

# 2025 FCPS Outstanding New Principal

## Who is Eligible

To be eligible for nomination, a new principal must:

- Be within the first 3 years of their assignment as principal in FCPS (assistant, associate or subschool principals are not eligible for this award – consider nominating them for FCPS Outstanding School-Based Leader).
- Be aware of and in agreement with this nomination.



## Award Criteria

Nominees should be new principals who:

- Gather, analyze and use data for student achievement.
- Communicate a clear vision for school improvement and stakeholder engagement.
- Maintain effective discipline and foster a safe environment for students and staff.
- Exhibit effective communication skills when working with staff and community members.
- Model professionalism and promote the professional growth of others.
- Foster an environment where diversity in all of its forms is valued and appreciated and demonstrate keeping equity at the center of their work.

## Who Can Nominate

Any FCPS employee or community member can nominate a principal for the Outstanding New Principal award.

All nominations must be submitted through their school's [Awards Liaison](#).

New Principals may not nominate themselves.

## How To Nominate

Once you have decided you would like to nominate an employee, please contact the [Awards Liaison](#) for your school for information about the nomination process and deadlines.

## Selection Process

Schools nominating their new principal for this award will submit nomination packets directly to the Region level where finalists for Outstanding New Principal are selected.

Finalists move on to the Leadership Team level where the 2025 FCPS Outstanding New Principal is selected.

## Awards and Recognition

All honorees will be recognized. The 2025 FCPS Outstanding New Principal will be announced at the FCPS Honors event and will receive \$4000.

In recognition of collaborative teamwork, the FCPS award winners and their colleagues will also receive a celebration at their worksite.

## Questions?

Contact your [Awards Liaison](#) or visit the [Outstanding Employee Awards webpage](#).