



# EXCELLENCE EQUITY & OPPORTUNITY

2023-30 STRATEGIC PLAN

## Executive Limitation 7: Asset Protection

April 9, 2026



## Executive Limitation #7: Asset Management

*The Superintendent shall not fail to ensure all Division assets are adequately protected, properly maintained, appropriately used, and not placed at undue risk.*

## Executive Limitation #7: Asset Management

1. Ensure Division assets are protected, maintained, and properly disposed of or recycled when no longer in use.
2. Maintain appropriate insurance, to include but not limited to, Errors and Omissions and Comprehensive General Liability insurance coverage, to protect Board members, staff, and the Division itself in an amount that is reasonable for school divisions of comparable size and character.
3. Ensure all personnel who have access to material amounts of Division and school funds are bonded.
4. Protect all Division assets, including but not limited to the Division's public image and credibility, intellectual property, information, files, equipment, real property, and fixed assets from loss or significant damage.

## Executive Limitation #7: Asset Management

5. Implement a comprehensive risk management approach that minimizes and mitigates risks, including internal controls for capital inventory, and protects assets from misuse, theft, inappropriate destruction, or unauthorized sale or distribution.
6. Take responsible steps to protect the Division, its Board, and staff from legal liability.
7. Adhere to federal and state laws and FCPS policies regarding the retention and disposal of all records related to the business of the Division.
8. Utilize knowledge management to ensure assets are known, maintained, and transferred.
9. Annually review existing leasing agreements, contracts, MOUs, and other agreements to ensure assets are being used in accordance with the Division's Strategic Plan goals.

# New or newly added information

- In the fall of 2025, the Fairfax County School Board approved awarding a contract to proceed with a comprehensive Facilities Condition Assessment (FCA) and the development of a framework for the renovation queue.
- Risk Management upgraded its software system which enhances the review, processing, and accessibility to information and further strengthens communications and streamlines responses to claims submitted to FCPS.
- A new risk management website portal was added to the [FCPS website](#) for claim submissions which improves the receipt of claims and customer service.



## New or newly added information

- As a part of evaluating Division efficiency and effectiveness, the Chief of Staff led a review of FCPS operations using the Baldrige Framework to identify areas for improvement in knowledge management practices.
- In November 2025, Office of Safety and Security (OSS) established and facilitated the inaugural meeting of the Continuity Working Group (CWG) to support the development of office-specific Continuity of Operations (COOP) plans.
- Atlas was launched in May 2025 as a new intranet solution for FCPS staff. It serves as a centralized hub that consolidates department and topic information and shares essential updates to reduce information silos.
  - There were 14,000 active users during the last week of February 2026 and surpassed 29,000 total users for the month.

## New or newly added information

- FCPS has strengthened Memorandum of Understanding (MOU) practices across the division including the creation and ongoing tracking and monitoring of MOUs.
- FCPS has established a cross-departmental Data Governance Team that:
  - is tasked with prioritizing, developing, and approving the standards and practices necessary to ensure secure, accurate, and effective data use across the organization.
  - will focus on knowledge management and communication to ensure that approved governance procedures are clearly communicated, easily accessible, and fully integrated into routine practice.
- FCPS also established a Responsible Data Use Team to ensure that FCPS' data practices are aligned with legal and ethical standards.
- FCPS continues to collaborate closely with the Virginia Department of Education (VDOE) and school divisions across the Commonwealth to advance common approaches to student data privacy.

## New or newly added information

- “Shine a Light on Success” is a new video series that showcases unique stories highlighting the work of schools and departments.
- The Office of Communications has developed a story tracker to provide an internal data dashboard of storytelling that reinforced the strength of the FCPS brand.



Culture of Caring: How South County Built  
Belonging and Boosted Attendance





# EXCELLENCE EQUITY & OPPORTUNITY

2023-30 STRATEGIC PLAN

April 9, 2026

## Executive Limitation 7: Asset Protection

