



# Total Rewards Statement

## Paid Leave

The images below show an example of an employee's Total Rewards Statement as seen in Employee Self-Service (ESS). "Before" represents what is displayed when the Alternate Leave field is not utilized and "After" represents what is displayed when the Alternate Leave field is populated.

### Employee's Total Rewards Statement Summary

< Cardinal Homepage
Total Rewards
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Rewards Period 01 May 2023 - 31 May 2023 ▼
Printer View

- Summary
- Cash Compensation
- Funded Benefits
- Paid Leave

#### Summary

The Total Rewards Statement provides an estimate of the value of your total rewards package based on information currently available in Cardinal. This is not a contract, nor is it an invitation to contract. Nothing on this page is intended to create or imply contract rights.

All amounts are shown in US Dollar currency.

This is the Summary section of your statement where you will find your employer paid compensation and leave totals.

Item	Before Employer Total	After Employer Total
Cash Compensation	69,759.000000	69,759.000000
Funded Benefits	33,405.546000	33,405.546000
Paid Leave	0.000000	15,025.015000
<b>Summary Total</b>	<b>103,164.546000</b>	<b>118,189.561000</b>

### Employee's Total Rewards Statement, Paid Leave tab

- Summary
- Cash Compensation
- Funded Benefits
- Paid Leave

#### Paid Leave

All amounts are shown in US Dollar currency.

The leave types listed are available to classified employees covered by the Virginia Personnel Act. If you are not a classified employee, your leave types, accruals and holidays may be different than shown. Refer to your respective Agency's leave policies for additional information. The number of days listed in the detail section is what is allotted to, or accrued by, you each year, adjusted when your work schedule hours in Job Data is less than 40 hours per week. You may qualify for other types of leave that is not listed here. For employees who work less than 40 hours per week, the number of holidays is adjusted, with the assumption that holidays missed are proportionate to your work schedule.

Item	Before Employer Total	After Employer Total
Annual Leave	0.000000 >	7,244.204000 >
Sick Leave	0.000000 >	2,683.038000 >
Family/Personal Leave	0.000000 >	1,341.519000 >
School Assistance & Volunteer Service Leave	0.000000 >	536.608000 >
Holidays	0.000000 >	3,219.646000 >
<b>Total Paid Leave</b>	<b>0.000000</b>	<b>15,025.015000</b>