

# 2025 FCPS Outstanding Teacher

## Who is Eligible

To be eligible for nomination, a teacher must:

- Have completed at least three full years of teaching.
- Be aware of and in agreement with this nomination.

## Award Criteria

Nominees must be teachers who:

- Instill in students a desire to learn and achieve.
- Understand the individual needs of students, encourage their talents, and foster their self-esteem.
- Showcase a thorough knowledge of subject matter and the ability to share it effectively with students.
- Proactively facilitate cooperative relationships with their colleagues, students, and the community.
- Demonstrate outstanding leadership.
- Foster an environment where diversity in all of its forms is valued and appreciated and demonstrate keeping equity at the center of their work.

## Who Can Nominate

Any FCPS employee, student, or community member can nominate a teacher for the Outstanding Teacher award.

All nominations must be submitted through their school's [Awards Liaison](#).

Teachers may not nominate themselves.

## How to Nominate

Once you have decided you would like to nominate an employee, please contact the [Awards Liaison](#) at your school for information about the nomination process and deadlines.



## Selection Process

All schools will conduct a local nomination process to determine their Outstanding Teacher.

The Outstanding Teacher from each school advances to the pyramid level where a Pyramid Elementary School Teacher and a Pyramid Secondary School Teacher are selected to advance to the region level.

The Region Outstanding Elementary School Teacher and the Region Outstanding Secondary School Teacher are selected from each group of pyramid level winners and are finalists for each award.

The overall 2025 FCPS Outstanding Elementary Teacher and the overall 2025 FCPS Outstanding Secondary Teacher are chosen from each group of finalists.

## Awards and Recognition

All school-level honorees will be recognized. The two 2025 FCPS Outstanding Teachers will be announced at the FCPS Honors event and will each receive \$4000.

In recognition of collaborative teamwork, the FCPS award winners and their colleagues will also receive a celebration at their worksite.

## Questions?

Contact your [Awards Liaison](#) or visit the [Outstanding Employee Awards webpage](#).