



# EXCELLENCE EQUITY & OPPORTUNITY

2023-30 STRATEGIC PLAN

## Strategic Plan Update April 9, 2026



## Goal 1—Strong Start: Pre-K-12

Every student will develop foundational academic skills, curiosity, and a joy for learning necessary for success in Pre-K through 12th grade.

### Selected Measure

- **Multilingual Learners meeting expected growth and reclassification criteria**

### Equity Commitment

We will ensure authentic and affirming partnerships with families and key stakeholders by engaging in collaborative decision making that results in each student's success.

# English Language Development

- Under federal law school divisions are required to simultaneously accelerate English Language Development (ELD) and remove language barriers to accessing grade-level academic curriculum.
- ELD services must be grounded in research-based practices and fully supported by qualified staff using evidence-based curricular resources.
  - At the elementary level, the FCPS ELD model provides evidenced-based ELD curriculum (Benchmark Express) that pairs with the new Language Arts basal materials (Benchmark Advance).
  - At the secondary level, the FCPS model provides an evidence-based two-pronged approach including a targeted ELD course and co-teaching support in core content classrooms.

# ELD Basal Resources - The Why

## Ensures Consistent Curricula

Ensures every student receives the same rigorous ELD instruction across and within schools.

## Delivers Explicit Instruction

Delivers explicit, systematic instruction in all language domains to help students master the complex language of the classroom.

## Empowers Teachers

Shifts the focus from finding materials to internalizing and personalizing lessons to meet the language needs of their students.

# ELD Basal Resources - The What

## Elementary

Benchmark Express



## Middle

HMH English 3D



## High

Cengage National LIFT and Pathways





## Staying Informed

The Superintendent will deliver reports to the Board and to the public about our progress toward each goal.

- **Goal 4 - Equitable Access and Opportunity**
  - April 23 - School Board meeting



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