



EXCELLENCE EQUITY & OPPORTUNITY

2023-30 STRATEGIC PLAN

March 19, 2026

Executive Limitation 13: Safety and Security



Executive Limitation #13: Safety and Security

The Superintendent shall not fail to develop and implement plans to ensure students and staff are provided with safe and secure learning and work environments that support student achievement. The Superintendent shall not fail to provide staff, students, and families with the necessary resources and information to ensure their understanding of FCPS' safety and security plans and their role in such plans. The Superintendent shall not fail to consult with relevant stakeholders in the development of safety plans.

Executive Limitation #13: Safety and Security

1. Develop procedures that ensure the safety of students and staff and security of schools, offices, transportation services, and grounds that address:
 - a. Accessibility needs of students, staff, and visitors;
 - b. The supervision of students during school hours and school-sponsored events;
 - c. Arrival and dismissal procedures for students, staff, and visitors;
 - d. Inclement weather procedures;
 - e. Emergency response procedures;
 - f. Coordination, when appropriate, with local emergency services and county and city officials;
 - g. A data-informed process for safe, confidential reporting of security and safety concerns;
 - h. A plan to inform staff, students, and families of FCPS procedures, responsive actions, and potential threats;
 - i. A process to evaluate the security needs of each school building and address any areas requiring improvements.

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2. Implement procedures to ensure safety of students and staff when participating in off site, school sponsored, activities.
3. Provide the appropriate training for staff and students on FCPS safety and security procedures, as well as crisis prevention and management.
4. Develop and communicate procedures for the reporting of criminal activity to law enforcement and suspected child abuse and neglect to Child Protective Services.
5. Implement routine staff background checks and procedures for timely communication with law enforcement regarding employees to ensure a safe learning environment for all students.
6. Provide age-appropriate safety and security curriculum for students to support their safety and well-being.
7. Establish a comprehensive cybersecurity plan to safeguard students, staff, and the Division from cyber threats.

New or newly added information

Enhancements to Safety and Security communications tools:

- New console radio software
- Radio traffic encryption
- New radios
- Elementary school walkie talkie refresh
- Safety and Security Uniformed Officer radios



New or newly added information

- FCPS phased in weapons detection systems across all middle, high, and secondary schools.
- High schools and secondary schools were completed in September 2025 and all middle schools were completed by November 2025, a month ahead of schedule.



New or newly added information

- Raptor's wearable Emergency Response Buttons (ERBs) are the newest enhancement in FCPS' layered approach to school safety and security.
 - Enables staff to discreetly request help if standard methods of communication are not accessible.
 - When activated, the ERB alerts emergency responders and on-site staff, providing location information within the school, identifying where the emergency response button was activated.
- Standard Response Protocol (SRP) cards were developed to ensure a coordinated, effective response during an event and to promote consistency of response by using a common, specific vocabulary for emergency situations.

Raptor Badge

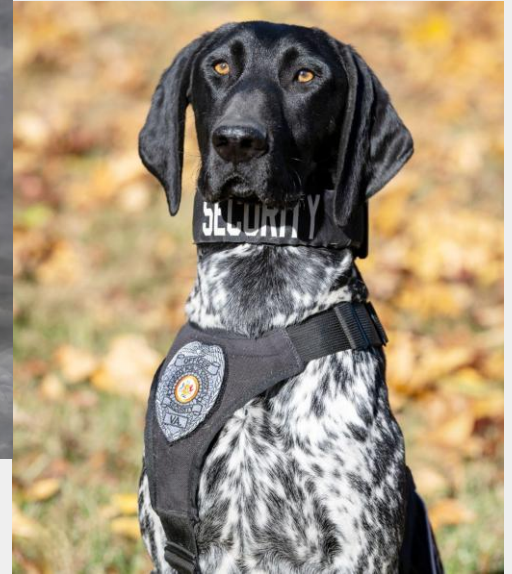


SRP Card



New or newly added information

- The Canine Detection Program was established as an added layer to a comprehensive FCPS security approach. This Canine Detection Program may be used for safety and security purposes.
- The canine team consists of a uniformed, K-9 trained Safety and Security Officer and Zeke.



New or newly added information

- FCPS is currently in the implementation phase of deploying mobile data tablets on school buses, with a full divisionwide rollout planned for SY 2026-27.
- FCPS provided its bus routes (3,000+) and bus stops (42,000) to VDOT for inclusion on their geographic mapping system. This allows VDOT crews to better prioritize our routes and stops when conducting inclement weather preparations and clean-up.
- In August 2025, the Office of Safety and Security, in coordination with the Office of Communications, published the [FCPS weather safety webpage](#) following a comprehensive review of its previous content.



New or newly added information

- In spring 2025, FCPS began implementing the School Board's recommendation for an annual school traffic and pedestrian safety assessment, led by the OSS [Safe Routes to School](#) (SRTS) program, by launching an initial pilot with six schools.
- Safe Routes to School initiated development of school-specific walking and biking route maps, laying the foundation for long-term safety improvements.





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