

2022 FCPS Outstanding School-Based Operational Employee

Who is Eligible

To be eligible for nomination, a School-Based Operational Employee must:

- Have completed at least one year of contracted full-time or part-time operational employment in FCPS in their current position.
- Currently work as a Schedule-A, Schedule-H, or Classroom Instructional Support (CIS) employee in an FCPS school.
- Be aware of and in agreement with this nomination.

Award Criteria

Nominees should be School-Based Operational Employees who:

- Provide a unique and exceptional contribution to FCPS through their work.
- Demonstrate commitment and leadership in their field.
- Foster cooperative relationships with colleagues and/or the community.
- Foster an environment where diversity in all of its forms is valued and appreciated and demonstrate keeping equity at the center of their work.
- Contribute to one or more of the following [Ignite Goals](#), in the FCPS Strategic Plan:
 - Student Success
 - Caring Culture
 - Premier Workforce
 - Resource Stewardship

Who Can Nominate

Any FCPS employee or community member can nominate a operational employee for an Outstanding School-Based Operational Employee award.

All nominations must be submitted through their school's [Awards Liaison](#).

Employees may not nominate themselves.



How To Nominate

Once you have decided you would like to nominate an employee, please contact the [Awards Liaison](#) at your school for information about the nomination process and deadlines.

Selection Process

All schools will conduct a local nomination process to determine their Outstanding School-Based Operational Employee.

The Outstanding School-Based Operational Employees from every school then go on to the pyramid level where a Pyramid Outstanding School-Based Operational Employee is selected and put forward to the Region level.

The Region winners will be the finalists for the overall Fairfax County Public Schools Outstanding School-Based Operational Employee.

Awards and Recognition

All school-level honorees will be recognized. The 2022 FCPS Outstanding School-Based Operational Employee will be announced at the FCPS Honors event and will receive \$4000.

In recognition of collaborative teamwork, the FCPS award winners and their colleagues will also receive a celebration at their worksite.

Questions?

Contact your [Awards Liaison](#) or go to the [Outstanding Employee Awards webpage](#).