

# 2025 FCPS Outstanding School-Based Professional Employee

## Who is Eligible

To be eligible for nomination, a School-Based Professional Employee must:

- Currently work as a Schedule-B employee in an FCPS school or center, or in a non-instructional position that supports school leadership and has completed at least one contracted year of employment working with FCPS in their current position at their current work location.
- Be aware of and in agreement with this nomination.

## Award Criteria

Nominees should be School-Based Professional Employees who:

- Provide a unique and exceptional contribution to FCPS through their work.
- Demonstrate commitment and leadership in their field.
- Foster cooperative relationships with colleagues and/or the community.
- Foster an environment where diversity in all of its forms is valued and appreciated and demonstrate keeping equity at the center of their work.

## Who Can Nominate

Any FCPS employee or community member can nominate a professional employee for an Outstanding School-Based Professional Employee award.

All nominations must be submitted through their school's [Awards Liaison](#).

Employees may not nominate themselves.

## How To Nominate

Once you have decided you would like to nominate an employee, please contact the [Awards Liaison](#) at your school for information about the nomination process and deadlines.



## Selection Process

All schools will conduct a local nomination process to determine their Outstanding School-Based Professional Employee.

The Outstanding School-Based Professional Employees from every school then go on to the pyramid level where a Pyramid Outstanding School-Based Professional Employee is selected and put forward to the Region level.

The Region winners will be the finalists for the overall Fairfax County Public Schools Outstanding School-Based Professional Employee.

## Awards and Recognition

All school-level honorees will be recognized. The 2025 FCPS Outstanding School-Based Professional Employee will be announced at the FCPS Honors event and will receive \$4000.

In recognition of collaborative teamwork, the FCPS award winners and their colleagues will also receive a celebration at their worksite.

## Questions?

Contact your [Awards Liaison](#) or go to the [Outstanding Employee Awards webpage](#).