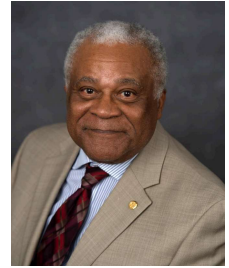


2024 Dr. Lawrence Bussey Memorial Equity Award

Recognizing Advocacy on behalf of Students who are marginalized or underserved

The Minority Student Achievement Oversight Committee (MSAOC), a citizen advisory committee to the school board, sponsors this award to honor the legacy of Dr. “Larry” Bussey by celebrating the efforts and impact of those who work to redress inequitable systems and practices in Fairfax County Public Schools (FCPS).



Eligibility

Staff or community member(s) who have demonstrated significant and impactful effort to improve the educational experiences and outcomes of students from groups who are marginalized or underserved.

Criteria

An individual or group who has demonstrated one or more of the following:

- Recognizes and advocates for the reduction of disparities in educational experiences.
- Raises the awareness of disproportionality in outcomes and/or achievement.
- Creates systems, programs or environments that improve educational experiences and/or outcomes *specifically* for a group or groups who have been marginalized, underserved, or harmed.
- Improves policy and/or practice to remove barriers for groups of students who have been historically underserved.
- Promotes the understanding of and response to the root causes of educational outcome and experience disparities rather than addressing only the symptoms of these disparities.
- Demonstrates prioritization of the interests and needs of the students and families whose interests and needs historically have not been prioritized.
- Communicates a commitment to equity with conviction even in response to opposition from those who are well served by the status quo.
- Demonstrates sustained commitment to transforming the educational system through partnership and collaboration.

Nomination Process

Any FCPS employee, student, or community member can nominate an individual or group for the award. Nominations must be submitted through the online form. The nomination package consists of:

- Nomination Information Form (basic initial information)
- One Nominator Statement (maximum 500 words)
- Two Statements of Support (maximum 500 words each)

All nomination materials must be submitted by May 1, 2024.

Recognition

The winner of the Dr. Lawrence Bussey Memorial Equity Award will be recognized at the FCPS Equity Symposium on June 18, 2024.



For full information and to fill out the Initial Nomination form visit the website at: <https://www.fcps.edu/node/47643>