

2025 FCPS Outstanding New Teacher

Who is Eligible

To be eligible for nomination, a new teacher must:

- Be within the first 3 years of their teaching career.
- Be aware of and in agreement with this nomination.

Award Criteria

Nominees must be new teachers who:

- Instill in students a desire to learn and achieve.
- Understand the individual needs of students, encourage their talents and foster their self-esteem.
- Demonstrate a thorough knowledge of subject matter and the ability to share it effectively with students.
- Foster cooperative relationships and engage with their colleagues and the community.
- Demonstrate outstanding leadership.
- Foster an environment where diversity in all of its forms is valued and appreciated and demonstrate keeping equity at the center of their work.

Who Can Nominate

Any FCPS employee, student, or community member can nominate a teacher for the Outstanding Teacher award.

All nominations must be submitted through their school's [Awards Liaison](#).

Teachers may not nominate themselves.

How To Nominate

Once you have decided you would like to nominate an employee, please contact the [Awards Liaison](#) at your school for information about the nomination process and deadlines.



Selection Process

All schools will conduct a local nomination process to determine their Outstanding New Teacher.

The Outstanding New Teacher from each school advances to the pyramid level where a Pyramid Elementary School Teacher and a Pyramid Secondary School Teacher are selected to advance to the region level.

The Region Outstanding Elementary School New Teacher and the Region Outstanding Secondary School New Teacher are selected from each group of pyramid level winners and are finalists for each award.

The overall 2025 FCPS Outstanding Elementary New Teacher and the overall 2025 FCPS Outstanding Secondary New Teacher are chosen from each group of finalists.

Awards and Recognition

All school-level honorees will be recognized. The two 2025 FCPS Outstanding New Teachers will be announced at the FCPS Honors event and will each receive \$4000.

In recognition of collaborative teamwork, the FCPS award winners and their colleagues will also receive a celebration at their worksite.

Questions?

Contact your [Awards Liaison](#) or go to the [Outstanding Employee Awards webpage](#).