

# IP Detailers and OCM's Corner

PERS-471 / BUPERS-317

4/9/2014

## *FY-15 IDC Command & Milestone Board*

Make sure your record is ready

The FY-15 IDC Command and Milestone board will convene 8 SEP 2014 to screen eligible IDC Commanders and Captains for CDR/CAPT Milestone and CDR/CAPT Command. If you expect to be eligible for this board, ensure your record is up to date, ideally NLT 1 AUG 2014. If there are significant updates to your record after 1 AUG, recommend sending a letter to the Board President. Only the member may communicate with the board. See the [BUPERS Record Management Guide](#), located on the right side of the NPC IP web page, for "how to" steps on correcting your record.

## *IDC Command Qualification*

Plan to complete before being considered for O-5

OPNAV N2/N6 recently updated the IDC Command Qualification Program instruction, [OPNAVINST 1412.16](#) (or see the DoN Issuances web page). Changes were mostly focused on clarifying board composition and oral board procedures. IP Officers progressing to IDC command qualification must ensure they are complete IP Intermediate PQS, are IDWO qualified, are LCDR or senior, and are currently in or have completed a LCDR ("mid-grade community milestone tour") Milestone tour prior to taking the oral board. N2/N6C is in the process of transitioning management of the program to NAVCYBERFOR (IDFOR). The 2D1 through 2D3 Additional Qualification Designators (AQD) were recently established to track those completing the command qualification. Although a recent IDC newsletter stated those who are grandfathered from the IDC command qualification (those officers who held command, screened for command, or were under orders



### *Hot Items*

...

- **IDC Command & Milestone Board Preparation.** For officers eligible for the CAPT and CDR IDC Command and Milestone Board, now is the time to verify your record and correct any missing information.
- **IDC Command Qualification Program.** Review the new instruction. Officers are encouraged to complete the oral board requirements prior to their O-5 selection board.
- **AQD entry verification.** PERS-471 identified a data synchronization issue between the OAIS system used to enter your AQDs and what BOL/FLTMPS provides. BUPERS CIO is working to correct the issue.



en route to command prior to 4 JUN 2013) will receive the 2D1 AQD, presently the NOOCS Manual (aka the Manual of Navy Officer Manpower and Personnel Classifications), which governs AQDs, does not authorize the 2D1 AQD may be granted without completing the command qualification and oral board. PERS-47 is working with OPNAV N1 and N2/N6 to get the grandfather caveat properly addressed within NOOCS AQD guidance so the 2DX AQDs may be awarded to those grandfathered.

To see how to correct your record, refer to the [Officer Records Management Guide](#) (available on the NPC IP web page).

## IP Officers Painting the IDC Vision

Professional publication benefits officer development

Congratulations and well done to all our aspiring authors within the IP Community! DCNO, Information Dominance recently issued a call for papers to support upcoming issues of *Proceedings* and *Sea Power* magazines. Many IP Officers answered the call. We anticipate several periodicals will soon publish these articles. For those interested in getting published, please note the pointers given in *IP Currents*. If you need pointers, CAPT Barrett and CAPT Mills are happy to assist.

## LCDR XO/OIC Screening

Strive for leadership opportunity

Congratulations to our latest selections to OIC and XO positions. These officers competed with the best of our community for the opportunity to lead our Sailors in some of the most challenging, rewarding, and career enhancing positions!

OIC of NCTS Far East Detachment Diego Garcia -  
LCDR Danielle Williams

OIC of NCTAMS Pacific Detachment Bangor -  
LCDR Chris Goodson

XO of NCTS San Diego - LCDR Santiago Martinez-Rodriguez

XO of NCTS Jacksonville - LCDR Stephanie Smith

XO of NCMS in Washington, D.C. - LCDR Betsy Hill

### Hot Fill Billets

- Next IP Officer billet slate to be posted on or about 04 May 2014
- IP Hot Fill billets are now frequently updated and can be found here:  
[https://www.public.portal.navy.mil/bupers-npc/officer/Detailing/IDC\\_FAO/IP/Pages/BilletSandCareerPath.aspx](https://www.public.portal.navy.mil/bupers-npc/officer/Detailing/IDC_FAO/IP/Pages/BilletSandCareerPath.aspx)



The slating process for the next OIC and XO positions will be starting in the next few months. For those officers who have completed or are in their O-4 milestone and are interested in being included in the next round, contact your detailer and make your desires known!

*Have questions? Check out the IP Detailer's web page for billet slate, IP Officer Career Handbook, career path and other community information.*

## Exceptional Family Member (EFM) Program

Navy provides the EFM program as a means to assist Sailors whose families have special needs. Program details are found on the [NPC EFM web site](#).

For those officers who have enrolled family members, it is imperative that they keep their EFM status up to date. EFM updates cannot exceed a three year periodicity and must be updated one year prior to PRD to support detailing. If the update does not occur on time, receipt of orders may be delayed or the officer may lose the negotiated orders because of this delay. Once all EFM update or enrollment paperwork is complete, expect a minimum of 1-2 months of processing between with the regional EFM coordinator and PERS EFM branch. If disenrolling from the program, verify all disenrollment requirements are met. Several officers have recently run into delays with their orders or found out three years after they thought they were disenrolled that they were not.

## Graduate Education & War College

Education is a cornerstone to a successful career

There are many opportunities for junior IP Officers to attend a Navy funded graduate education programs. If you are interested in any of the below options, contact your detailer.

Naval Postgraduate School (NPS) - LTs and below who desire a quota at NPS must get their Academic Profile Code (APC) calculated at the following link: <https://www.nps.edu/Admissions/AMS/Login.aspx> before requesting orders. The demand for quotas is high and not every career can support an 18 to 27 month program at Monterey. Additionally, curriculum choice is not always possible or available. Curricula quotas are distributed to each community under a quota control process, and we can only order officers into programs to which we have quotas. Added benefits of attending NPS are the ability to complete JPME Phase I and to earn a subspecialty code related to your curricula.

Rensselaer Polytechnic Institute (RPI) in Troy, NY is an excellent opportunity for LCDRs and below to get a technical Master's Degree in Information Technology. This 12 month program has seats in January 2015, September 2015, and January 2016. This is a civilian institution and therefore requires letters of recommendation and Graduate Record Examination (GRE) test scores. Officers must complete the GRE according to RPI admissions timelines in order to be accepted.



Naval War College (NWC) in Newport, RI is an excellent opportunity for LCDRs and below to complete a Master's Degree and JPME Phase I in less than 12 months. There are openings in November 2014, March 2015, and August 2015 and seats will be allocated based on career need and timing.

For senior officers, contact the Senior Detailer if you are interested in attending senior war college. The FY15 senior war college quotas are now available. The IP Community has quotas for the Naval War College in Newport, RI, the Air War College in Montgomery, AL, the Eisenhower School (formerly ICAF) in Washington, DC, and for the first time, the National War College, also in DC.

## *Joint Duty Assignments*

### IP Officers contributing to Joint Operations

Advance career planning is essential for those officers seeking to serve in JD1 Joint Duty Assignment List (JDAL) billets to receive automatic joint credit needed for progression to Joint Qualified Officers. We continue to see reductions in the number of billets available on the JDAL. Your detailers will work with you to try and identify the right time to complete your joint tour. In general, officers should target joint tour completion following completion of their LCDR Milestone, but it will also depend upon individual career progression issues such as graduate education, recent sea tour experience, timing of coming before a selection board, etc. For those officers serving in a JDAL billet, expect to complete the full tour requirement which is 37 months (the community must maintain above a 36 month average). For those officers serving in non-JDAL billets at a joint command, the officers should familiarize themselves with the joint self-nomination process. Information is available on the [PERS-45J web site](#). It is imperative that officers note the 12 month limit for submission of self-nomination packages. Missing this deadline will result in receiving no joint tour credit.

## *VADM Richard W. Mayo Award*

### A great opportunity for junior officer recognition

COMNAVCYBERFOR 081127Z APR 14 message announces a call for packages for the CY-13 Vice Admiral Mayo Award to recognize those IP Officers who have excelled in CY-13 and made significant contributions to the IP Community and/or related C4I and IT disciplines. Nomination packages are due to NAVCYBERFOR NLT 2 MAY. Message was distributed on IP Listserv on 8 APR.

## *Subspecialty (SSP) Code Change*

### Attention officers who completed the NWOT program

Establishment of the Network Operations Technology (NWOT) graduate degree program at Naval Post-Graduate School resulted in establishment of a new Sub-Specialty Code (SSP) 6209. All IP Officers that complete the NWOT curriculum and are awarded a Master's of Science degree will receive the 6209 SSP. IP officers that completed the MS Information Technology and Information Systems and received the 6201 SSP will retain the 6201 SSP in their records as these SSP codes will not be changed. The Navy Officer Occupational Standards (NOOCS) should reflect this change in April.



## *BUPERS Online*

Officer records services are now back online

Most BOL access options to an officer's individual record were recently restored by NPC. You can now review your OMPF, ODC, OSR and PSR at <https://www.bol.navy.mil/> using your CAC to logon. Be sure to check your record at least every six months or prior to any upcoming board you're eligible for to ensure accuracy and completeness. Note that you may also access your current orders via NSIPS.

## *WOBA Guidance*

For LDOs LCDR and senior, Without Board Action (WOBA) guidance is currently undergoing review for decision. Once approved, information will be provided by the IP OCM via IP LISTSERV/IP Currents.

## *Enlisted Master's Degree in Cyber Security*

Masters of Applied Cyber Operations (MACO)

NAVADMIN 057/14 solicits enlisted member applications for enrollment in the Naval Postgraduate School's (NPS) 12-month Master of Science in Applied Cyber Operations. This program is one of many efforts to increase the Navy's cyber capabilities, while building a professional cyber workforce. Selectees will have the opportunity to enhance the learning environment for all students through their background with real world network experiences in the operational environment. Additional details can be found in the NAVADMIN distributed via message traffic with DTG 132050ZMAR14. If you have eligible IT sailors who are interested, they should forward a written request via their Commanding Officer NLT than 19APR2014 in the format provided in the NAVADMIN.

## *Cyber Mission Force (CMF)*

The IP Community is integral to Navy's CMF

New IP Officer billets are now coming online in FY14-16 to support leadership and other key positions in the newly established 40 Navy Cyber Units. These new billets, as they are funded, will be listed in the IP billet slate. Note that several teams in the FY15-16 timeframe are being adjusted to meet operational requirements and as such may not be available for detailing until these issues (i.e., geographic location or billet funding) are resolved. While development of Cyber skills is important, any officer considering a Cyber Mission Force billet needs to ensure a balanced career progression that includes at sea IP assignments, proper Milestone progression, and progression towards Joint qualification. Additionally, other key Cyber related billets are now being established such as Cyber Security Inspection teams and COCOM billets, like TRANSCOM, that run the COCOM's Joint Cyber Center. If interested, speak to your detailer regarding these opportunities.

## *IP Basic Course & IDC Accessions Course*



NAVCYBERFOR and CID recently hosted a review of IDC community basic courses and initiated planning for an IDC Accessions Course. The IP Basic Course requirements were reviewed and efforts are underway to revitalize course content, increase course length to be closer to other Service's comparable courses, and increase quotas so all new IP accessions, lateral transfers, and newly commissioned LDO/CWOs can attend. Until this is in place, IP Regional Captains and mentors should continue to emphasize other training opportunities to ensure junior IP Officers are well prepared for their first assignments.

## Upcoming IP Detailer Travel

### Plans Ongoing for IDC Road Show

PERS-47 detailers and IDC OCMs are planning two upcoming IDC Road Show trips given recent travel funding availability. The first trip is being planned for Bahrain, Naples, and Stuttgart in mid-May. The second trip is being planned for mid-June to Japan and Hawaii. All IDC communities will be represented by a community detailer. Additionally, OCMs and ECMs may also be traveling. Anticipate the Senior IP Detailer being in the Ft. Meade, MD area the week of 12 May and in Norfolk the week of 19 May. Further details will be provided via IP Regional Captains as these trips are finalized.

### IDC and IP Community Resources

Senior Information Professional Officer Detailer: CAPT James H. Mills  
(901) 874-3606, [james.h.mills@navy.mil](mailto:james.h.mills@navy.mil)

Information Professional Officer Community Manager: CDR Ken Demick  
(901) 874-2486, [kenneth.demick@navy.mil](mailto:kenneth.demick@navy.mil)

Information Professional LDO/CWO/Accessions Detailer: LCDR Don Wilson  
(901) 874-4208, [donald.wilson5@navy.mil](mailto:donald.wilson5@navy.mil)

Information Professional Junior Officer Detailer: LCDR Dave West  
(901) 874-2494, [david.c.west1@navy.mil](mailto:david.c.west1@navy.mil)

PERS-47 Information Dominance Corps (IDC) Division Admin: 901-874-4342/4460

NPC Customer Service Center: 1-866-U-ASK-NPC (866-827-5672)

IDC PERS-47 Web Page: [http://www.public.navy.mil/bupers-npc/officer/Detailing/IDC\\_FAO/Pages/default2.aspx](http://www.public.navy.mil/bupers-npc/officer/Detailing/IDC_FAO/Pages/default2.aspx)

IPC Web Page: [http://www.public.navy.mil/bupers-npc/officer/Detailing/IDC\\_FAO/IP/Pages/default2.aspx](http://www.public.navy.mil/bupers-npc/officer/Detailing/IDC_FAO/IP/Pages/default2.aspx)

IP Officer Career Handbook: [http://www.public.navy.mil/bupers-npc/officer/Detailing/IDC\\_FAO/IP/Documents/IPOCH%20January%202014%20Rev%208%20Publish.pdf](http://www.public.navy.mil/bupers-npc/officer/Detailing/IDC_FAO/IP/Documents/IPOCH%20January%202014%20Rev%208%20Publish.pdf)

IP Billet Slate: [http://www.public.navy.mil/bupers-npc/officer/Detailing/IDC\\_FAO/IP/Pages/BilletsandCareerPath.aspx](http://www.public.navy.mil/bupers-npc/officer/Detailing/IDC_FAO/IP/Pages/BilletsandCareerPath.aspx)

