Parent/Guardian Opinion Feedback Form for Principal Evaluation

Thank you for offering feedback for the principal at your child's school (the specific school can be found on the top of the next page) as part of the school-based administrator performance evaluation process.

The online parent/guardian feedback form is aligned to the performance standards for school-based administrators which are listed below.

- **Instructional Leadership**
- **School Climate**
- **Management (Human Resources and Organization)**
- **Communication and Community Relations**
- **Culturally Responsive & Equitable School Leadership**
- **Professionalism**

This feedback form presents five to six (5-6) statements for each standard and asks that you select a response to indicate the degree to which you agree with the statement. At the end of the questionnaire, you will have an opportunity to share additional comments about the principal.

The results of this feedback are strictly confidential. Both aggregated school-level results and open-ended comments will be shared with the principal and the region assistant superintendent.

Please use only the forward and back buttons within the platform to navigate.

Parent/Guardian Opinion Feedback Form for Principal Evaluation

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1. Principal Evaluation Parent/Guardian Feedback for **(Select one option)**

○ Schools Will Be Added

> Instructional Leadership
>
> The following five (5) statements ask your opinion on the principal's instructional leadership. Instructional leadership describes how the principal drives the success of all students by facilitating the development, communication, implementation, and evaluation of a shared vision of teaching and learning that leads to student academic progress and school improvement.

* **2.** Demonstrates a commitment to student learning. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* **3.** Demonstrates a commitment to the success of all students. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* **4.** Communicates long and short-term goals and the school improvement plan to parents/guardians. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* **5.** Regularly communicates student achievement results to the community and solicits feedback. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* **6.** Implements appropriate opportunities for interventions to promote student learning. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree

- ○ Strongly disagree
- ○ Don't know
- ○ Not Applicable

- ○ Strongly disagree
- ○ Don't know
- ○ Not Applicable

> ### School Climate
>
> The following six (6) statements ask your opinion on the school climate established by the principal. School climate describes how the principal fosters the success of all students by developing, advocating, nurturing, and sustaining an academically rigorous, positive, welcoming, and safe school climate for all stakeholders.

* 7. Cultivates a positive school climate. **(Select one option)**

- ◯ Strongly agree
- ◯ Agree
- ◯ Disagree
- ◯ Strongly disagree
- ◯ Don't know
- ◯ Not Applicable

* 8. Makes this school a good place to send my child(ren). **(Select one option)**

- ◯ Strongly agree
- ◯ Agree
- ◯ Disagree
- ◯ Strongly disagree
- ◯ Don't know
- ◯ Not Applicable

* 9. Maintains an inviting school environment. **(Select one option)**

- ◯ Strongly agree
- ◯ Agree
- ◯ Disagree
- ◯ Strongly disagree
- ◯ Don't know
- ◯ Not Applicable

* 10. Involves students, parents/guardians, and the community in creating and sustaining a positive, safe, and healthy learning environment. **(Select one option)**

- ◯ Strongly agree
- ◯ Agree
- ◯ Disagree
- ◯ Strongly disagree
- ◯ Don't know
- ◯ Not Applicable

* 11. Manages and resolves conflict in ways that are systematic, collaborative, and solution-oriented. **(Select one option)**

- ◯ Strongly agree
- ◯ Agree
- ◯ Disagree
- ◯ Strongly disagree
- ◯ Don't know
- ◯ Not Applicable

✻ 12. Models a commitment to recognizing the dignity and contributions of all cultures. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

> **Management—Organization and Human Resources**
>
> The following five (5) statements ask your opinion on the principal's management of the school's organization and human resources. Management refers to how the principal supports the success of all students by supporting and overseeing the school's operation, use of resources, and employment of quality personnel.

* 13. Provides appropriate resources (materials and technology) to accomplish instructional goals for my child(ren). **(Select one option)**

- ○ Strongly agree
- ○ Agree
- ○ Disagree
- ○ Strongly disagree
- ○ Don't know
- ○ Not Applicable

* 14. Maintains a safe and clean building and campus. **(Select one option)**

- ○ Strongly agree
- ○ Agree
- ○ Disagree
- ○ Strongly disagree
- ○ Don't know
- ○ Not Applicable

* 15. Implements and enforces appropriate disciplinary procedures in a timely and consistent manner. **(Select one option)**

- ○ Strongly agree
- ○ Agree
- ○ Disagree
- ○ Strongly disagree
- ○ Don't know
- ○ Not Applicable

* 16. Effectively implements safety plans (crisis, behavior, bus, anti-bullying, etc.). **(Select one option)**

- ○ Strongly agree
- ○ Agree
- ○ Disagree
- ○ Strongly disagree
- ○ Don't know
- ○ Not Applicable

* 17. Selects and retains high quality staff. **(Select one option)**

- ○ Strongly agree
- ○ Agree
- ○ Disagree
- ○ Strongly disagree
- ○ Don't know
- ○ Not Applicable

Communication and Community Relations

The following five (5) statements ask your opinion on the principal's communication and community relations. Communication and community relations describe how the principal fosters the success of all students by communicating, collaborating, and engaging with family and community stakeholders to promote understanding and continuous improvement of the school's programs and services.

* 18. Builds trust within the community. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* 19. Clearly and effectively communicates with families to support student success. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* 20. Provides a variety of opportunities for parent/guardian and family involvement in school activities. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* 21. Disseminates information to parents/guardians in a timely manner through multiple channels and sources. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* 22. Maintains visibility and accessibility to students and parents/guardians. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

> Culturally Responsive and Equitable School Leadership
>
> The following five (5) statements ask your opinion on the principal's culturally responsive and equitable school leadership. Culturally responsive and equitable school leadership demonstrates a commitment to equity and fosters culturally inclusive and responsive practices aligned with division and school goals, priorities, and strategies that support achievement for all students.

* **23.** Develops a school improvement plan utilizing data for various student groups to determine areas of opportunity, and communicates to the school community strategies and actions that address inequities. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* **24.** Models and leads efforts to recognize, respect, and employ each student's strengths, diversity, and culture as assets for teaching and learning. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* **25.** Recruits, develops, and retains high-quality staff members that reflect and are able to respond to the diverse and cultural needs of the school community. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* **26.** Models and leads open dialogue that is equity-centered with all stakeholders that includes student voice. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* **27.** Builds positive relationships by ensuring inclusive communication that meets the diverse language, cultural and social needs of all students and their families. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know

○ Not Applicable

Professionalism

The following five (5) statements ask your opinion on the principal's professionalism. Professionalism describes how the principal fosters the success of all students by demonstrating behavior consistent with legal, ethical, and profession standards, engaging in continuous professional development, and contributing to the profession of education.

* 28. Speaks and writes in an explicit and professional manner to communicate with students and parents/guardians. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* 29. Involves students and parents/guardians in a collaborative effort to establish positive relationships. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* 30. Models high expectations. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* 31. Models ethical behavior and integrity (e.g., fairness, confidentiality, and trustworthiness). **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

* 32. Follows through on commitments. **(Select one option)**

○ Strongly agree
○ Agree
○ Disagree
○ Strongly disagree
○ Don't know
○ Not Applicable

33. In what ways has the principal helped your child feel valued and engaged at school?

34. In what ways has the principal created a school climate that is welcoming and inclusive?

35. Please provide any additional comments you would like to offer as feedback toward the principal's evaluation process.