

# Apprenticeship Pilot

In order to create additional pathways into high-quality civilian careers for transitioning service members, the U.S. Department of Labor's Veterans' Employment and Training Service is conducting an Apprenticeship Pilot that will identify, track, and increase the number of transitioning services members and their spouses hired, before separation from the military, into apprenticeship programs. Transitioning services members are well-suited to pursue a rewarding career pathway through an apprenticeship, which will allow them to take the technical skills they learned while in the military and adapt them to the needs of the civilian workplace through paid on-the-job training. The Apprenticeship Pilot builds upon this Administration's efforts to expand access to apprenticeship opportunities to help more Americans secure meaningful careers.

The pilot will run through April 2021 and take place at eight military installations chosen in collaboration with the Department of Defense.

	<b>ARMY</b>	Fort Bragg, NC	Fort Bliss, TX
	<b>NAVY</b>	Naval Station Norfolk, VA	Naval Station San Diego, CA
	<b>AIR FORCE</b>	Nellis AFB, NV	Travis AFB, CA
	<b>MARINE CORPS</b>	MCAS Cherry Point, NC	MCAS Miramar, CA

Through the pilot, new Apprenticeship Placement Counselors are embedded at each installation to provide personalized assistance to transitioning services members interested in exploring apprenticeship as a post-separation career pathway. The apprenticeship placement counselors are introducing apprenticeship during the Transition Assistance Program workshops, virtually and in-person, and are working individually with the transitioning service members to assist them in their pursuit of finding, connecting, and placing them in apprenticeship programs based upon their desired industry and post-separation location.

The apprenticeship placement counselors are working in conjunction with employers, industry associations, and stakeholders, such as employment representatives at the installation, SkillBridge leaders, regional veteran employment staff, State Apprenticeship Agencies, and U.S. Department of Labor Office of Apprenticeship staff to identify suitable apprenticeship opportunities across the United States.

The Apprenticeship Pilot will also engage with current and potential apprenticeship employers and sponsors to expand apprenticeship opportunities for transitioning service members and military spouses. Lessons learned from the Apprenticeship Pilot will be used to inform the creation of a broader digital strategy with the goal of connecting transitioning service members at installations worldwide with apprenticeship opportunities.

For general information or to get involved with the Apprenticeship Pilot, please email [VETSapprenticeship@dol.gov](mailto:VETSapprenticeship@dol.gov).



Veterans' Employment and Training Service  
UNITED STATES DEPARTMENT OF LABOR

