

# 2025 FCPS Outstanding Principal

## Who is Eligible

To be eligible for nomination, a principal must:

- Currently work as an elementary, middle, secondary or high school principal in FCPS. (assistant, associate or subschool principals are not eligible for this award – consider nominating them for FCPS Outstanding Leader.)
- Have completed at least 3 full years as a principal (experience in an acting capacity does not meet the requirements).
- Be aware of and in agreement with this nomination.

## Award Criteria

Nominees must be principals who:

- Earn the respect of their staff and students, inspire excellence and creativity, and provide an innovative vision for the future of the school.
- Establish meaningful relationships throughout the educational system and community and foster a collaborative school culture that emphasizes working together within the common framework of strong educational values.
- Maintain a continuous and open dialogue with students and parents as well as faculty and staff and consider a variety of feedback and ideas when making decisions.
- Keep abreast of developments in the field of education
- Continue to play an active role in the classroom, the lunchroom, the hallway, at morning drop-off and afternoon dismissal.
- Create an environment in which staff and students can flourish and grow.
- Foster an environment where diversity in all of its forms is valued and appreciated and demonstrate keeping equity at the center of their work.

## Who Can Nominate

Any FCPS employee or community member can nominate a principal for the Outstanding Principal award.

All nominations must be submitted through their school's [Awards Liaison](#). Principals may not nominate themselves.



## How To Nominate

Once you have decided you would like to nominate an employee, please contact the [Awards Liaison](#) at your school for information about the nomination process and deadlines.

## Selection Process

Schools nominating their new principal for this award will submit nomination packets directly to the Region level where finalists for Outstanding New Principal are selected.

Finalists move on to the Leadership Team level where the 2025 FCPS Outstanding Principal is selected.

## Awards and Recognition

All honorees will be recognized. The 2025 FCPS Outstanding Principal will be announced at the FCPS Honors event and will receive \$4000.

In recognition of collaborative teamwork, the FCPS award winners and their colleagues will also receive a celebration at their worksite.

## Questions?

Contact your [Awards Liaison](#) or go to the [Outstanding Employee Awards webpage](#).