



REGISTRATION OPEN NOW!

The FMCS Institute for Conflict Management delivers practical, experience-based, conflict resolution training for individuals and groups. Institute training is specifically designed to meet the real-world challenges of labor-management relations and organizational change.



Webinar: Costing in the Federal Sector

Costing is an essential tool for everyone at the bargaining table. Costing a contract allows you to compare options, set priorities, make sensible proposals and evaluate trade-offs. Join two of FMCS's most experienced mediators for a lively presentation, discussion and tutorial on this important topic. This course consists of two 90 minute sessions. Session one includes review of basic math skills for estimating and understanding costs, then, using case studies and hypotheticals, take a look at how parties can most constructively develop, share and use costing information to reach agreement. Additional examples will be provided as homework. Session two will work through those homework examples, and provide opportunity for questions and explanation where needed.

Instructors: FMCS Commissioners
Larry Passwaters and Valerie Harragin

Fee \$150

Two-part Live Webinar May 14-15



Webinar: Intentional Negotiations

Whether you represent the employer or the union, collective bargaining is at the center of the labor/management relationship. Intentional Negotiations is a method of sweeping aside the traditional, adversarial process of proposal-based collective bargaining and committing to a process whereby the parties fully understand the problem to be solved, the concerns around those problems and feasible options that exist for resolution.

Instructor: FMCS Commissioner
Jennifer Disotell

Fee \$75

Live Webinar June 4



Becoming a Labor Arbitrator

This course is geared toward labor-management practitioners with substantial experience in labor relations (pursuant to collective bargaining) who wish to become labor arbitrators. The course can also enhance the practice and skills of current arbitrators.

Instructors: Chicago-Kent College of Law
Professor Marty Malin and FMCS
Commissioner Andria Knapp

Fee \$2,700

Washington, DC June 15-19

Visit www.fmcs.gov for more details and to register.