openings are now live in BrassRing. Instructional positions are now hired to a dedicated requisition for each location and qualified applicants are copied to a pool requisition for availability for other openings.

All three open recommendations are in process. Two were due as of April 30, 2026:

Management Updates:

1. **Regularly Cleanse Instructional Pools:** Human Resources (HR) has not yet implemented quarterly cleansing of instructional pools. Per management, they are working with the vendor to determine a solution for this, as they learned it cannot be a batch process as originally thought and may have to be manual. Due to the MyPath conversion timeline, this action will be delayed.
2. **Improve Candidate Communication:** The BrassRing User Guide provides guidance on how to effectively communicate with candidates through BrassRing. School-specific requisitions now allow managers to communicate directly with applicants at their school. However, HR has not yet implemented quarterly cleansing of instructional pools.

Item #3 – Critical Process Review – Hiring (cont'd)

The last recommendation was not due as of April 30, 2026:

Management Updates:

Implement Data Reporting Processes: HR continues to report KPIs through data dashboards and is continuing work to streamline the use of BrassRing as an applicant tracking system to bridge the MyPath Human Capital Management (HCM) system implementation. The MyPath team/project has been reconstituted and is under the direction of DIT. Talent Acquisition and Management (TAM) has several team members engaged in HCM testing. HR Core functions are set to be implemented in January 2027 with recruitment functions following later in 2027.

Item #4 – Construction and Renovation Contracting Process

OAG verified and closed the following recommendations:

1. **Implement a formal and process for documenting and approving project time extensions:** Design and Construction (D&C) completed mandatory training for all Senior Managers, Construction Managers, and Construction Supervisors on March 12, 2026, to reinforce standard project time extension requirements.
2. **Implement a monitoring process for punch lists :** D&C updated the manual to establish punch list tracking guidelines for project teams, ensuring oversight by requiring the Field Construction Representative (FCR) and the Architect to monitor progress and prove updates during the progress meetings.
3. **Reevaluate the period between substantial and final completion dates:** D&C updated the master contract specification to remove the 30-day requirement between substantial and final completion dates. This allows project teams to customize the duration between substantial and final completion based on project size and complexity.

Three recommendations are in process and were due as of April 30, 2026:

Management Updates:

1. **Finalize the draft manual's update:** D&C completed edits to its manual and is currently under leadership review.

Item #4 – Construction and Renovation Contracting Process (cont’d)

Management Updates:

2. **Establish and document Key Performance Indicators (KPIs) and benchmarking:** D&C worked with Kahua to leverage project data for real-time KPI tracking, but system permission limits prevent external access; as a result, D&C is pivoting to Qlik or a similar platform to host the data.
3. **Explore solution for creating dashboards**: D&C initially attempted to build dashboards within Kahua, but found external access was restricted by system permissions; consequently, D&C is now evaluating Qlik or similar platforms for dashboard creation.

Item #5-7 – Business Process Audits

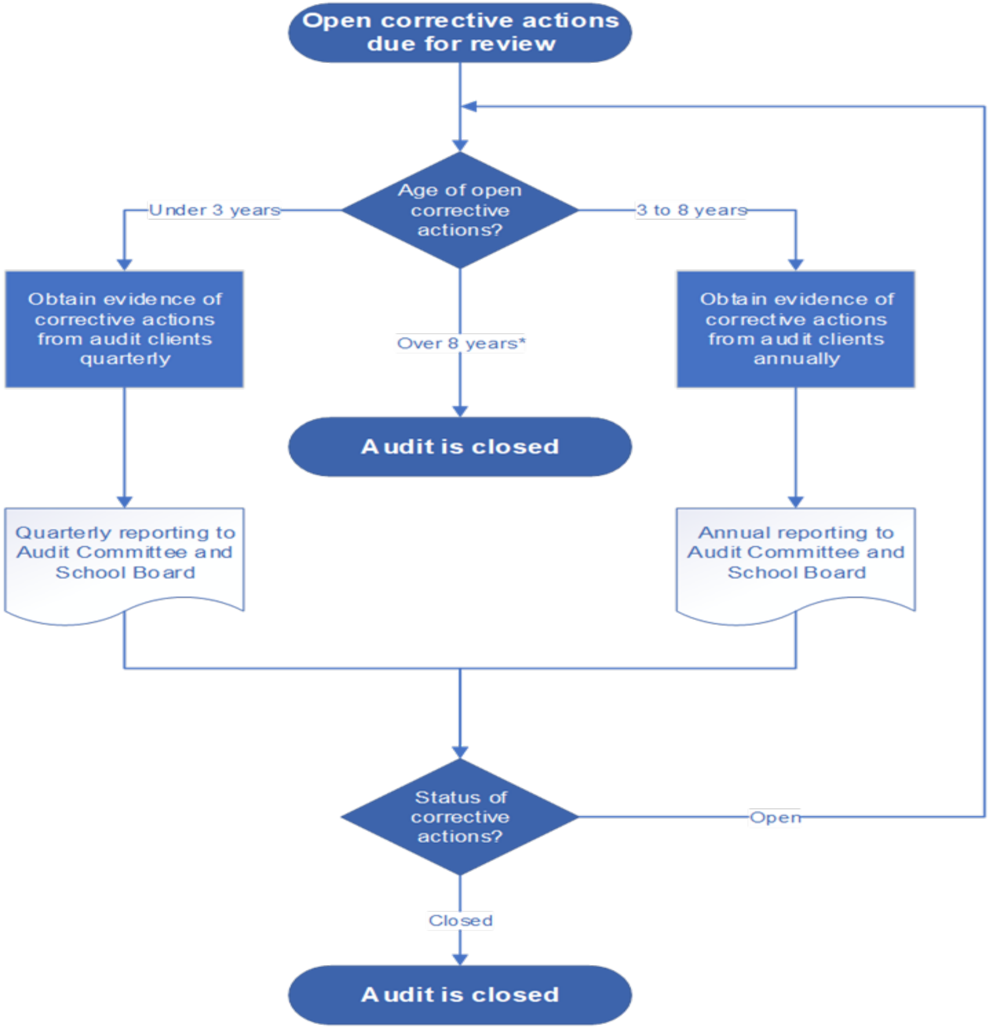
- **Louise Archer Elementary School** - The recommendation related to **Fund Account Usage** is now closed. OAG reviewed two months of cash disbursement and LSAF procurement card transactions; and found no exceptions.
- **Annandale High School** – Two recommendations related to **Sufficient Documentation** and **Purchasing Process** are not due as of April 30, 2026.
- **Cameron Elementary School** - The recommendation related to **Cash Receipt** is now closed. OAG reviewed two months of cash receipt transactions and found no exceptions.

Next Steps

- OAG will continue to follow up on open items on a quarterly basis.
- Audit Recommendation Follow-Up as of July 31, 2026, is scheduled to present at the September Audit Committee Meeting.

Audit Recommendation Follow-Up Process

- OAG conducts audit recommendation follow-up and reports results to the Audit Committee/School Board on a quarterly basis.
- If audit recommendations are open for more than three years, OAG will conduct follow-up and report to the Audit Committee/School Board on an annual basis.
- For audit recommendations open for more than eight years, the audit will be closed*.



* Per FCPS Records Management Manual and Library of Virginia, audit records are retained for 8 years after the fiscal year in which the audit report was published.

Fairfax County PUBLIC SCHOOLS

ENGAGE • INSPIRE • THRIVE

www.fcps.edu