

# Student Equity Ambassador Leaders (SEALS) Program Overview

## Purpose

Student Equity Ambassador Leaders is a leadership program that amplifies student voice and provides an increased understanding of diversity, inclusion and equity through leadership development, projects and relevant experiences. The goal is to empower students to take an active role in fostering a school culture of inclusiveness and creating a welcoming and culturally responsive environment for students, families and staff.

## How to Apply

Student Equity Ambassador Leaders will model communicator, collaborator, ethical and global citizen attributes of Portrait of a Graduate, build cultural awareness, and honor personal identities with empathy and compassion through outreach, reflection, and advocacy to inform and influence policy and practice changes that impact our school division.

Our mission is to build student knowledge, capacity, and leadership skills to assist them as they work to promote equity and diversity (inclusivity) efforts in their school community.

This opportunity is open for any **10th and 11th grader**, who is interested in participating. **Two** students will be selected to represent Hayfield Secondary School for the 2020-21 school year.

Interested applicants can choose to submit

- a video,
- essay,
- or multimedia portfolio

that expresses why they want to build cultural awareness through outreach, reflection, and advocacy to inform and influence policies and practices that impact our school division. All entries must be submitted to [lpwade@fcpspschools.net](mailto:lpwade@fcpspschools.net), no later than **5:00pm, Wednesday, September 23rd, 2020**.

### All submissions must include:

- Applicant's first, last, and preferred name
- Grade level
- fcpspschools.net email address

Finalists will be notified of their interview times no later than Friday, September 25th, 2020. Interviews for finalists will be granted on **Monday, September 28th, 2020**. Should any finalist require additional services or accommodations to participate in the interview, please reply to the email notification with your specific need as soon as possible.

## Program Features

- Foundational understanding of equitable practices in schools
- Leadership skills development
- Turning personal experiences and observations into impactful ideas for the school system. Think: "What would I like to interrupt?"
- An increased understanding of the dimensions of identity, inclusion, equity
- Virtual Field trips will focus on the skills and knowledge our student leaders need for success in a diverse community and social justice
- Inform and support committees or teams (i.e. collaborative learning teams, strategic planning teams) in order to explore, develop, and enhance mindsets and behaviors that lead to the integration of culturally responsive and equitable actions

## Field Trip Expectations

- Student Equity Ambassador Leaders will attend one virtual field trip each academic quarter during the school year.
- Each school shall secure the written permission of the parents/guardians of the Student Equity Ambassador Leaders for them to participate in the program and virtual meetings.

# Student Equity Ambassadors Program Overview

## Important Dates

Date	Event
November 2020	Virtual Meeting #1
January 2021	Virtual Meeting #2
March 2021	Virtual Meeting #3
May 2021	Virtual Meeting #4