

# IP CURRENTS

JANUARY, 2014

## CONGRATULATIONS

### Lateral Transfers/STARFISH Selects

LCDR Richard Ackerman, 1110

LT Michael Brock, 1110

LT Anthony Cagle, 6420

LT Kevin Cummings, 6420

LT Jeffrey Dawson, 1300

LT Anthony Ellis, 6420

LCDR John Fallon, 1110

LCDR Brian Griffin, 1120

LCDR Mark Heller, 1310

LT Jeremy Huls, 1120

LT Cory McRae, 1210

LT Daniel Mintzer, 1110

LT Matthew Morris, 1110

LT Robert Pinckney, 1110

LT Clinton Phillips, 1210

LT Santhosh Shivashankar, 1120

LT Kevin Stanton, 1110

LT Carter Stapleton, 1110

LT Daniel Taphorn, 1110



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## CALL FOR NOMINATIONS FOR 7TH ANNUAL MILITARY IT LEADERSHIP AWARDS

Submissions due **NO LATER THAN** March 7, 2014, 5pm

Please nominate all candidates via the web at:

<http://www.afceadc.org/leadershipawardnominations>

### Criteria, Nominations & Eligibility

Nominees must have been member of the U.S. Armed Services, either reservist or active duty, between January 1, 2013 and December 31, 2013. Successful Nominees will have made a “significant contribution to supporting their fellow Warfighters through the use of Information Technology (IT)”. Special consideration will be given for decisive bravery displayed in the course of their service & at the time of their contribution. Nominations may only be submitted by active duty military, reservists, guard & government civilian employees – their peers, colleagues & supervisors. Awards will be presented to one enlisted & one officer from each of the Armed Services (U.S. Army, U.S. Marine Corps, U.S. Navy, U.S. Air Force, U.S. Coast Guard). Four additional awards – two officer & two enlisted – will be presented to service members assigned to a joint billet during the time of their demonstrated leadership. AFCEA DC’s Awards Committee will evaluate info submitted to ensure nominees meet eligibility criteria.



## COUNCIL OF CAPTAINS UPDATES

### IP MENTOR WORKING GROUP

The mentor working group continues to work on the five major tasks assigned by the Board of Directors. The FY-14 standardized training topics are under review and once approved, will be promulgated to the Regional Captains and posted on NKO.

Captain Watkins has taken the lead to develop a mentoring guide for mentors and Captain Sadoski has taken the lead to develop a reading list for use by IP mentors. If you would like to assist them with these tasks please reach out to them directly or contact CDR Rod Burley: [Rodney.burley@me.navy.mil](mailto:Rodney.burley@me.navy.mil).

### STRATEGIC COMMUNICATIONS WORKING GROUP

Looking to get your article into a joint/coalition environment and where industry folks will see it too? Consider publishing in Signal Magazine a monthly publication put out by the Armed Forces Communications and Electronics Association (AFCEA). <http://www.afcea.org/content/>

SIGNAL Magazine is a professional news magazine that provides an international forum to inform and educate readers. The magazine offers ideas, concepts and activities related to electronics, communications, intelligence, homeland security and information systems. The goal is to provide information that global security professionals will find interesting as well as helpful in their careers.

SIGNAL's editors are interested in news articles that delve into technology trends and applications. Although historical background material occasionally is important to put information in perspective, proposed articles should be about a cutting-edge technology, upcoming programs or new concepts, particularly those in the C4ISR arena. The articles should be 1,500 to 1,800 words in length and relate the trends and news events using a news-feature style rather than a promotional style or an academic format.

Ensure you run your article by your PAO/Command so they know you are submitting and scrub for classification/releasability. CAPT Mills and CAPT Barrett are available to provide comment on anything you wish to submit as well if you want to send drafts to them.

FOR ADDITIONAL INFORMATION ABOUT SUBMITTING AN ARTICLE - see AFCEA's Web Site and Publishing Guidance <http://www.afcea.org/content/?q=writersguide> or contact

## HUMAN CAPITAL STRATEGY WORKING GROUP

The Human Capital Strategy (HCS) Working Group completed its side-by-side review of the Information Dominance Corps HCS and draft Information Professional HCS. There are some alignment issues between the documents that need to be addressed. Additionally, the IP HCS needs to better define the current and desired end states. The IP HCS WG drafted a way ahead proposal to the IP Flags with recommended changes to include: a well-defined desired end state with clear, measurable tasks; stronger incorporation of the civilian workforce as a key component; and the need for and a measured plan to transition from a lateral transfer community to one of direct accession. Pending IP Flag approval of the revised way ahead, the HCS WG will solicit for volunteers to assist in this re-write effort with a publishing date goal of end of FY-14.

## FLEET OPERATIONS AND INITIATIVES GROUP

The December 2013/Fourth Edition of "VOLTAGE" Information Professional Classified newsletter is available on the Fleet Operations and Initiatives SIPRNET CAS Website <http://www.uar.cas.navy.smil.mil/bghub.nsf>, go to "Others" and "Information Professional" (CAS Access is required). This edition highlights Command and Control in a Comms Denied/Degraded Environment as part of the Anti-Access/Area Denial (A2AD) Focus Area.

The Fleet Operations and Initiatives CAS Team is looking for Information Professionals to "own" portions of the portal to support information flows to the rest of the community. The main focus areas encompass:

- Information Dominance Warfare Commander - Owner LT Kerryl Cacho
- Electromagnetic Maneuver Warfare - Open
- Anti Access Area Denial - Open
- Enhanced Carrier Strike Group Presence/Optimized Fleet Training/Response Plan (O-FRTP) - Open
- Visual Information and Full Motion Video - Open
- Maritime Operations Center as a Weapons System - Open

The January 2014 Edition of "VOLTAGE" - Information Professional classified news letter is available on the Fleet Operations and Initiatives SIPRNET CAS Website <http://www.uar.cas.navy.smil.mil/bghub.nsf>, go to "Others" and "Information Professional" (CAS Access is required).

This month's edition contains cutting edge information in the area of Electro-magnetic Maneuver Warfare Design and Definition, Information Dominance Warfare Commander concept testing in a live forward deployed AOR, Maritime Operations Center as a Weapons System update for beyond line of sight data and video links and a USFFC briefing on the "Optimized Fleet Response and Training Plan" (O-FRTP), formerly Enhanced Carrier Presence.

Excited about this incredibly valuable website and want to join in the fervor? You are in luck! The Fleet Operations and Initiatives Council of Captains is seeking CDR/LCDR Information Professionals close to the major projects to "own" portions of the portal to support information flows to the rest of our community, specific areas follow:

- Information Dominance Warfare Commander (IDWC)
- Electromagnetic Maneuver Warfare (EMW)
- Anti Access Area Denial (A2AD)
- Optimized Fleet Response and Training Plan (O-FRTP)
- Visual Information and Full Motion Video (VI-FMV)
- Maritime Operations Center as a Weapons System (MOCWS)

For those interested in becoming or supporting a focus area owner, contact Captain Ansel LeRoy Hills on SIPRNET at [ansel.hills@cvn75.navy.smil.mil](mailto:ansel.hills@cvn75.navy.smil.mil)

## IP RESERVES WORKING GROUP

The Information Dominance Corps Region Southeast (IDCR SE) held an Information Professional Basic Qualification (IPBQ) boot camp at the Joint Regional Intelligence Center (JRIC) from December 11 to December 15, 2013. The training was attended by a mixture of Active Duty and Reserve IP officers. During the boot camp the attendees received training on all the IPBQ Personal Qualification Standard (PQS) 100 and 200 series sections. The boot camp culminated in the attendees sitting for their oral qualification board which allowed them the opportunity to achieve their IPBQ Additional Qualification Designator (AQD). These events have been successful to bring together IP Officers from across the various parts of the force, together towards their final qualifications as Information Dominance Warfare Officers.

## FY15 ACTIVE PROMOTION BOARD SCHEDULES/ZONES

(NAVADMIN 318/13)

11 FEB 14 - UNRESTRICTED/RESTRICTED LINE COMMANDER  
 7 APR 14 - UNRESTRICTED/RESTRICTED LINE LIEUTENANT COMMANDER  
 16 JUN 14 - CHIEF WARRANT OFFICER 5/4/3

COMMANDER (SPECIAL DUTY OFFICER (INFORMATION PROFESSIONAL) (182X)  
 SENIOR IN-ZONE - LCDR B. E. JONES 033414-00 1 AUG 08  
 JUNIOR IN-ZONE - LCDR M. J. NICKELS 034432-50 1 AUG 09  
 JUNIOR ELIGIBLE - LCDR S. NMN MARTINEZRODRIGUEZ 035943-75 1 JUL 11

COMMANDER (LIMITED DUTY OFFICER (LINE) (61XX/62XX/63XX/64XX)  
 SENIOR IN-ZONE - LCDR J. L. BARTEE 034223-00 1 JUL 09  
 JUNIOR IN-ZONE - LCDR M. P. THERRIEN 035182-00 1 JUL 10  
 JUNIOR ELIGIBLE - LCDR R. L. HYLTON, JR. 037507-00 1 JAN 12

LIEUTENANT COMMANDER (SPECIAL DUTY OFFICER (INFORMATION PROFESSIONAL) (182X)  
 SENIOR IN-ZONE - LT D. C. LIMMER 149589-00 1 MAY 09  
 JUNIOR IN-ZONE - LT J. J. HUGHES 160104-00 1 OCT 10  
 JUNIOR ELIGIBLE - LT M. NMN BENITEZ 174663-00 1 MAR 13

LIEUTENANT COMMANDER (LIMITED DUTY OFFICER (LINE) (61XX/62XX/63XX/64XX)  
 SENIOR IN-ZONE - LT J. E. JOHNSON 148186-00 1 NOV 08  
 JUNIOR IN-ZONE - LT W. M. BARKSDALE 153907-00 1 OCT 09  
 JUNIOR ELIGIBLE - LT J. L. ARKADIE, JR. 166808-00 1 OCT 11

LIEUTENANT  
 SENIOR IN-ZONE 2 SEP 12  
 JUNIOR IN-ZONE 1 SEP 13

CHIEF WARRANT OFFICER, W-5  
 SENIOR IN-ZONE - CWO4 R. P. ROSALES 961415-00 1 AUG 09  
 JUNIOR IN-ZONE - CWO4 T. M. SMITH 961601-00 1 MAR 10  
 JUNIOR ELIGIBLE - CWO4 M. NMN VELOZ 962043-00 1 APR 11

CHIEF WARRANT OFFICER, W-4  
 SENIOR IN-ZONE - CWO3 S. M. PRICE, JR. 974812-00 1 OCT 10  
 JUNIOR IN-ZONE - CWO3 T. C. SHOEMAKE 975213-00 1 SEP 11  
 JUNIOR ELIGIBLE - CWO3 J. W. MCINTYRE, JR. 975533-00 1 MAY 12

CHIEF WARRANT OFFICER, W-3  
 SENIOR IN-ZONE - CWO2 S. T. CARLILE 982301-00 1 JUL 11  
 JUNIOR IN-ZONE - CWO2 J. R. METCALF 982617-00 1 JUN 12  
 JUNIOR ELIGIBLE - NOT APPLICABLE

## FY15 RESERVE PROMOTION BOARD SCHEDULES/ZONES

(NAVADMIN 317/13)

4 MAR 14 - UNRESTRICTED/RESTRICTED LINE COMMANDER  
28 APR 14 - UNRESTRICTED/RESTRICTED LINE LIEUTENANT COMMANDER  
19 JUN 14 - CHIEF WARRANT OFFICER 5/4/3

### COMMANDER (SPECIAL DUTY OFFICER (INFORMATION PROFESSIONAL) (182X)

SENIOR IN-ZONE - LCDR T. M. MENKE 341958-00 1 MAY 10  
JUNIOR IN-ZONE - LCDR J. W. JACKSON II 343580-00 21 SEP 10

### COMMANDER (LIMITED DUTY OFFICER (LINE) (61XX, 62XX, 63XX, 64XX)

SENIOR IN-ZONE - LCDR J. G. JENSEN 336930-00 1 MAR 08  
JUNIOR IN-ZONE - LCDR L. R. ZARANEK 341157-00 1 OCT 09

### LIEUTENANT COMMANDER (SPECIAL DUTY OFFICER (INFORMATION PROFESSIONAL) (182X)

SENIOR IN-ZONE - LT W. G. OHARA 419189-18 1 JUN 10  
JUNIOR IN-ZONE - LT J. D. HOPFAUF 441744-00 1 DEC 10

### LIEUTENANT

SENIOR IN-ZONE 2 SEP 2012  
JUNIOR IN-ZONE 1 SEP 2013

### CHIEF WARRANT OFFICER, W-3

SENIOR IN-ZONE - CWO2 R. D. PHILLIPS 980918-25 1 NOV 11  
JUNIOR IN-ZONE - CWO2 J. DOUGLAS 980936-00 1 FEB 12




DEPARTMENT OF THE NAVY  
OFFICE OF THE CHIEF OF NAVAL OPERATIONS  
2000 NAVY PENTAGON  
WASHINGTON, DC 20350-2000

11 Dec 13

## MEMORANDUM

From: Deputy Chief of Naval Operations, Information Dominance  
(N2/N6)  
To: Commander, Navy Cyber Forces  
Subj: INFORMATION DOMINANCE WARFARE OFFICER QUALIFICATION  
ELIGIBILITY FOR NAVY SPACE CADRE OFFICERS  
Ref: (a) CNO WASHINGTON DC 231540Z Apr 13  
(b) OPNAVINST 1412.13

1. Reference (a) is revision to Space and Electronic Warfare (SEW) Additional Qualification Designators (AQDs). Reference (b) is Information Dominance Warfare Officer (IDWO) Qualification Program Instruction.
2. This memorandum serves as interim guidance for IDWO qualification eligibility for Navy Space Cadre officers. This guidance will remain in effect until COMNAVCYBERFOR promulgates new guidance for IDWO qualification.
3. Navy Space Cadre officers with the minimum of VS5 or VR1 AQD at the time of qualification are eligible to qualify as IDWO. Candidates shall complete all other requirements for qualification per reference (b) prior to designation.

  
Katherine E. Flattery  
By direction

Copy to:  
RADM Sandy Daniels



## FY14 IDC O5/O6 Command and Milestone Screening Board Observations

**NO COMMAND QUAL.** Officers who do not finish their O5 and/or O6 Command Board and do not have the qualification letter in their record or in a letter to the board prior to board commencement will not be considered for Command. For the Community Manager, continue to pursue an NPC approved AQD for O5 Command Board qualified and O6 Command Board qualified to make it easier for Board Members to quickly identify successful completion.

**UPDATE PHOTO.** Ensure photo is up to date, with the current rank, in the proper uniform and with the IDWO pin if earned.

**UPDATE AQDs.** Officers must screen their AQDs, know what each stands for and ensure that all AQDs earned are properly coded in their record. Some AQDs are controlled by the Detailers and NCF (i.e., qualifications and Milestone tour completion), others are handled by NPC codes. MILPERSMAN provides details on which NPC codes process other AQDs or ask the Detailers.

**CORE COMPETENCY DIVERSITY.** Records with organizational and geographic diversity fare better than those without, especially in a crunch. If you decide to homestead in one geographic area, ensure you are moving to jobs of increasing responsibility and breadth- i.e., ship company, Joint COCOM, Tactical (CSG/ESG staff), Operational (#FLT etc.) etc. Should be noted in precept that since our DODIN and combat systems (i.e., BMD) are global, IP's need to have a global understanding of the C5I architecture. Repeat tours at the same command are not recommended.

**FITREP RECOMMENDATIONS.** Do not put in recommendations for things that are not necessary (i.e., NPS, schools- just ask your detailer to go). Recommendations should be reserved for your next important career wickets (i.e., Milestone, IDC Command) or for something special (4 Star EA/Aide, Cyber Fellowship, WHCA, GSA/IAs etc.).

**SEEK OUT JOBS AT COMMANDS WITH HIGH IDC POPULATION WHEN POSSIBLE TO OBTAIN HARD BREAKOUTS.** Hard break out against other IDC Officers is important. Soft breaks are important and should ALWAYS be used in lieu of hard break outs. The bigger the competitive group, the better. It's not good to be one-of-one without breakouts (hard or soft) in your record.

**SCOPE OF JOB.** Ensure this is clear to quantify people, money and scope of program management and operational/programmatic impact. Instructions are clear on this.

**RUN YOUR FITREP INPUT BY YOUR MENTOR-** before you submit your input to your Boss. If your Mentor needs to discuss with your reporting senior, ensure you connect them.

**DON'T REPEAT FITREP BULLETS YEAR AFTER YEAR-** It's lazy and boards note that. If you can't be creative on your FITREP then our assumption is that you won't take care of your Sailors either.

**BREAKOUT AWARDS THAT DO NOT SHOW UP ON YOUR OSR IN THE FITREP AT THE TOP-** i.e., Copernicus Award, DOD CIO Award, DON IT/IM Award, Mayo Award etc. those can get lost in your Fitrep write-ups by board briefers.

**FLAG RECOMMENDATIONS.** If your Reporting Senior feels you are a potential future flag officer, ensure they note that in your Fitness Report. If this is at the LT level, put it in. In your inputs to the Boss, write the FITREP you want to receive, let them take it out if they don't agree!

**GUIDANCE ON LETTERS TO THE BOARD.** If there is no change to your record, don't submit a letter. If you have last minute awards, Fitreps etc. that did not make it into your record then you should send a letter (i.e., saying, "Request consideration of enclosures (1) and (2)" – keep it that short, don't repeat what is in the Fitrep or award). If there is an unexplainable hiccup in your record, then connect with your mentor and discuss the best way to present that information in a concise, professional, unemotional way to the board. Remember, that is to document something that would not be obviously understood by a board and could impact their decision (that would NOT be things like - "Why I wasn't ranked number 1"- your Boss signed the Fitrep and if they made that call then that was their choice). If you are new to your command and do not have a FITREP yet, and have demonstrated performance, you can request your boss submit a letter (NOT a Special FITREP) that talks to your significant contributions. Remember all letters and documents to the board are thrown out afterward, you still need to update your record.

## IP RELATED SCHOOLS

### **IP QUALIFICATION STUDY MATERIALS**

#### **INFORMATION PROFESSIONAL BASIC COURSE (A-202-0006)**

**PURPOSE:** To provide new Information Professional officers with a fundamental knowledge of the IP Community and the IP's place within the Information Age Navy; to provide them with a foundation of skills and information that will enable them to develop, communicate, and promote innovative solutions, and to provide them with an introduction to the values that guide the IP Community.

#### **SCHEDULES:**

##### **PENSACOLA (CID)**

18 FEB – 17 MAR 2014

31 MAR – 25 APR 2014

19 MAY – 16 JUN 2014

18 AUG – 15 SEP 2014

#### **ICMC (INFORMATION AND COMMUNICATION MANAGER COURSE) (A-202-0041)**

**PURPOSE:** To provide basic and advanced communication and information systems training for junior officers and senior enlisted billeted as senior enlisted communicators or communication/information system managers/officers.

#### **SCHEDULES:**

##### **NORFOLK**

31 MAR—18 APR 2014

27 MAY—16 JUN 2014

28 JUL—15 AUG 2014

8—26 SEP 2014

##### **SAN DIEGO**

10 FEB—3 MAR 2014

31 MAR—18 APR 2014

23 JUN—14 JUL 2014

**NOTE:** Seats are in extreme demand and very difficult to get, so it is imperative to plan ahead.

**C4I SYS ENG (C4I SYSTEM ENGINEERING COURSE) (K-121-0181)**

**PURPOSE:** To provide system operator/administrator/maintainer personnel onboard Global Command and Control System - Maritime (GCCS-M) and Tomahawk Weapons System (TWS) ships with a basic understanding of applicable system hardware and connectivity, applicable system software, primary system support organizations, system documentation and data communications leading to the ability to conduct system level troubleshooting.

**SCHEDULE:**

VIRGINIA BEACH	7—11 APR 2014
	28 APR—2 MAY 2014
	18—22 AUG 2014
	8—12 SEP 2014
SAN DIEGO	3—7 FEB 2014
	14—18 APR 2014
	21—25 JUL 2014
EVERETT, WA	27—30 MAY 2014
MAYPORT, FL	16—20 JUN 2014
PEARL HARBOR, HI	18—21 FEB 2014
YOKOSUKA, JAPAN	10—14 MAR 2014
	4—8 AUG 2014

**ISSM (INFORMATION SYSTEMS SECURITY MANAGER) (A-531-0009)**

**PURPOSE:** To prepare military and DOD civilian personnel with the necessary knowledge and technical skills to function as the accreditation action officer, focal point, and principal adviser to the commanding officer for INFOSEC matters in compliance with the governing national, DOD, USN, USMC directives; analyze and evaluate automated information systems security technology, policy, and training requirements in support of national, DOD, USN, USMC INFOSEC policies; manage information systems at a specified level of trust.

**SCHEDULE:**

GROTON	2-13 JUN 2014
	20—31 OCT 2014
	2—13 MAR 2015

PEARL HARBOR	3—14 FEB 2014
	3—17 NOV 2014
	6—17 APR 2015
BANGOR, WA	5—16 MAY 2014
	4—15 AUG 2014
	1—12 DEC 2014
	20 APR—1 MAY 2015
	6—17 JUL 2015
KINGS BAY	3—14 FEB 2014
	8—19 SEP 2014
	2—13 FEB 2015
	14—25 SEP 2015
YOKOSUKA	3—14 FEB 2014
	2—13 FEB 2015
VIRGINIA BEACH	3—14 MAR 2014
	7—18 APR 2014
	14—25 JUL 2014
	15—26 SEP 2014
	1—12 DEC 2014
	23 FEB—6 MAR 2015
	27 APR—8 MAY 2015
	29 JUN—13 JUL 2015
14—25 SEP 2015	
SAN DIEGO	3—14 MAR 2014
	5—16 MAY 2014
	16—29 JUL 2014
	20—31 OCT 2014
	26 JAN—6 FEB 2015
	2—13 MAR 2015

**EKMS (ELECTRONIC KEY MANAGEMENT SYSTEM) (V-4C-0013)**

PURPOSE: Provides personnel with the basic skills necessary to fill an EKMS Manager/Alternate position emphasizing COMSEC accounting and reporting requirements.

**SCHEDULE:**

VIRGINIA BEACH	3-21 MAR 2014
	7-25 APR 2014
	5-23 MAY 2014
	14 JUL – 1 AUG 2014
	11-29 AUG 2014
	8-26 SEP 2014
MAYPORT	31 MAR – 18 APR 2014
	5-23 MAY 2014
	7-25 JUL 2014
	8-26 SEP 2014
GROTON	24 FEB – 14 MAR 2014
	5-23 MAY 2014
	11-29 AUG 2014
BANGOR	10—28 MAR 2014
	21 APR—9 MAY 2014
	2—20 JUN 2014
	21 JUL—8 AUG 2014
	8—26 SEP 2014

SAN DIEGO	3-24 FEB 2014
	7-25 APR 2014
	2-20 JUN 2014
	4-22 AUG 2014
	8-26 SEP 2014
PEARL HARBOR	24 FEB – 14 MAR 2014
	5—23 MAY 2014
	14 JUL—1 AUG 2014
	8—26 SEP 2014
KINGS BAY	10—28 MAR 2014
	7—25 JUL 2014
YOKOSUKA	3—21 MAR 2014
	5—23 MAY 2014
	7—25 JUL 2014
	11—29 AUG 2014
	8—26 SEP 2014



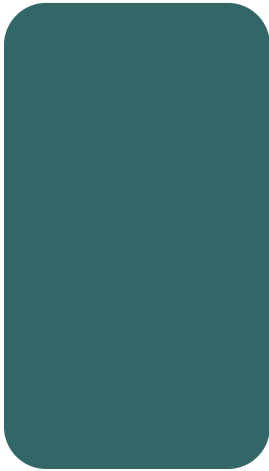
**STWO (STAFF TACTICAL WATCH OFFICER) (J-2G-0079)/(K-2G-0128)**

PURPOSE: To provide STAFF, SHIP, and AIRWING Officers with the tactical procedural skills required to plan, coordinate, and execute combat operations in a multi-threat, battle group/force surface/subsurface combatant task group environment.

SCHEDULE:

VIRGINIA BEACH	17—21 MAR 2014
	28 APR—2 MAY 2014
	27—30 MAY 2014
	28 JUL—1 AUG 2014
	18—22 AUG 2014

SAN DIEGO





**AKMC (AFLOAT KNOWLEDGE MANAGER COURSE) (K-2G-7010)**

**PURPOSE:** The course focus is two-fold: twenty five percent of the four day course focuses on information technology and management (IT/IM) including Collaboration at Sea (CAS) and IT/IM Best Practices for Strike Groups. The other seventy five percent focuses on operational Knowledge Management (KM) through Tactics, Techniques and Procedures (TTPs) with special emphasis on Command and Control (C2) and tactical decision making. The principle goal is to better prepare Information Professional (IP) officers detailed to Afloat KM billets by:

- A. Providing instruction on KM Concepts and Best Practices.
- B. Reviewing the CSG/ESG/ARG staff operational environment, battle rhythm, and information/knowledge flow in C2 and tactical decision cycles.
- C. Practical implementation of KM.
- D. This course also serves as an afloat KM summit for the greater military KM Community of Practice (KM COP).

**SCHEDULE:** 20-23 MAY 2014 (VIRGINIA BEACH)  
 15-17 JUL 2014 (BAHRAIN)  
 2-5 DEC 2014 (SAN DIEGO)  
 9-11 DEC 2014 (USS BLUE RIDGE)

For scheduling information, contact:

Mr. Dennis Schulz (619-553-0537; DSN 553), dennis.schulz@navy.mil

Mr. Michael Hill (619-553-0461; DSN 553), michael.j.hill5.ctr@navy.mil

Ms. Liann Yamada (619-553-8350; DSN 553), liann.yamada.ctr@navy.mil

**JIOOC (JOINT INFORMATION OPERATIONS ORIENTATION COURSE)**

**COURSE OBJECTIVE:** The objective of the Joint IO Orientation Course is to educate and train U.S. Government (USG) personnel in the military grades of Lieutenant/Captain (O-3) to Captain/Colonel (O-6) and civilian equivalents in the basics of joint Information Operations (IO), with a primary emphasis at the Combatant Command level. Specifically, the course focuses on teaching joint IO doctrine and Department of Defense IO policy guidance as they apply to the operational level of joint warfare. This course is particularly relevant to those serving in support of IO cells and other staff positions that require a basic knowledge of Joint IO. If IO planning skills are desired, then the student should take the JIOPC.

[http://www.jfsc.ndu.edu/schools\\_programs/jc2ios/io/jiooc.asp](http://www.jfsc.ndu.edu/schools_programs/jc2ios/io/jiooc.asp)

**SCHEDULE** 7—11 APR 2014  
 14—18 JUL 2014  
 15—19 SEP 2014

**JIOPC (JOINT INFORMATION OPERATIONS PLANNING COURSE) (P-520-0050) COURSE**

**MISSION:** The mission of the Joint Information Operations Planners Course (JIOPC) is to establish a common level of understanding for IO planners and IO capability specialists who will serve in joint operational-level IO billets. This course is a prerequisite for personnel assigned to the Joint IO career force.

[http://www.jfsc.ndu.edu/schools\\_programs/jc2ios/io/jiopc.asp](http://www.jfsc.ndu.edu/schools_programs/jc2ios/io/jiopc.asp)

**SCHEDULE** 24 FEB—21 MAR 2014 14 JUL—8 AUG 2014  
 28 APR—23 MAY 2014 2—26 SEP 2014

JOINT C4I STAFF AND OFFICERS COURSE (JC4ISOC)

COURSE MISSION: The mission of the JC4ISOC is to educate and train joint C4I decision makers in C4I concepts in the joint/coalition/interagency environments, the DoD's organization and how it supports the C4I process, and the management and operation of current joint C4I systems and joint operational procedures associated with both strategic and theater/tactical systems. Students are required to demonstrate their learning by means of successfully completing an end of course examination and through participation in a C4I planning practical exercise.

[http://www.jfsc.ndu.edu/schools\\_programs/jc2ios/c4i/general\\_info.asp](http://www.jfsc.ndu.edu/schools_programs/jc2ios/c4i/general_info.asp)

SCHEDULE:

- 27 JAN—14 FEB 2014
- 3—21 MAR 2014
- 21 APR—9 MAY 2014
- 2—20 JUN 2014
- 21 JUL—8 AUG 2014
- 8—26 SEP 2014

OTHER JOINT C4I TRAINING OPPORTUNITIES

Defense Information Services Agency Training Branch (<http://www.disa.mil/go/go434.html>)  
DISA's Training Branch supports the DOD-wide IA education, training and awareness program. The branch develops and maintains curricula to support the DOD IA professional and user certification programs, and disseminates IA products to meet DOD-wide IA training and awareness requirements.

Information Assurance Courses (<http://ia.gordon.army.mil>) - **School of Information Technology, Ft Gordon, GA.**

The Information Assurance (IA) Division, U.S. Army School of Information Technology, provides high quality Information Assurance/Computer Network Defense training and certification for Department of Defense personnel worldwide. Training is primarily for Department of Army personnel, but personnel from all services and other federal agencies are authorized to attend.

Joint Command, Control, Communications, Computers, and Intelligence Systems Curriculum (<http://www.nps.edu/Academics/GeneralCatalog/414.htm#0433>) - **Department of Information Science, Naval Postgraduate School, Monterey, California.**

**Joint C4 Planners Course (JC4PC), (4C-F55/260-F15)** (<http://www.signal.army.mil/jc4pc/>) – Fort Gordon, Georgia

MISSION: Educates C4 planners in doctrinal C4 concepts in the Joint, Interagency, and Coalition environments. The course focuses on the technical aspects of Joint C4 planning associated with Strategic, Theater, and Tactical level systems within the deliberate and crisis action planning (CAP) processes.

NAVY POC: NPC –COMM: (910) 874-4750 – DSN: 882-4750

SCHEDULE:

- 15 JAN – 12 FEB 2014
- 14 APR – 9 MAY 2014
- 2-27 JUN 2014
- 4-29 AUG 2014

## INFORMATION WARFARE COURSES

### INFORMATION DOMINANCE MID-CAREER COURSE

The course is designed for the IDC O4 and will include numerous topics of concern for all communities within the IDC. A list serve email will be sent soon seeking interested o4 officers to attend.

7-18 April 2014

4-15 Aug 2014

20-31 Oct 2014

### INFORMATION DOMINANCE SENIOR LEADERSHIP SYMPOSIUM (IDSLS)

This IDC focused symposium is designed to:

- create a Senior Symposium to focus IDC leaders on the core competencies of the Corps including Space/C4I/Acquisition;
- provide a forum for leaders to help shape the future of the IDC and equip them to pioneer, field, and employ game-changing capabilities;
- enable IDC leaders to develop a broader understanding of information as a warfighting capability.

Commands are requested to forward a prioritized list of nominees to Mr. Rich Voter (NAVCYBERFOR). Eligible personnel include Active and Reserve Component O6/O5, E9/E8, and Senior Civilians (GS-15/14 or equivalent) in key IDC positions.

Past IDC courses have benefitted greatly from inclusion of leaders from across the extended Information Dominance family including: USMC, USCG, NCIS, and others. The nomination of key leaders from these organizations is highly encouraged and will be considered.

For more information, please contact [Mr. Rich Voter](#), (757) 203-3301 (DSN 688-)

Class Dates: 4—13 FEB 2014 (SAN DIEGO)

### INFORMATION WARFARE BASIC COURSE

Eight week course taught in Pensacola. Provides Information Warfare Professionals with the knowledge for the development of skills, practical application of the tools and techniques necessary to fight and win in the information age, and integrate and execute Information Operations effects for the fleet.

### CRYPTOLOGIC RESOURCE COORDINATOR

Two week course taught in Pensacola. Provides prospective battle group CRCs with a formal introduction to organic, local, national, and joint cryptologic resources that are available ISO Battle Group IDTC evolutions and deployment operations.

#### SEABORNE INFORMATION WARFARE COURSE

Five week course taught in Pensacola. Provides prerequisite knowledge and comprehension of duties that are common to all afloat Information Warfare (IW) officers and senior enlisted assignments. Courses of instruction include information on the following units: Information Operations/Information Warfare, Afloat Systems Management, TACELINT, OPELINT, Targeting, and Cryptology.

#### INTELLIGENCE COURSES

##### NAVAL INTELLIGENCE OFFICER BASIC COURSE

Twenty week course offered in Virginia Beach. Provides new-accession and lateral transfer U.S. Navy officers, designated Restricted Line, Special Duty Intelligence (163X), with the knowledge and skills to perform as first tour intelligence officers in operational fleet assignments. Students receive training on security and intelligence organizations, basic coordinate systems, basic imagery interpretation, U.S. and threat weapons systems characteristics and employment, electronic warfare and defense analysis, targeting, naval strike force operations, amphibious operations, mission planning, strategic warfare concepts, space-borne sensors, advanced imagery systems and multisensor interpretation, special intelligence, asymmetric warfare, all-source intelligence fusion, operational intelligence fundamentals, and high value individual targeting.

##### ADVANCED MARITIME OPERATIONAL INTELLIGENCE COURSE

Six-week course taught in Virginia Beach. Trains and educates intelligence officers, enlisted personnel, and civilians how to plan and direct intelligence operations, perform collection operations and management, process and exploit collected information and intelligence, conduct analysis and produce intelligence, and disseminate and integrate intelligence into maritime operations. AMOC will focus on analytical excellence and the "art" of using advanced tools to create depth and generate the timely, relevant and predictive intelligence our forces need in the 21st century. AMOC will produce graduates who are equipped to tackle the analytical, planning, and operational intelligence challenges the Navy faces now and in the future.

##### NAVY COLLECTION MANAGEMENT COURSE

Three week course taught in Virginia Beach. Provides intelligence personnel the knowledge and skills necessary to perform the various duties of an Intelligence, Surveillance, and Reconnaissance (ISR) Collection Manager at both the Tactical and Operational Levels, with an overview of ISR Collection Management (CM) at the Strategic Level.

#### NAVAL OCEANOGRAPHY COURSES

##### SENIOR METOC OFFICER AFLOAT

Two week course taught in Norfolk and San Diego. Provides METOC managers afloat with the knowledge and skills necessary to execute tactical decision-making processes in support of

Carrier and Expeditionary Strike Group operations. The focus is on the integration of METOC considerations into CSG/ESG decision-making processes. An overview of METOC support structure, community expectations, and requirements are included. The SMOA course is taught by a post-sea tour 1800 officer and incorporates real life observations, experiences, and lessons learned.

### **SPACE COURSES**

#### SPACE 200 (A-531-0200/CDP: 05RF)

Space 200 is the NSSI's mid-career course for space professional education.

It develops space professionals who think critically about the application of space power. The course investigates three major areas: Space Systems Engineering, Space Power and Space as a Contested Environment. In each area students actively participate in exercises challenging them to determine what to do given the dynamics and uncertainty of the national security environment. Space 200 is 4 weeks long and is scheduled 17 times a year.

Contact a course authority, the NSSI (<https://www2.peterson.af.mil/nssi/CESET/nssi/schedule.htm>), or NAVCYBERFOR liaison office Colorado Springs ((719) 593-8794 ext 270 or 281) for more information.

SCHEDULE      22 JAN—14 FEB 2014  
                          4—28 FEB 2014  
                          19 FEB—14 MAR 2014  
                          18 MAR—10 APR 2014

#### SPACE 300 (A-531-0300/CDP: 05PM)

Space 300 is the NSSI's capstone course for space professional education.

It develops space professionals who understand national policy considerations and strategic thought within an international geopolitical environment. Students will be able to critically address space acquisition capabilities, and power at the operational and strategic levels across the range of military operations as well as space power's strategic contributions to national security. Space 300 is 3 weeks long and is scheduled 12 times a year. Contact a course authority, the NSSI (<https://www2.peterson.af.mil/nssi/CESET/nssi/schedule.htm>), or NAVCYBERFOR liaison office Colorado Springs ((719) 593-8794 ext 270 or 281) for more information.

SCHEDULE      4—25 FEB 2014  
                          3—21 MAR 2014  
                          31 MAR—18 APR 2014

ADVANCED SPACE OPERATIONS SCHOOL (ASOPS) ASOpS offers many courses tailored to the operational warfighter. The most popular courses for Navy personnel are listed below, but are by no means all inclusive. Visit the school website at <https://www2.peterson.af.mil/nssi/CESET/asops/index.htm> for a complete listing, class convening schedules, prerequisites, and more details.

SPACE FUNDAMENTALS COURSE (SFC) (A-531-1112)

SFC is a two-week space familiarization course convened 9 times a year for military and civilian personnel with little or no space experience who work in an operations or space support role. Students will develop a fundamental understanding of capabilities, limitations and vulnerabilities of space systems. Target audience: Officers: O-1 to O-6; Enlisted: E-5 to E-8; Civilians: GS-9 to GS-15; Most attendees will have very limited space knowledge/experience.

SCHEDULE            10—21 MAR 2014

SPACE AND MISSILES INTELLIGENCE FORMAL TRAINING UNIT (SMIFTU) (A-531-1111)

The Space and Missiles IFTU offers newly assigned space Intelligence specialists a broad-based understanding of the basic space environment, orbital dynamics and their limitations, mission areas related to space operations, specific U.S. space system development, along with continually updated country threat briefings and current subjects of space intelligence interest. In addition, members are exposed to specific systems, their designs and the mission areas these platforms are tasked to support. The curriculum also includes entry level space applications and practical exercises. SMIFTU is 3 weeks in duration, convened 4 times per year.

SCHEDULE            1—11 APR 2014

SPACE OPERATIONS EXECUTIVE LEVEL COURSE (SOC-E) (A-531-1113)

SOC-E is a 1.5-day course designed for senior-staff personnel, commanders and senior-ranking individuals (O-6, E-9, GG/GS-15, YC-03 and above) new to the space operations career field, or those simply requiring a refresher course in the capabilities, limitations and vulnerabilities of critical DoD, national, civil and commercial space systems. Target Audience is senior-staff personnel, commanders and senior-ranking individuals (O-6, E-9, GG/GS-15, YC-03 and above) new to the space operations career field, or requiring a refresher course in the capabilities, limitations and vulnerabilities of critical DoD, national, civil and commercial space systems. SOC-E is 1.5 days long, convened 6 days per year. A mobile version is also available.

SCHEDULE            26—27 FEB 2014  
                              26—27 MAR 2014  
                              21—22 MAY 2014

SATELLITE COMMUNICATIONS ADVANCED COURSE (SATCOMAC) (A-531-1116)

The Advanced Space Operations School (ASOpS) course is being offered. See ITBTP for all information.

SATCOM Advanced Course is a 3-week course designed to provide in-depth SATCOM expertise to space professionals in efforts to enhance their system knowledge to constructively influence SATCOM development, acquisition, employment and sustainment and craft innovative TTPs - all translating to the delivery of more effective SATCOM combat capabilities to warfighters.

This course will cover topics such as SATCOM systems application, employment, and warfighter-related capabilities, limitations, vulnerabilities (CLVs) and effects. The target audience is broad, to include all services, but is limited to those in the satellite communications field.

SCHEDULE            24 MAR—10 APR 2014  
                               2—19 JUN 2014  
                               11—28 AUG 2014

DIRECTOR OF SPACE FORCES COURSE (DIRSPACEFOR OR DS4) (A-531-1117)

The DIRSPACEFOR course is a five-day course designed to provide AFSPC selected senior leaders (O-6 and above), education and training in preparation to serve as the senior space advisor to the COMAFFOR or COMAFFOR/JFACC. Emphasis is placed on AOC operations and the role the DIRSPACEFOR plays in integrating space into theater operations and advising the JFACC on Space Coordinating Authority role. Offered twice a year, target audience ranks O4-O7.

SCHEDULE            21—25 APR 2014  
                               18—22 AUG 2014

**NAVAL POSTGRADUATE SCHOOL OPPORTUNITIES**NAVAL POSTGRADUATE SCHOOL-RESIDENT PROGRAM

Purpose: To provide top tier, graduate education to DoD military officers and civilians. The IP community currently has quotas in the following curricula: Space Systems Operations, Space Systems Engineering, Computer Science, Joint Command, Control, Communications, Computers, Intelligence Systems, and Information Technology Management. Learn more at [www.nps.edu](http://www.nps.edu) Contact your detailer for in-resident opportunities.

Schedules: Rolling admission process

NAVAL POSTGRADUATE SCHOOL-DISTANCE LEARNING PROGRAM

Purpose: To broaden the professional and intellectual horizons of students, preparing them to assume leadership roles in tomorrow's defense environment. Opportunities exist in the following programs:

- \* [Fundamentals in Information Systems Technology \(eFIST\)](#)
- \* [Information Systems and Operations \(ISO\)](#)
- \* [Information Systems Technology \(IST\)](#)
- \* [Systems Analysis \(SA\)](#)
- \* [Systems Engineering \(SE\)](#)
- \* [Space Systems \(SS\)](#)
- \* [Human Systems Integration \(HSI\)](#)
- \* Knowledge Superiority (KS)

The following supported Degree Program can be obtained entirely online:

[Master's of Computing Technology \(MCT\)](#)

The following CED3 supported Degree Programs can be obtained synchronously:

- \* [Systems Engineering Management--Product Development Leadership Education for the 21st Century \(SEM-PD21\) Degree Program](#)
- \* [Master of Systems Analysis \(MSA\) Degree Program](#)
- \* [Master of Science in Systems Engineering \(MSSE\) Degree Program](#)
- \* [Master of Science in Space Systems Operations \(MSSSO\) Degree Program](#)
- \* [Master of Science in Electronic Systems Engineering \(Electronic Warfare \(MSESE-EW\) Degree Program](#)

Schedules: Rolling admission process. See [www.nps.edu](http://www.nps.edu) for more information.

[National Defense University](#)

[www.ndu.edu](http://www.ndu.edu)

CIO curriculum:

[www.ndu.edu/college/pcs/pcs\\_cio.html](http://www.ndu.edu/college/pcs/pcs_cio.html)



## ONLINE READING ROOM

[ARMED FORCE JOURNAL](#)  
[ARMY SPACE JOURNAL](#)

[C4ISR JOURNAL](#)  
[CHIPS](#)

[DEFENSE-AEROSPACE](#)  
[DEFENSE AR JOURNAL](#)  
[DEFENSE AT&L MAGAZINE](#)  
[DEFENSE NEWS](#)  
[DEFENSE SYSTEMS MAGAZINE](#)

[FEDERAL COMPUTER WEEK](#)  
[FEDERAL TIMES](#)

[GOVERNMENT COMPUTER NEWS](#)  
[THE GRID MAGAZINE \(DISA\)](#)

[IANEWSLETTER](#)  
[INFO DOMAIN \(NAVY CYBER FORCES\)](#)

[JOINT FORCES QUARTERLY](#)

[MILITARY INFORMATION TECHNOLOGY](#)

[PROCEEDINGS](#)

[SIGNAL ONLINE](#)

[WASHINGTON TECHNOLOGY](#)



## INFORMATION DOMINANCE CORPS COMMAND QUALIFICATION READING LIST

LINCOLN ON LEADERSHIP: EXECUTIVE STRATEGIES FOR TOUGH TIMES, Donald T. Phillips, Warner Books.

THE NAVY'S MORAL COMPASS, by CAPT Mark Light, Naval War College Review, Summer 2012.

THE BATHSHEBA SYNDROME: THE ETHICAL FAILURE OF SUCCESSFUL LEADERS, by Dean Ludwig and Clinton Longenecker.

THE ART OF COMMAND: MILITARY LEADERSHIP FROM GEORGE WASHINGTON TO COLIN POWELL, Harry S. Laver, The University Press of Kentucky, 2010.

TED TALKS: STANLEY MCCHRYSAL discussion entitled "Listen, Learn, and Lead".

TED TALKS: SIMON SINEK discussion entitled "How Great Leaders Inspire Action".

NAVY CODE OF ETHICS.

SECNAV MESSAGE ON ETHICAL CONDUCT (ALNAV 013/07).

CNO ASSUMPTION OF COMMAND MESSAGE (NAVADMIN 284/11).

THE CHARGE OF COMMAND, Admiral John Greenert.

LEADERSHIP: THE WARRIOR'S ART, Christopher Kolenda, Army War College Foundation Press, 2001.

A. Recommended articles within the book are:

- i. "Discipline: Creating the Foundation for an Initiative-Based Organization," Christopher D. Kolenda
- ii. "Looking Up: Leadership from a Follower's Perspective," Douglas E. Lute
- iii. "What is Leadership? Some Classical Ideas," Christopher D. Kolenda
- iv. "Charisma," John C. "Doc" Bahnsen
- v. "Unleashing Human Potential: The Leader's Role in Creating the Climate for High Performing Organizations," John W. Woodmansee, Jr.

ETHICS IN LEADERSHIP: THE 8 RULES TO PREVENT MISUSE OF CORPORATE POWER, by Jack Zenger, Forbes.

THE RIDDLE OF EXECUTIVES' ETHICAL LAPSES: CAN SENIOR LEADERSHIP'S MISCONDUCT BE CURED?, by Joe Folkman and Jack Zenger, Zenger/Folkman White Paper.

WHY OUR BEST OFFICERS ARE LEAVING, Tim Kane, The Atlantic, January/February 2011.

Excerpt on a leader's seven essential behaviors from EXECUTION: THE DISCIPLINE OF GETTING THINGS DONE, Larry Bossidy and Ram Charan, 2002.

ARE MILITARY PROFESSIONALS BOUND BY A "HIGHER" MORAL STANDARD, by J. Carl Ficarrotta, Air and Space Power Journal.



## FLAG OFFICER AND OTHER IMPORTANT CONTACT INFORMATION

### FLAG OFFICERS

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[LCDR Joseph Ruck](#)

757.203.3011

RDML Bond

[LCDR James Carroll](#)

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RDML Norton

[Maj Peter Beck](#)

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### IDCOE/NPS

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831.656.6969

### SPACE CADRE

[CAPT Patrick Owens](#)

### IP OCM AND DETAILERS

#### Senior Detailer

[CAPT James Mills](#)

#### Junior Detailer

[LCDR David West](#)

#### LDO/CWO Detailer

[LCDR Don Wilson](#)

#### IP OCM

[CDR Ken Demick](#)

901.874.2846 (DSN 882)

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