

# 28-Day Equity Awareness: Conversation Starters

We invite participants to complete as many of these 28 short readings, videos, and podcasts as possible. Our hope is to begin a conversation in which we investigate perspectives from marginalized voices, including Black, Indigenous, and People of Color (BIPOC), as well as examine whiteness: how it was created, how it functions, and how it has shaped our society.

## Day 1

- Perspectives in Poetry:
  - [Richard Wright – Between the World and Me](#)  
[Author Bio](#)
  - [Langston Hughes – Harlem](#)  
[Author Bio](#)
  - [June Jordan - Poem for Ms. Fannie Lou Hamer](#)  
[Author Bio](#)
  - [Audre Lorde - Who Said it Was Simple](#)  
[Author Bio](#)
  - [Claudia Rankine – You are in the dark, in the car . . .](#)  
[Author Bio](#)
  - [Alice Walker - The World Rising](#)  
[Author Bio](#)

## Day 2

- Ali Vingiano, [63 Black Harvard Students Share Their Experiences In A Powerful Photo Project](#), BuzzFeed (March 3, 2014)
- John Biewen, Scene On Radio, Seeing White (14-part series podcast, 2017), [S2 E1: Turning the Lens](#) (16 minutes, 30 seconds)

## Day 3

- John Biewen, Scene On Radio, Seeing White podcast [S2, E2: How Race Was Made](#) (28 minutes, 35 seconds)

## Day 4

- John Biewen, Scene On Radio, Seeing White podcast [S2, E3: Made in America](#) (33 minutes, 39 seconds)

## Day 5

- Invitation to Learn Podcast (FCPS), October 27, 2020 (37 minutes) [Sarah Eqab](#) On Embracing Identity

## Day 6

- Anti-Defamation League, website resources [“I Didn’t Mean it Like That”](#)

## Day 7

- John Biewen, Scene On Radio, Seeing White Podcast [S2;E4 On Crazy, We Built a Nation](#) (36 minutes, 30 seconds)

## Day 8

- Jac den Houting, TEDx, Macquarie University [Why Everything You Know About Autism is Wrong](#)

## Day 9

- Chimamanda Ngozi Adichie [“The Danger of a Single Story”](#) TEDTalk

## Day 10

- Tan Le, TedxWomen 2011 [My Immigration Story](#)

## Day 11

- Katy Waldman, A Sociologist Examines The [“White Fragility” That Prevents White Americans From Confronting Racism](#), New Yorker (July 23, 2018)

## Day 12

- [Blindspot](#) by Mahzarin Banafi and Anthony Greenwald (Bantam Books, 2016) Chapter 1 - 2

## Day 13

- [Blindspot](#) by Mahzarin Banafi and Anthony Greenwald (Bantam Books, 2016) Chapter 3, Chapter 4 pp 60-70
- Project Implicit, [Implicit Association Test \(IAT\)](#),

<https://implicit.harvard.edu>

## Day 14

- Blindspot by Mahzarin Banafi and Anthony Greenwald (Bantam Books, 2016) Chapter 5-6

## Day 15

- Blindspot by Mahzarin Banafi and Anthony Greenwald (Bantam Books, 2016) Chapter 7

## Day 16

- DEI Book Club – Blindspot

## Day 17

- Tad Hargrave, Blog, [Healing from Whiteness](#)

## Day 18

- John Biewen, Scene On Radio, Seeing White Podcast [S2; E5 Little War on the Prairie](#) (one hour and two minutes)

## Day 19

- John Biewen, Scene On Radio, Seeing White Podcast [S2; E6: That's Not Us, So We're Clean](#) (40 minutes, 05 seconds)
- John Biewen, Scene On Radio Podcast: Seeing White [S2; E7](#): Chenjerai's Challenge

## Day 20

- James McWilliams, Bryan Stevenson [On What Well Meaning White People Need To Know About Race: An interview with Harvard University-trained public defense lawyer Bryan Stevenson on racial trauma, segregation, and listening to marginalized voices](#), Pacific Standard (updated Feb 18, 2019)

## Day 21

- Adrienne Green, [How Black Girls Aren't Presumed to Be Innocent: A new study finds that adults view them as less child-like and less in need of protection than their white peers](#), The Atlantic (June 29, 2017)

## Day 22

- Peggy McIntosh, [Unpacking the Invisible Knapsack of White Privilege](#)

## Day 23

- The Longest Shortest Time (parenting podcast) Episode 116: [How Not to \(Accidentally\) Raise a Racist](#)

## Day 24

- Danielle Cadet, Refinery 29, Your Black Colleagues May Look Like They Are Okay – Chances Are They Are Not (May 2020)

## Day 25

- Invitation to Learn Podcast (FCPS) November 24, 2020 (32 minutes) [Seth LeBlanc](#) On coming out to his family.
- [https://www.ted.com/talks/lindsay\\_amer\\_why\\_kids\\_need\\_to\\_learn\\_about\\_gender\\_and\\_sexuality?language=en#t-310148](https://www.ted.com/talks/lindsay_amer_why_kids_need_to_learn_about_gender_and_sexuality?language=en#t-310148)

## Day 26

- Leigh Donaldson, [“When the media misrepresents black men, the effects are felt in the real world,”](#) The Guardian (Aug. 12, 2015)

## Day 27

- Sarah Myers, The Stanford Daily, May 10, 2019, [The Unbearable Loneliness of Being Jewish in America](#)
- AJC News, October 30, 2020, [Behind the Numbers: American Jews’ Experience With Anti-Semitism](#)
- “Our Inheritance,” by Adam Gidwitz (pp 95-102) [The Talk, Conversations about Race, Love, and Truth](#), (short story anthology) edited by Wade Hudson and Cheryl Willis Hudson (Crown Books, 2020)

## Day 28

- America Ferrera, TED2019, [My Identity is a Superpower – not an Obstacle](#)
- “Hablar” by Meg Medina (pp 89-91) [The Talk, Conversations about Race, Love, and Truth](#), (short story anthology) edited by Wade Hudson

and Cheryl Willis Hudson (Crown Books, 2020)