

**Congratulations to our FY-14 IP CAPT Selects:
(Ref ALNAV 028/14 DTG 212000Z APR 14)**

CAPT (sel) Leo Paiz
CAPT (sel) Brian Erickson
CAPT (sel) Adam Lyons
CAPT (sel) Erik Marshburn
CAPT (sel) Murry Carter
CAPT (sel) Jeff Buss

1820 Board Statistics:

Board Target Opportunity: 50%
IPs in Zone: 11
IPs Selected: 6 (1 above zone)
IP Opportunity: 45%

4/6 had or were in Commander Command
6/6 had or were in Commander Milestone (formerly Operational Leadership)
2/6 were JQO
6/6 completed JPME phase 1
5/6 completed JPME phase 2
3/6 completed or were in a full Joint tour
1/6 completed GSA/IA Tour
6/6 completed or were in a Master's Program; 6/6 were technical (STEM) degrees
6/6 completed IP Advanced and IDWO warfare pin

Key discriminators were sustained superior performance at sea and in operational jobs, qualifications, education and taking challenging assignments.

- Sustained superior performance in an **afloat** IP Milestone assignment is a positive discriminator for selection. Geographic diversity and a diversity of assignments that includes successful performance at sea is a significant discriminator.
- In the absence of hard breakouts among peer 1820s or IDC officers, soft breakouts among the entire pay grade pack were important and help to understand overall competitiveness.
- In a community that sees many Lateral Transfers from the Line and LDO communities, many of our top performers are coming in with a wide breadth of experience and are able to complete IP professional qualification as well as technical Master's and JPME. Completion of JPME Phase I is a key stepping stone, and the most competitive officers will be well on their way to completing JQO qualifications.

- Other discriminators which may improve the competitiveness of an officer are completion of an XO or comparable assignment, serving as an Executive Assistant or Flag Aide, Space Cadre qualifications, or Acquisition Professional qualifications. Completion of a DC headquarters tour such as OPNAV is also a positive factor.

- Keep your record current! It is your responsibility!