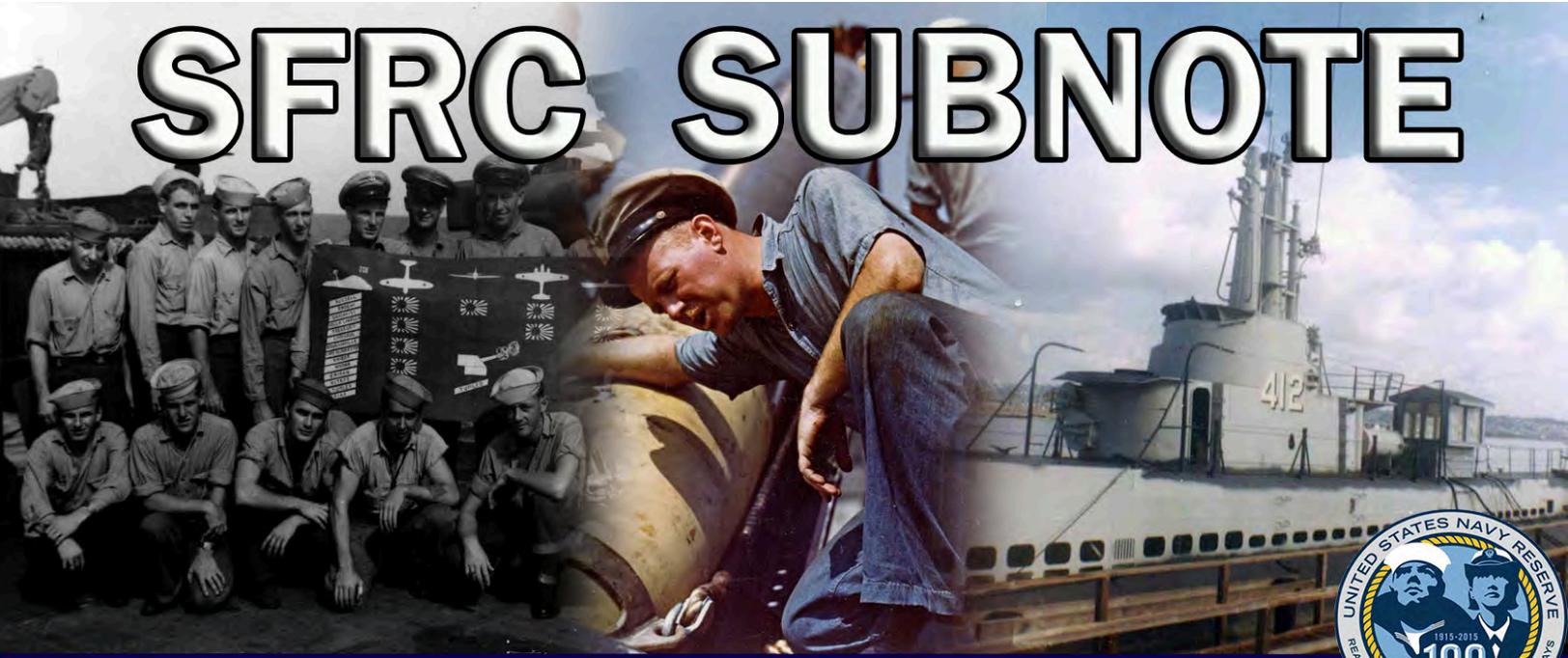


SFRC SUBNOTE



United States Navy Reserve ♦ 100 Years of Service ♦ 1915 - 2015

March 2015



<http://facebook.com/SubForceRC>



<http://linkd.in/SubForceRC>

Leadership

SFRC Director

CAPT Andy Lennon

SFRC Chief of Staff

CAPT Andy Burcher

SFRC CMC

OSCM (SW/AW) Shaun Schenkelberg

OSO Note

CAPT Joe Sallee and CDR Jason Small

Competencies

Undersea Warfare Operations

CAPT Jim Longo

Expeditionary Maintenance

CAPT Roger Wilbur

Force Protection

CAPT Steve Eron

Submarine Rescue

CAPT Kenn Knittel

Directorates

Communications

CAPT John McClure

N6

CAPT Bob Banker

Total Force

CAPT Keith Moran

Additional Contents: [Billet Opportunities](#) [Contact Information](#) **New** [SFRC Strategic Initiatives](#)

The Submarine Force Reserve Component (SFRC) SUBNOTE is the primary means of communication within the Force for current events, initiatives, and operational support opportunities.

COs should ensure distribution to all members in their units. Please forward to any Submarine Reservist who is serving outside of SUBFOR and invite them to join the distribution list on GovDelivery ([here](#)). Direct questions / inputs for future SUBNOTEs to LCDR Kimberly Filos-Smith (kimfilos@hotmail.com).

[back to top](#)

SFRC SUBNOTE – MARCH 2015
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SFRC DIRECTOR'S NOTE

Shipmates,

This past month, I was reminded how serious our mission is and how important SFRC support is to that mission. CTFs



34, 74, and 84 are so keenly interested in getting the highest quality support from SFRC that they have sent representatives to our training events. And during the Major Commanders' seminar in San Diego, I was able to interact with many Submarine Force senior leaders who were similarly interested in what we do and had many probing questions for me. So

let's really step up our game and ensure SFRC is trained, ready, and excellent.



At the Major Commanders' seminar, I was fortunate to finally meet **CAPT Mark Benjamin**, CO of USS *Frank Cable*, who is very pleased with the maintenance support we provide. **Chief Pisano** did a great job supporting the seminar and was able to rub elbows with **ADM Richardson** and **ADM Haney**.

At a Theater ASW training course in San Diego, **CDR Pete Davi**, **LCDR Wes Goldstein** and the whole NMAWC team gave some great lectures. I also bumped into one of our former SFRC COs, **CDR Dave Prather**.

SFRC continues to develop skills in operational planning. Thanks to **CDR Mike Mattis**, **CDR Craig Der Ananian**, **CAPT Scot Somes**, **CAPT Rich Kondo** and many others, SFRC has developed some very high-quality hands-on training and planning sessions, again with serious input and support from the active component. Many thanks to **CDR Cannon Neslen** and **CDR Trent Neville** for hosting us in Salt Lake City. I think this event qualified as "joint" training since we had the talented **LtCol Ken Reed**, U.S. Army, teaching us about the Navy Planning Process.

While in Utah, I was lucky to get my picture taken with **OS1 Annika Smith** who reenlisted.

Congratulations to two former SFRC Sailors for being selected for promotion to Rear Admiral! **CAPT Brian Hurley** and **CAPT Darren Hanson** have commanded SFRC units and bring a wealth of talent and experience to the Navy. Well done!



Very respectfully,
A.C.LENNON
Director



[back to top](#)

CMC NOTE



Shipmates,

Happy Birthday to our Navy Reserve. March 3rd marks the 100th year since the founding of the United States Navy Reserve. Please take time to be involved in celebrating our Navy Reserve Centennial.

Congratulations to the following Sailors for their selection as SOQ/JSOQ: **HM1 Halada** SER, NOSC North Island 1st quarter SOQ; **AG1 Beardsley** UWO DET AA, NOSC Pittsburgh 1st quarter SOQ; and **EM2 Kulers** EM DET Q, RCC MIDLANT Regional 1st quarter JSOQ.

Our number of FY-14 Chief Petty Officer Selects from SFRC just went from 25 to 26. **ET1 Forbes** from USW OPS DET X, NOSC Atlanta, was selected by last year's board. Due to an administrative matter, he was not given permission for advancement. Last month he received permission to be frocked to Chief Petty Officer. Please join me in congratulating our newest Chief Petty Officer.

This month in Submarine History

March 3, 1915 - Congress creates Federal Naval Reserve.

March 5, 1912 - The Secretary of the Navy establishes the Atlantic Submarine Flotilla, commanded by Lieutenant Chester W. Nimitz.

March 7, 1958 - Commissioning of USS *Grayback* (SSG-574), the first submarine built from keel up with guided missile capability, to fire Regulus II missile.

March 13, 1895 - Award of first submarine building contract to John P. Holland Torpedo Boat Co.

March 17, 1898 - USS *Holland*, first practical submarine, launched.

March 18, 2003 - USS *Cheyenne* (SSN-773) launches the first Tomahawk missile of the Iraqi Freedom campaign. Twelve U.S. SSN's and two British SSN's would launch a third of the 800+ Tomahawk missiles during Operation Iraqi Freedom. This would be the largest submarine operation since World War II.

As a First Class Petty Officer I served onboard USS *Abraham Lincoln* (CVN-72), as part of the Submarine Advisory Team. Our team was responsible for water space management and communicating Tomahawk missions to these 14 submarines. My son currently serves on one of the boats, the USS *Columbia* (SSN-771).

Have a great month. Take care of your shipmates.

OSO NOTE

FY15 – Plan, Obligate, Execute, Liquidate: On March 5th, RESFOR will capture Mid Year funding requirements based on what is loaded in NROWS. Members without AT orders assigned in the NROWS planning shell are at risk of not having their AT funded. ADT and IDTT requirements thru the end of the fiscal year must also be visible in NROWS.

- Best: Orders already in hand or at Fund Approval or at least in route past the NOSC OS (committed).
- Next Best: NROWS requirements built with names, dates and funding types assigned fully validated, approved to fill and Resource Owner approved.
- Next Next Best: NROWS requirements built with estimated dates, numbers of people and funding type assigned.

AT: Every member in an SFRC billet should have an assigned AT by now. Manage exceptions with Event Leads, Unit Chains of Command, OSOs, and the EXCOM. Link to SSPs below.

<https://private.navyreserve.navy.mil/coi/SFRC/Pages/OSO.aspx>

E-AT: E-AT limit is now 21 days for officers and 29 days for enlisted personnel.



UNDERSEA WARFARE OPERATIONS

<http://linkd.in/sfrc-uwo>

Shipmates,

We are nearing the half-way point in FY15 with approximately 22% of the SSP billets open and roughly 30% of our people still looking for an AT. It is incumbent on COs to engage each member of their unit if necessary to ensure they have an AT opportunity and that SUBFOR gets worthy support. COs should be networking with CTF LNOs to slate the remainder of their people against SSP requirements. If a suitable match is not currently available, then the CTF/LNO has the ability to add requirements that will facilitate training objectives. There are multiple SSP requirements supporting events at CTF-84 between now and the end of the fiscal year. There are opportunities for qualified personnel across all watches and a limited number of U/I billets remaining. If you are still looking for an AT, please contact the respective Event Lead or the CTF-84 LNO, CDR John Desormier (john.desormier@navy.mil).

Strike Group ASW Program Update

Program Highlights: The SGASW Program continues to receive accolades for execution and support. SGASW support is focused on integrating and synchronizing SG ASW activity into the theater space. Teams work closely with DESRON and CG staffs for a key advisory and communication link to the TASW commander. The Submarine Community briefs for promotion and statutory boards were recently revised to include SGASW experience with qualification weighted equal to Theater qualifications. The SGASW qualification card is in review and is expected to implement this month. The SGASW Program provides sea-going opportunities that will enhance the Sailor's knowledge of ASW and provide a C2 and ASW perspective that cannot be seen anywhere else in our enterprise.

UNDERSEA WARFARE OPERATIONS *(continued)*

Operational Highlights: DESRON 2 and the THEODORE ROOSEVELT Strike Group have just completed their FRTP cycle supported by SFRC SGASW teams. SG Support goes beyond the training cycle, and in some cases extends, to the deployment should a need arise. DESRON 21's FRTP cycle is on deck for support. The SSP has been revised to include SGASW support for DESRON 21 and Carrier Strike Group 3 on board the USS *Stennis* with the majority of operations out of San Diego, CA. Events begin as early as the end of April and run through August. There will be two underway periods April/May and July/August. For those interested please contact the DESRON Lead, CDR Beth Greenwood, Elizabeth.Greenwood@navy.mil.

Opportunity: SGASW DESRON 28 Lead - We are looking for an O5 with TASWO/BWC qualification (preferably CTF 84) to lead the DESRON 28 support element in the Atlantic. The Lead will be SFRC's "Face to the Customer" and primary interface with the DESRON Commodore and staff. This is a high visibility position to the active component and candidates will interact routinely with SFRC senior leadership, unit SFRC Commanding Officers, and CTF 84 staff. The DESRON Lead will be responsible for the preparation and execution of the ASW portion of the pre-deployment training cycle. The position is open to all designators, and support will begin early summer. Any interested candidates please contact CDR Mark Hammond, mahammond_99@yahoo.com.

AT opportunity for IT and Radio ET's at CTF-74 N6!

Looking to do an AT working in your rate? Do you want to have maximum flexibility on your AT this FY? Have we got a deal for you. CTF-74 N6 is looking for hard charging E-6 and below folks with a current TS clearance, and willing to make a multi-year commitment to N6. You will be working on the broadcast floor, doing what Radiomen do! Interested Sailors contact ETC(SS) Drombetta, richard.drombetta@gmail.com.

FY15 Q3 Critical Fills

- **NUWTAC, SGASW** Dates: 5/10-5/21 San Diego, CA
 - Event Lead (O4-O5)
 - SGASW Watch Officer and U/I (O3-O4)
 - Common Tactical Picture Operator and U/I (E4-E6)
- **CDS21 FST, SGASW** Dates: 5/25-6/04 Bremerton, WA
 - Event Lead (O4-O5)
 - SGASW Watch Officer and U/I (O3-O4)
 - Common Tactical Picture Operator and U/I (E4-E6)

Contact: CDR Greenwood, Elizabeth.greenwood@navy.mil, or CDR Hammond, mahammond_99@yahoo.com

- **SCC, CTF84** Dates: 5/17-5/22 Norfolk, VA
 - Many Officer and Enlisted openings please review SSP
- **FST-GC, CTF84** Dates: 6/1-6/13 Norfolk, VA
 - Many Officer and Enlisted openings please review SSP

Contact: CDR Desormier at jdesormier.navy@comcast.net if interested

UNDERSEA WARFARE OPERATIONS *(continued)*

JMD Billets Available for TALLASMAN SABRE-15

<u>BILLET TITLE</u>	<u>GRADE</u>	<u>DESTINATION</u>	<u>SKILL</u>	<u>RPNLT</u>	<u>RH</u>
SENIOR WATCH OFFICER	O-4	AFLOAT - USS BLUE RIDGE	105X	7/5	7/30
Commandant - CAMP MAYOR - 04	O-3	AS - RAAF DARWIN	100X	6/22	7/30
Commandant - CAMP MAYOR - NCOIC - 03	E-7	AS - ENOGERA	Any	6/22	7/30
CIS CCC IA WATCHSTANDER	E-6	AFLOAT - USS BLUE RIDGE	IT	7/15	7/30
CJRC - CLERK – 12	E-5	AS - RAAF DARWIN	PS/YN	6/20	7/31
CJRC - CLERK – 13	E-5	AS - RAAF TINDAL	PS/YN	6/20	7/31
Sustainment - FOOD SERVICE SPECIALIST	E-4	AS - RAAF DARWIN	CS	6/29	7/22
Sustainment - FOOD SERVICE SPECIALIST	E-4	AS - RAAF TINDAL	CS	6/29	7/22
MESS SPECIALISTS - 6	E-4	AFLOAT - USS BLUE RIDGE	CS	7/15	7/30
FOOD SERVICE ASSISTANTS - 4	E-4	AFLOAT - USS BLUE RIDGE	Any	7/15	7/30

POC: CAPT Kondo or CDR Neslon (Richard.kondo@navy.mil / clarence.neslon@navy.mil) if interested.

Training Opportunities

Groton Enlisted Training Event (24 seats per course); funding – IDTT/AT

POC: STSC (SS/IUSS) Jayson R. Stiffler (jayson.stiffler@navy.mil)

Dates: APR 24-26; SEP 25-27

Enlisted training events are coordinated through unit SEL. Please have your SEL contact STSCS Jayson Stiffler if you are interested in attending. Applications will not be accepted without a completed BCN Template Request form.

TASW TAC-TA (50 seats per course); funding – ADT schools, IDTT as alternate

POC: LCDR Mark Buckner (msbuckner97@gmail.com)

Dates: Norfolk - April 18-19 or San Diego - July 25-26

CIN: S-2G-0667; CDP: SD - O8Y4, NORF - O8Y7

JPAS Request Information:

SD: SMO Code N383015, POC Mr. Chuck Case 619-524-1030, Security Manager

NORF: SMO Code N383025, POC LT Rawls 757-445-6098, Security Manager



EXPEDITIONARY MAINTENANCE

<http://linkd.in/sfrc-em>

Greetings Shipmates!

I was pleased to recently read a report stating that the FY15 SSP for FCB Support Periods has filled up and that there are Sailors on waiting lists for many Support Periods, should some of the billets become vacant or additional billets be established. This is great news, especially since the vast majority of EM Sailors are occupying billets sourced to FCB. For those of you on waiting lists, keep looking at the SSP because if a Sailor designated for a billet does not submit orders in NROWS by early March, we may cancel that Sailor's AT so a motivated Sailor can assume the billet.

Also for those of you who still do not have AT plans finalized, I received notice last week that there will be an extended CMAV (40 days) occurring in Guam in Q3. That CMAV has been divided in half, with two teams providing support for each twenty-day support period. So again, another opportunity presents

[back to top](#)

EXPEDITIONARY MAINTENANCE *(continued)*

itself for us to provide additional support to our SUBFOR active duty shipmates. This may be your last chance to sign onto a support team for your AT, so if you are still procrastinating, look at the SSP and volunteer for the CMAV.

I will soon be asking your DET CO to report if all their Sailors have submitted AT orders in NROWS. As stated last month, all EM billeted Sailors either chose or were assigned an AT requirement in NROWS, and each of you were to submit orders in NROWS by Feb 28th for your assigned AT billet. So, if you are one of the Sailors who has not yet submitted orders for FY15 support, your time has run out and your ability to complete an AT for FY15 is not guaranteed. If you find yourself in this position, now is the time to work with your CO to see if he will help you resolve your dilemma.

Until next month, stay healthy, stay engaged, and stay safe.
Semper Prociuctum

FY15, Q3 and Q4 EM Training Events:

The timeline for signing up for FY15 Training Events has changed! All Sailors desiring to attend a training event must have orders submitted within 30 days of the event. At the 30 day point we will decide if there are enough students with orders submitted to warrant holding the class. If not, we will cancel the class and notify any Sailor who has submitted orders. For a billet assignment to a training event, please contact LS1 Tobin at megantobin01@gmail.com.

FY15, Q3 and Q4 Annual Training Opportunities:

Remaining FY15 Annual Training events can be found on the EM SSP.



FORCE PROTECTION

<http://linkd.in/sfrc-fp>

Congratulations to LT Christman from CSG10 Det 2!! He received his Navy Expeditionary Supply Corps Warfare Qualification this past month.

SSP Update: The FP SSP is continuing to evolve, and the latest revision is posted on the SFRC OSO Share Point. The shifts are due to changes in asset schedules. If you are signed up for one of the affected events, please work with the event lead. Specifically the following events:

EVENT	Notes
5	1-12 May (Pac North)
2	23 May - 05 Jun (Pac South)
4	9-20 Jun (Pac North)
7	22 Jul - 02 Aug (Pac South)
9	unchanged
10	unchanged

All event leads are reminded to ensure personnel can support the new dates and get people to modify orders if they can support. If they cannot, we will need to start working out replacements and/or swaps between events. Your patience and flexibility are appreciated.

FORCE PROTECTION *(continued)*

Billet Opportunity: CSG 9 FP Det 2 Alameda, CA, is looking for motivated sailors interested in qualifying as **armed sentries** to provide physical security for U.S. national assets. In preparation you will become proficient on the **M4 rifle, M9 pistol, M500 shotgun, and M240B lightweight machine gun**; as well as non-lethal weapons including batons and “pepper spray.” No prior security force experience is required. We are looking for local officers (O4 and below) and sailors (E4-E6). If you are not local, we are looking for motivated sailors who can provide support in a CAI role and be able to travel twice a year on IDTT orders for our **semi-annual gun shoots**. Enlisted contact MAC Mitchell at mitchell.mike1@gmail.com (415) 756-6027; Officers contact CDR Grubbs, bgrubbs@1992.usna.com, or (916) 712-1747.

SUBMARINE RESCUE

Commemorating the Navy Reserve Centennial

In support of the Navy Reserve Centennial, Undersea Rescue Command is demonstrating the best of Active Component and Reserve Component integration during the March Drill Weekend. Kicking off Sat. March 7th at 0730 in the VR-57 Hangar on NAS North Island, URC will have static displays of current rescue systems and the Transfer Under Pressure system. Divers will also provide live demonstrations utilizing a dive tank provided by the Southwest Regional Maintenance Center (SWRMC). The contingent of distinguished visitors will be led by VADM Braun. Everyone in the area is invited to attend and celebrate the Reserve’s 100th birthday.

Recognizing our Competency Sailor of the Year

I am pleased to announce that **HM1 Alaina Halada** from NR UNDERSEA RESCUE COMMAND was selected as the FY2014 SFRC Submarine Escape and Rescue Competency Sailor of the Year. Petty Officer Halada is a hard charging and motivated Sailor who not only has excelled at her regular duty assignments but has also taken on the most demanding collateral duties with proven results. HM1 has maintained her operational role as a command corpsman ready for the Submarine Rescue mission, and she has impacted every sailor through strong mentorship as the Command Career Counselor. What makes her effort even more amazing is her demonstrated organizational skills that ensured the command was 100% medically ready to deploy and sailors were on a solid career track and advancing, while she herself was furthering her education. HM1 successfully completed her Bachelor of Science in Nursing with honors, demonstrating how RC sailors enhance our NAVY mission by leveraging their civilian expertise.



SUB RESCUE LANT Needs ITs. Sub Rescue LANT is in search of two Enlisted Sailors, IT2 or IT1, with experience in website administration to include troubleshooting system issues and helping users with account resets. Unit assists ISMERLO staff in assuring the stability and availability of the ISMERLO website used in coordination of submarine escape or rescue operations. Programming in PHP language is a plus, but not required. Cross assignment can be utilized to fill the billet. Drill requirements: unit drills one to two times per quarter in Norfolk to work with the ISMERLO staff. Unit will have opening in the December time frame. If interested, please contact MMC Rich Hansen at rrh1091@yahoo.com or CDR Craig Eubank at vmihollins@bellsouth.net.

COMMUNICATIONS

Shipmates,

You have heard that this year is the 100th anniversary of the Navy Reserve and there are a number of events taking place around the country to commemorate that. Take a look at the official centennial website here <http://navyreservecentennial.com/> which has some well-done videos along with other fascinating information about how Navy Reservists have been called upon in the hour of our great country's need to serve and protect over the past one hundred years. Our banner for this issue of the SUBNOTE recognizes this anniversary and here is the background info on the photos (from left to right):

1. Naval Reserve Sailors from Minnesota successfully conducted ASW from USS Ward by sinking an enemy mini-Sub in 1941.
2. Reserve Sailors served on submarines in all theaters during World War II. Here a Chief Petty Officer and crew load a torpedo into a submarine.
3. USS Trepan (AGSS 412) was designated a Naval Reserve Training submarine. During the Cold War, the Navy had at one time 23 Reserve submarines designated as training platforms.

Happy birthday, Navy Reserve!

N6

The SFRC Sharepoint Website is hosted by the Navy Reserve Homeport (NRH). You can navigate to it after logging into NRH (<https://private.navyreserve.navy.mil/>), mouse over "Communities" at the top of the page, then select "Submarine Forces". Alternatively, use (and bookmark) the following link: <https://private.navyreserve.navy.mil/coi/SFRC/Pages/default.aspx>

Two new links to enable information sharing have been posted to the "Helpful Links" section of the N6 page:

- A NIPR to SIPR file transfer (also posted as a link in the UWO Ops webpage)
- A secure way to transmit PII without having to encrypt email.

Unit CO's – please provide contact information for your unit website designated webmasters.

Contact: CAPT Bob Banker, SFRC N6, robert.e.banker@navy.mil
or CDR Perry Meyer, Deputy SFRC N6, avardan@gmail.com

TOTAL FORCE STRATEGY & MENTORING

FY16 APPLY BOARD MEMBERSHIP: Nominations are being accepted for FY16 APPLY board membership and support. Officers who will not compete in FY16 APPLY are highly encouraged to submit applications. Those eligible to participate as panel members are Captains and Captain selects (must be in grade on or before 1 August 2015). Commanders and below are eligible to participate as assistant recorders. All nomination forms are available on the APPLY website:

<https://private.navyreserve.navy.mil/apps/rfmt/Apply/Pages/default.aspx>.

Completed nomination forms must be received **NLT 20 March 2015** and sent via an encrypted email to cnrfc_apply@navy.mil.

TOTAL FORCE *(continued)*

FY16 Apply: The FY16 APPLY website is now open for registration. All officers are required to validate their profile data to include current assignment, billet history, contact information and qualifications on the Apply website. Registrations must be completed NLT 22 May 2015. Visit the APPLY website to complete registration:

<https://private.navyreserve.navy.mil/apps/rfmt/Apply/Pages/default.aspx>

NOW IS THE TIME TO PREPARE YOUR RECORD FOR FY16 APPLY! Is your record ready?

FY16 APPLY KEY DATES:

REGISTRATION - Opens at the beginning of each calendar year

ADVERTISED BILLETS - List is released in May for view-only

DREAMSHEET PHASE- Opens 1 June through 20 July

APPLY BOARD - Convenes 11 through 28 August

Letter to the Board - Correspondence must be received by PERS NLT 2359 on 19 July 2015

(O6 FITREPS will be accepted until 2359 on 9 August 2015 via a letter to the board)

JOAPPLY: According to Navy Reserve Junior Officer assignment policy, beginning 1 May 2015 Commander, Navy Reserve Forces Command (CNRFC) N1 will initiate assignment of JOs in an IAP status. Also beginning 1 August 2015, CNRFC N1 will direct transfer of JOs to the IRR when JOs are IAP for more than 120 days, have expired PRDs and do not to participate in the monthly JOAPPLY cycle, or refuse orders to any assignment directed by CNRFC N1. For further details, see MSG DTG 272051Z FEB 15 GENADMIN/COMNAVRESFOR NORFOLK VA// NAVRESFOR 005/15.

JPME: The Naval War College (NWC) is offering a two week in residence course for the first half of the Theater Security Decision Making (TSDM), Joint Professional Military Education (JPME) Phase I course. The second half of the course will be completed via the CD-ROM course. In-residence periods at the Naval War College allow students to interact with each other and their instructors in a more traditional academic setting. Interested Reserve Officers in pay grades O-4 to O-5 of any designator should submit an application to Commander, Navy Reserve Forces Command (COMNAVRESFORCOM) N7.

Application template and instructions are located on the N7 sharepoint page:

<https://private.navyreserve.navy.mil/cnrfc/N-Codes/N7/pme/SitePages/Home.aspx>

Information on TSDM is located on the NWC website: <https://www.usnwc.edu/Departments---Colleges/Reserve-Liaison/JPME-Programs-for-Reservists/2-week-JPME-courses.aspx>

Application due date: 13 March 2015. Course dates: 27 April to 8 May 2015

FAIR WINDS: All units are reminded to send details on upcoming retirements to Total Force team via unit mentors.

SFRC Strategic Initiatives

FY15 Strategic Initiatives: The SFRC is positioning for the future by forming and beginning execution of a Strategic Plan. Information on this plan can be found on the SFRC Website, in the EXCOM webpage. After browsing there, you will see a folder in the library titled “[SFRC Strategic Initiatives](#)”. A summary of the initiatives, SFRC Champion assigned to each, and help needed is provided below. SFRC members who are motivated, looking to contribute at the national level, and willing to help in any of these initiatives are encouraged to contact the respective champion NLT end of February 2015. Your efforts make a difference!

[back to top](#)

SFRC SUBNOTE – MARCH 2015
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10

SFRC Strategic Initiatives *(continued)*

Initiative	Champion	Contact	Help Needed
Develop and maintain key relationships	CAPT Bob Banker	robert.e.banker@navy.mil	Officers and senior enlisted interested in fleet and reserve engagement
Increase SFRC value to SUBFOR operational warfighting	CDR Mike Mattis	mikemattis@1994.usna.com	Training Lead, Total Force Lead; OLW Subject Matter Experts
Attract and retain the best people	CAPT Keith Moran	keith.moran@navy.mil	Lead for Enlisted Recruiting to SFRC
Improve SFRC position in the Navy Reserve community	CAPT John McClure	mcclure.jc@gmail.com	SFRC members interested in participating in key Reserve events/engagements
Optimize SFRC	CAPT Andy Burcher	eaburcher@thelandlawyers.com	SFRC members interested in SFRC process improvement, to include billets alignment and readiness

Contact CAPT Bob Banker, robert.e.banker@navy.mil if you have questions.

BILLET OPPORTUNITIES

Submarine Culture Workshop Team: Now Hiring! Submarine Culture Workshops (SCWs) are a unique mission assigned exclusively to the SFRC. Next to TASW, it was recently identified as COMSUBFOR’s highest visibility reserve mission. SCWs are conducted by three-man teams, who interview submarine crews in homeports on a non-attribution basis, eliciting candid feedback, which is provided to the CO, XO, and COB. General trends are used by CSL/CSP to help inform initiatives to improve the health of the force. In the last year, every submarine crew was mandated to undergo a SCW within 6 months of a CO’s change of command, creating an increased demand signal. To meet the emerging need, SFRC is seeking SCW facilitators to support this mission. Current opportunities include:

- **Full-time Facilitators.** Three SFRC O-5s will be selected to serve as full-time facilitators, using their AT and most IDTT periods. Volunteers will be accepted through Feb 28 and any remaining vacant billets will be filled through designation. Interested officers should provide a brief bio and email expressing interest to CAPT Ande Smith at ande.smith@navy.mil. First consideration will be given to CDRs who have completed TASW watch qualifications, have strong interpersonal skills to support SCW facilitation, and have the flexibility to perform weekday duty periods of 2-5 day durations over the course of a year.

- **Volunteer Facilitators.** All O-5 and O-6 1125 officers are encouraged to serve as part of the SCW volunteer cadre. In addition, O-3 and O-4 1125 officer and submarine-qualified E-7 and above enlisted personnel may volunteer as junior facilitators. Senior officers may qualify to facilitate and ultimately lead SCW teams. Junior facilitators will support administrative needs of the SCW teams and may lead select SCW workshop sessions. Volunteers should expect:

- To be supported with ATP/IDTT and ADT to support SCW tasking if needed;
- To be screened for suitability prior to facilitating workshops;
- To perform a minimum of three workshops annually;
- To be recognized for service in the same fashion as an EXCOM-designated collateral duty.

Those senior officers interested should contact CAPT Ande Smith at ande.smith@navy.mil, and junior facilitators, with an email concurrence from their unit CO, should contact LCDR Will Mahan at william.f.mahan@navy.mil.

BILLET OPPORTUNITIES *(continued)*

- **SCW Homeport Liaisons.** To help facilitate SCW scheduling, relationship maintenance, and situational awareness, volunteer SCW liaisons in each submarine homeport area are sought. Liaisons are expected to meet bi-monthly or quarterly with submarine squadron/group commodores, deputies, and force master chiefs in tight coordination with SCW program leadership. Candidates should be senior officers and live or have routine business in homeport areas. Liaisons will not be supported through IDTT or ADT, and while strongly preferred, need not be SCW facilitators. As with volunteer facilitators, service will be recognized in the same fashion as similar EXCOM-designated collateral duties. Interested officers should contact CAPT Ande Smith at ande.smith@navy.mil.

Armed Sentries (Officers and Enlisted). See **FP** section.

Multiple SFRC support opportunities in **UWO** section.

IT support. See **Sub Rescue** section.

In Search of Deep Sea Diving Medical Technicians: Undersea Rescue Command is in need of DMTs. If you are one or know of one please contact HMCS David Danielson: david.danielson@navy.mil.

- **Become a Navy Diver!** We are looking for HIGHLY motivated, physically fit Sailors, E-5 and below to become NAVY DIVERS. There is a 6 week course of INTENSE physical training in and out of the water at ND Preparatory School in Great Lakes followed by 18 weeks of Second Class Diver training in Panama City Beach, FL. More information on the Navy Diver Rating, conversion requirements, and advanced training available at: [here](#) and [here](#). Also on Facebook: Reserve ND <https://m.facebook.com/profile.php?id=100008193731898>. Contact Dive Candidate Coordinator, NDC(DSW/SW/SCW) Bryan McCurley: bryan.mccurley@navy.mil or NDCS(MDV/SS) Dan Jackson: daniel.p.jackson@navy.mil for job/billeting information.

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