From: The Office of the Secretary - OSEC

Subject: Annual Civil Rights Training: Understanding Unconscious Bias

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This email is intended for all USDA employees.



U.S. DEPARTMENT OF AGRICULTURE



Annual Civil Rights Training Understanding Unconscious Bias

Dear USDA Employees,

I am pleased to announce this year's annual, mandatory Civil Rights training titled, Understanding Unconscious Bias. This training will help you understand where bias comes from, how it shows up in our daily lives, and the positive and negative ways it can affect relationships, inclusion, and decisions at work. The training will also help employees understand how our awareness of bias can help shift our mindsets which will lead to skills that result in more equitable decision making. This training closely aligns with USDA's continued commitment to advancing equity and prioritizing Diversity, Equity, Inclusion and Accessibility.

The training is currently being staged in <u>AgLearn</u> and is in the final phases of preparation. Stay tuned for another message which will be sent once the training is fully available.

Monica Armster Rainge Deputy Assistant Secretary for Civil Rights

See this and other announcements on **OneUSDA Intranet**



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