

FEMA R7 RISC ESF-6 Subcommittee Notes <i>Serving Iowa, Kansas, Missouri, and Nebraska</i>	
Meeting Purpose	<i>To increase capability / capacity through interactive cross-state partner awareness and engagement, relationship building, information-sharing, and skills development</i>
Theme: Resilience	<i>Resilience, generally, is the ability to <u>thrive</u> amidst or <u>withstand and rebound</u> from adverse conditions and events while reducing future risks</i>
Segment	Notes
Housekeeping <i>Jon Gelletta, FEMA R7 VAL/Mass Care Specialist</i> Welcome <i>Kathy Fields, FEMA R7 Administrator (Acting)</i> <i>Cory Fields, FEMA Individual Assistance Branch Chief</i> Introductions <i>All Participants</i>	<ul style="list-style-type: none"> • General welcome • Brief housekeeping and Zoom tour • Leadership welcome • 80 participants • 47% first-time participants* • 26% less than 1 year experience, 39% 1-10 years, 35% more than 10 years* • 18% with no disaster experience, 32% 1-10 disasters, 50% more than 10 disasters* • 12% work at the local level, 32% state, 44% regional, 12% national* • 2% working in a mass care function, 62% emergency assistance, 42% temporary housing, 77% human services (multiple responses permitted)* • Breakdown of non-FEMA participants <ul style="list-style-type: none"> • 27% NGOs • 20% Local Government • 38% State Government • 11% Federal Government • 4% Unknown <p><i>*Based on poll responses</i></p>

Partner Updates

*Constance Beeler, FEMA R7
Individual Assistance Specialist
States CBO, FBO and OFA
Representatives*

- Iowa – Lori Williams
 - Interim director John Benson formally announced as director in mid-October
 - Staff change – Sarah Eggert now IHSEM recovery planner – helpful for transition from response to recovery
 - Newly updated website – <https://ready.iowa.gov> – really modern and beautiful
 - Activated for COVID
 - AAR for derecho rolling out soon
 - Regular response plan review cycle – looking at ESF6 at state and county levels this year
 - G-108 Mass Care and Emergency Assistance course December 13 & 14 – constantly have trainings – check out on the website
- Kansas – Renee Aldrich
 - Still supporting COVID
 - Emergency Preparedness Binder training series – <https://www.ksready.gov/docs/Emergency-Binder-Fillable.pdf>
- Missouri – Melissa Friel
 - COVID vaccine priorities – disaster partners were included in the second phase just behind the healthcare providers, recognizing the importance of our work
 - Non-declared events this year – severe weather, flooding and tornado in summer received a PA-only declaration; Oct 24 tornadoes – no federal declaration expected
 - Recently completed evacuation and mass care update to Joint FEMA-State New Madrid Seismic Zone Plan - socialization, standard operating guides, training to follow – thank you so much to FEMA, Jon Gelletta and our partners – phenomenal job! – gets better with every update
- Nebraska – Chris Schroeder
 - COVID activation ongoing
 - Overhaul of website in progress – <https://nema.nebraska.gov> – thank you to our partners for their efforts and feedback
 - Governor’s Disaster Recovery Task Forces stood up following 2019 floods are still meeting – address ongoing and emerging needs – have various objectives and strategies to implement
 - Crisis Counseling Program since 2019 ends 12/26 – crisis counseling resources continue beyond that date – role is simply changing and adapting
 - VOAD, State Food Security Task Force, University of Nebraska, and Extension creating the Nebraska Market Maker, a database

	<p>and GIS mapping tool to connect buyers, farmers/ranchers, fisheries, farmers markets, processors/packers, wineries, restaurants and others across the production and distribution chain</p> <ul style="list-style-type: none"> American Red Cross – Chris Georges (Iowa), JoAnn Woody (Missouri) <ul style="list-style-type: none"> Iowa - continue to onboard and train new volunteers – get experience on national operations – and develop partner relationships Missouri -tornadoes several team members and partners supported tornado response and successful MARCs – opened 30 cases, assisted 104 families/330 people, half were able to replace SNAP benefits Missouri – several deployed nationally to disasters – train, learn and bring back best practices and lessons learned HUD – Enrique Shaw <ul style="list-style-type: none"> Working with Cory and De’an on a housing event around disaster housing plans – related poll coming up today <i>House America</i> national initiative through 12/31/22 – American Rescue Plan resources to address the nation’s urgent homelessness crisis – approximately 70,000 emergency housing vouchers, \$5B in HOME to build 20,000 affordable housing units
<p>Collaborative Engagement: Ready to Rebound – A Strategic Path to Our New Normal <i>De’an Bass, FEMA R7 Voluntary Agency Liaison (VAL), Facilitators, All Participants</i></p>	<ul style="list-style-type: none"> FEMA VAL presented content from preliminary discussions with partners from all four states Participants ranked strategic priorities for next 3-5 years through polls, small-group breakouts and large-group discussion Top 4 strategic priorities <ul style="list-style-type: none"> Closing capability gaps through <u>partner development and engagement</u> Building capacity through coordinated <u>training and mentoring</u> Expanding resources through <u>volunteers and donations</u> Increasing operational efficacy through <u>organizational structure and process improvements</u> Collaborative discussion outcomes around strategic actions will serve as starting point on a multi-year ESF-6 strategic path, emphasizing: <ul style="list-style-type: none"> Outreach to and engagement of existing and new partners to broaden network capabilities and better represent the communities we serve Regular offerings or series of mass-care related trainings to ensure partner readiness Workshops around disaster housing, equitable stakeholder engagement, and planning

FEMA R7 RISC ESF-6 Subcommittee – November 4, 9:30-4:00

	<ul style="list-style-type: none"> • Staff/volunteer recruitment and retention strategies
Lunch	
FEMA Updates with Q & A: ESF-6 Subcommittee Charter Update <i>Mike Pickerel, FEMA R7 VAL/Mass Care Specialist</i>	<ul style="list-style-type: none"> • No feedback during open comment period • Reviewed charter update revisions • No questions • Unanimous approval of participants voting by poll, reaction buttons or chat, with several abstaining
FEMA Updates with Q & A: Remnants of Hurricane Ida: Equity and Inclusion in Action <i>Bryon Boka, FEMA R7 Individual Assistance Lead</i>	<ul style="list-style-type: none"> • Addressed FEMA Individual Assistance changes that address equity and inclusion • Discussed challenges and strategies used to better serve historically underserved and vulnerable populations during Hurricane Ida response in New York • Required partnership with FEMA Civil Rights Liaison, FEMA Planning/GIS, local houses of worship, and voluntary and private sector organizations • Data-driven decisions, culturally appropriate visual products, and language assistance essential • R7 has diverse populations and equity/inclusion challenges – lower literacy rates in economically disadvantaged areas, limited English proficiency in agriculture and food production industries, and cultural/ethnic diversity across the four states
Feature Presentation: Guest Introduction <i>Lisa St. Cin, FEMA R7 Individual Assistance Specialist</i> Overcoming Disaster & Compassion Fatigue: How to Build Resilience <i>COVID Recovery Iowa / Iowa Dept. of Human Services, Division of Mental Health and Disability Services:</i> <i>Karen Hyatt</i> <i>Jason Haglund</i> <i>Kaelee Otto</i>	<ul style="list-style-type: none"> • Acknowledged so much grief in the last two years – not just loss of loved ones but loss of experiences as well – complicated grief as stressors compound • Addressed the community reactions: phases of disaster – many in disillusionment and reconstruction but may experience multiple phases at one time with different events overlapping • Covered the vulnerabilities to and many symptoms and impacts of disaster fatigue (experienced event first-hand) and compassion fatigue (experienced event second-hand by serving those impacted) – ask for help when you need it because all of us here are vulnerable • Considered own top three stressors and impacts on our lives • Alerted to behavioral warning signs of compassion fatigue and burnout - be kind and ask others how they are – we often just keep

	<p>pushing on to our detriment</p> <ul style="list-style-type: none"> • Discussed what has improved for us in our new normal and new ways of coping • Shared strategies and resources to help overcome fatigue and build personal resilience – be concrete about things you can do to fill your cup, create space, set boundaries, consider how can your communities support you
<p>Partner Recognition/Spotlight: <i>Jim Yost, FEMA R Individual Assistance Specialist</i> <i>Iowa, Kansas, Missouri, Nebraska & Region 7 Representatives</i></p>	<ul style="list-style-type: none"> • Kudos on a job well done to the many partners across the region who have had a tremendous impact the last two years! • The spotlights highlight one of the greatest challenges every state faced during the pandemic – the creative collaboration to address food challenges across the spectrum, literally from farm to table. • Iowa <ul style="list-style-type: none"> • Spotlights the Iowa Foodbank Association and hundreds of food banks and pantries were recognized for their creativity in responding immediately to the expansive need during the pandemic and derecho • Special shout out to the food bank in Cedar Rapids was impacted by derecho, even losing their backup generator, and they never said not to any request – they always shared what they were doing and asked about needs – addressed the specific cultural and dietary needs of those impacted and incorporated that into plans • Appreciates the future and ongoing opportunities to recognize the great works of Iowa partners • Kansas - <ul style="list-style-type: none"> • Recognized all partners for working so hard the past 2 years • Spotlighted the state’s 3 main food banks – Harvesters, Second Harvest, Kansas Food Bank – for providing 10M meals during the pandemic • Missouri <ul style="list-style-type: none"> • Spotlighted the many partners who responded to the summer storms and October tornadoes and/or supported the summer’s virtual Multi-Agency Resource Center (MARC) and fall’s three MARCs • Nebraska <ul style="list-style-type: none"> • Spotlighted its many food banks, pantries and other food security partners for ongoing support during disasters and pandemic • Also recognized VOAD, local Extension and 4H partners for compiling list of holiday programs, events, referral sources and

	<p>distribution sites that can address needs</p> <ul style="list-style-type: none"> FEMA R7 <ul style="list-style-type: none"> Spotlighted Region 7 Health & Human Services Office of Refugee Resettlement briefed on their work with local resettlement agencies in R7 states to welcome approximately Afghan refugees – approximately 500 have relocated to R7 to date
<p>Wrap-Up & Adjourn: Next steps / action items recap <i>De'an Bass, FEMA R7 VAL</i></p>	<ul style="list-style-type: none"> Continued inclusion of a broad cross-section of partners will help us to fulfill the meeting's purpose State partners/organizations will co-host future quarterly, half-day, virtual or hybrid meetings for mass care partners at every level Action Items/Next Steps Everyone - please share your feedback with us – email FEMA-R7-VAL-MassCare@fema.dhs.gov <ul style="list-style-type: none"> The strategic path to our new normal - vision/desired outcomes, action steps, strategic considerations Equity & Inclusion concerns and types of support would you like to see from the federal family of partners? Request to be added to FEMA R7's VAL-Mass Care distribution list <p>FEMA</p> <ul style="list-style-type: none"> Email the slides to the group Reach out to you about the strategic priorities and action ideas Connect with states about the next ESF-6 RISC meeting Look into the Zoom issues, especially around the polls Seek input for the initial <i>R7 VAL-Mass Care Bulletin</i> for distribution to you and other Mass Care partners

ESF-6 Partners, thank you for doing what you do every day – your work is vital!

A special thanks to our guest presenters and meeting support staff from FEMA!

COVID Recovery Iowa:

Karen Hyatt, Jason Haglund, Kaelee Otto

R7 State Voluntary Agency Liaisons:

Lori Williams, Iowa; Devan Tucking, Kansas; Melissa Friel, Missouri; Chris Schroeder, Nebraska

We appreciate your partnership – thank you for joining us!