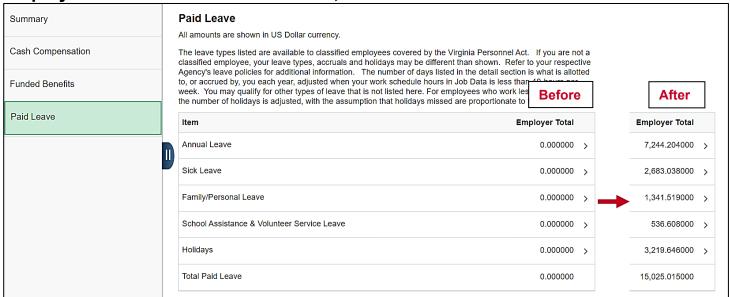# Total Rewards Statement
Paid Leave

The images below show an example of an employee's Total Rewards Statement as seen in Employee Self-Service (ESS). "Before" represents what is displayed when the Alternate Leave field is not utilized and "After" represents what is displayed when the Alternate Leave field is populated.

Employee's Total Rewards Statement Summary

Item	Employer Total (Before)	Employer Total (After)
Cash Compensation	69,759.000000	69,759.000000
Funded Benefits	33,405.546000	33,405.546000
Paid Leave	0.000000	15,025.015000
Summary Total	103,164.546000	118,189.561000

Employee's Total Rewards Statement, Paid Leave tab

Paid Leave

All amounts are shown in US Dollar currency.

The leave types listed are available to classified employees covered by the Virginia Personnel Act. If you are not a classified employee, your leave types, accruals and holidays may be different than shown. Refer to your respective Agency's leave policies for additional information. The number of days listed in the detail section is what is allotted to, or accrued by, you each year, adjusted when your work schedule hours in Job Data is less than 40 hours per week. You may qualify for other types of leave that is not listed here. For employees who work les... the number of holidays is adjusted, with the assumption that holidays missed are proportionate to...

Item	Employer Total (Before)	Employer Total (After)
Annual Leave	0.000000 >	7,244.204000 >
Sick Leave	0.000000 >	2,683.038000 >
Family/Personal Leave	0.000000 >	1,341.519000 >
School Assistance & Volunteer Service Leave	0.000000 >	536.608000 >
Holidays	0.000000 >	3,219.646000 >
Total Paid Leave	0.000000	15,025.015000