



# COUNCIL OF THE INSPECTORS GENERAL ON INTEGRITY AND EFFICIENCY

## PROFESSIONAL DEVELOPMENT COMMITTEE

<https://www.ignet.gov/content/professional-development>

### PROFESSIONAL DEVELOPMENT COMMITTEE (PDC) UPDATES

#### *PDC's First Hybrid Meeting Recognizes Trailblazers*

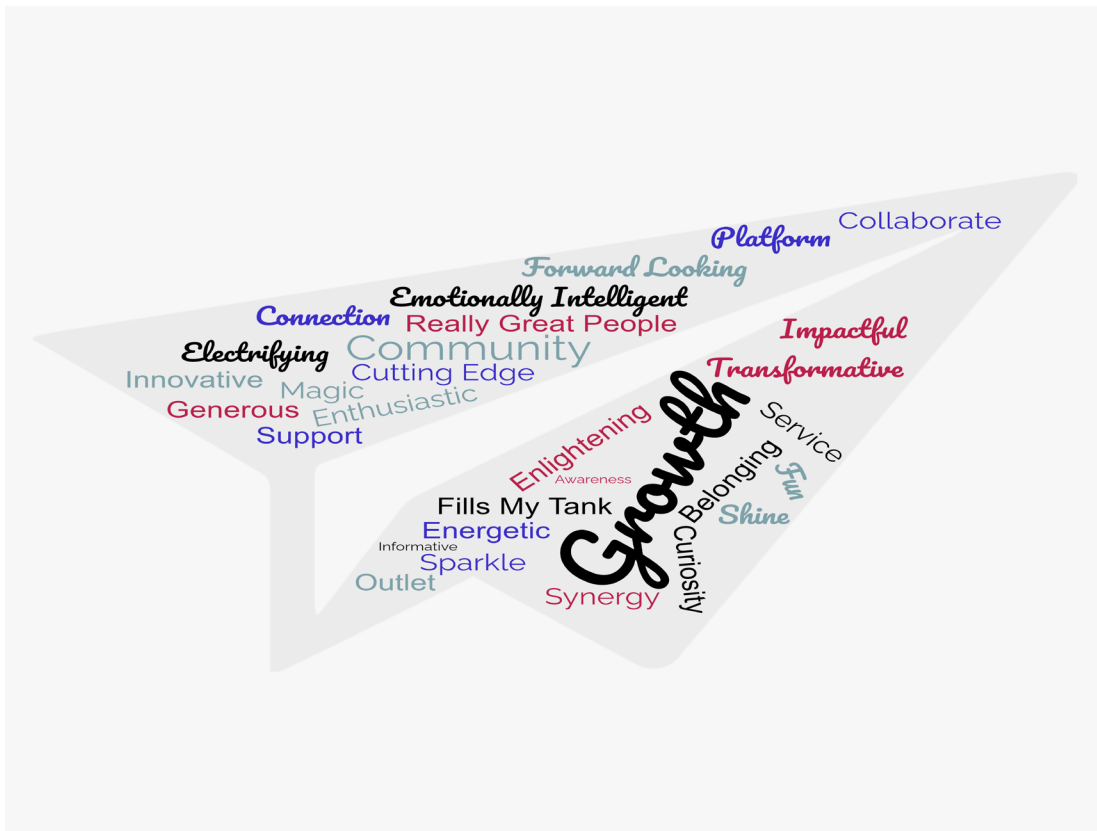
On November 2, 2022, IG Rae Oliver Davis, PDC Chair and IG Cardell K. Richardson, Sr, PDC Vice-Chair, hosted their first hybrid meeting. This meeting was symbolic in so many ways, as it recognized the special contributors to the professional development of our community and heard from members about their passion for and reflections on the committee.



The PDC also recognized the upcoming retirements of both Bob Westbrook and Elise Stein. Bob was the preceding PDC Chair and Elise was a founding member and event co-coordinator of the annual Leadership Forum. The first Leadership Forum was held in 2014 and for many years included a panel style discussion with Inspectors General on their leadership insights. During Bob's time as the PDC Chair, he had the innovative idea to incorporate the Ted Talk format into these forums. Elise and her co-coordinators took on this idea and, in 2018, the Leadership Forum showcased this new format. It was a total success and continues today. The PDC thanks Bob and Elise for their immeasurable contributions and wish them the very best in their next chapters.



PDC members reflected on their efforts to describe their PDC experiences. The positive attributes that were shared (for example, community, transformative, and growth) exemplifies the impact the PDC has made on the community.



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## CIGIE LEADERSHIP FORUM



On November 16, 2022, more than 3,000 members of the IG community gathered live online to participate in the 9th Annual CIGIE Leadership Forum entitled “Gearing Up: Leading Change to Make Our Work and Workplace More Effective, Innovative, and Impactful”. The Leadership Forum is CIGIE’s most widely attended professional development event and this year

participants from 68 of the 75 OIGs attended. For the third year in a row, the Forum was held virtually and included 13 leadership talks, featuring:

- A fireside chat with the Honorable Michael Horowitz, Inspector General for the U.S. Department of Justice OIG, the Honorable Jason Miller, Deputy Director for Management Office of Management and Budget and CIGIE Executive Chair, and Gene Sperling, White House American Rescue Plan Coordinator and Senior Advisor to the President
- An encore leadership talk from Robert Westbrook, Executive Director of the Pandemic Response Accountability Committee
- A farewell to Forum co-chair, Elise Stein, Director of Intergovernmental Affairs for the U.S. Department of Health and Human Services OIG. After 25 years with HHS OIG, Elise retired from Federal service at the end of 2022. She helped create the CIGIE Forum concept, has co-chaired all 9 Forums, and has played a huge part in how it has grown and evolved over the years.

Videos from the Forum are available to watch on CIGIE’s YouTube page (<https://www.youtube.com/CIGIE>). For more information on this year’s Forum, including the agenda and program book, visit the Forum website (<https://www.ignet.gov/content/2022-leadership-forum>).

Planning for the 10th Annual CIGIE Leadership Forum is underway. We are excited to bring back an in-person element to the Forum and are planning for a hybrid event for our 10th Annual Leadership Forum in 2023. Stay tuned for updates and opportunities to join the planning committee. For any questions or Forum outreach, please contact Jacqui Phillips, [jphillips@hudoig.gov](mailto:jphillips@hudoig.gov) or Dave Gross, [david.gross@cigie.gov](mailto:david.gross@cigie.gov).

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## CIGIE FELLOWS PROGRAM

We are at the halfway mark of the 5th cohort of the CIGIE Fellows Program, and 22 of the 23 Fellows are working in their rotational assignments with another OIG or office, with the 23<sup>rd</sup> Fellow due to start their rotation in early 2023.

The Fellows have been meeting with their executive mentors and participating in developmental cohort activities throughout the year. Most recently, the Fellows participated in the CIGIE Leadership Forum in



November and a workshop in December on writing Executive Core Qualifications for the Senior Executive Service (SES).

Upcoming cohort activities include attending a HUD OIG hosted Deputy IG panel, a session to explore and understand behavioral and thinking characteristics, and the CIGIE Congressional Update class, which takes an in-depth look at the new Congress and related political dynamics impacting the Federal Government, to include the Federal budget.

The program began with an orientation in June of 2022 and will conclude in June of 2023 with a graduation ceremony. The CIGIE Fellows Program is offered every other year, which means that the next cohort will start in June 2024. We will begin planning for the 2024-2025 cohort later this year and will advertise the call for nominations in early 2024.

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## LEADERSHIP INNOVATION SUBCOMMITTEE

### ***CIGIE Executive Core Qualifications Review Board Program Pilot***

The Leadership Innovation Subcommittee has wrapped up the 1st quarter of its CIGIE Executive Core Qualifications (ECQ) Review Board Program Pilot and the 2nd quarter is underway with another round of fantastic volunteers from the IG community. Already considered to be a highly successful program, the Pilot has delivered on its goal to provide meaningful review and feedback on the draft ECQs of SES candidates (and some Senior Leader candidates) in the IG community. The 1st quarter Review Board reviewed 12 ECQ packages and the LIS has increased its capacity in the 2nd quarter to be able to review 16 ECQ applications. A special thank you to the 1st quarter Review Board volunteers. Your selfless dedication to the IG community is vital to the success of our programs.



- Adriana Menchaca-Gendron, Assistant Inspector General for Resource Management, Social Security Administration OIG
- Javier Inclan, Assistant Inspector General for Management and CIO, National Science Foundation OIG
- Kathleen Sedney, Assistant Inspector General for Audits, Inspections, and Evaluations, U.S. Department of the Interior OIG
- Jenniffer Wilson, Senior Advisor for Fraud, Risk, and Emergency Relief Programs, Pandemic Response Accountability Committee

We are now accepting applications with fully developed ECQs for the 2nd quarter. We encourage all to apply but please note the following:

- This Pilot is limited to 16 reviews per quarter (more if time and capacity permits)
- Review preference will be given to applicants with QRB timelines

- Please do not apply if your agency has in-house ECQ review support or if you have paid or received outside assistance with your ECQs

Follow the link to the right to submit your application.

[Apply Here](#)

*\*Please access via personal computer or device if the link is blocked by your agency.*

We are also still seeking volunteers with prior QRB experience to join the ECQ Review Board for a 3-month commitment (quarterly).

Follow the link to the right to submit your application

[Apply Here](#)

*\*Please access via personal computer or device if the link is blocked by your agency.*

If you cannot access the applications through the provided links, please reach out to Martin Herrera at [Mherrera@hudoig.gov](mailto:Mherrera@hudoig.gov). If you have questions or would like more information, please reach out to Chad Bungard, LIS Chair, at [Chad.Bungard@ssa.gov](mailto:Chad.Bungard@ssa.gov) or Carla Smith, LIS Vice-Chair, at [casmith@fec.gov](mailto:casmith@fec.gov).

### ***Fiscal Year 2023 Planning***

The LIS is proud to announce an ambitious and exciting plan for fiscal year 2023 by developing and implementing innovative leadership initiatives and tools to expand and enhance the IG community's leadership and professional development offerings. Our goal for the coming year is to collaborate, distinguish, and innovate. We want to take what LIS has accomplished in the past year and expand on our initiatives. Some initiatives and activities to look forward to in the coming year:

- PDC Strategic Planning Summit: A one-day summit in Washington, D.C for PDC leaders
- Lead and Learn Talks: Live quarterly leadership and professional development talks
- Leadership Spotlights: Spotlights that recognize leaders in the IG community
- ECQ Review Board Program: A continuation of the ECQ Review Board Program Pilot
- Annual PDC Recognition Awards: A PDC awards program that recognizes members of the IG professional development community who have gone above and beyond and contributed to the success and excellence of the PDC

Stay tuned for more details on these and other initiatives and activities. If you have questions or would like more information, please reach out to Chad Bungard, LIS Chair, at [Chad.Bungard@ssa.gov](mailto:Chad.Bungard@ssa.gov) or Carla Smith, LIS Vice-Chair, at [casmith@fec.gov](mailto:casmith@fec.gov).



### ***LIFTs Latest Event***

CIGIE LIFT hosted the third event under our Connecting UpLIFTing Professionals (CUP) series. The event was titled "Unsinkable: A Multidisciplinary Case Study of the Titanic with the OIG Community" and was capped at 50 attendees to allow for active participation in breakout rooms. Participants had the opportunity to network with fellow OIG community members and discuss how various disciplines could approach an audit or investigation based on the events of the Titanic as the organizing mechanism to foster conversation.



### ***New LIFT Opportunity***

CIGIE's LIFT is looking for an experienced and motivated team player to join our Communications team. We are specifically looking for someone with a background in visual communications who will help to develop overall image concepts for events, including designs, bios, and flyers. If this opportunity sounds like a role you want to explore, then please contact Molly Cox at [mmcox@oig.doc.gov](mailto:mmcox@oig.doc.gov).

### ***Calling All LIFT Liaisons!***

LIFT has a committee of liaisons who keep their respective organizations informed about LIFT events and opportunities. If your organization does not have a LIFT liaison and you would like to step into the role, please let us know. We would love to have you! Please use the contact form, on our website, at <https://www.ignet.gov/lift> to provide us your contact information.

### ***The LIFT Listserv***

Are you interested in finding out about future LIFT events? Join our CIGIE LIFT GovDelivery list via our website <https://www.ignet.gov/lift>. You can also use this form to submit ideas on events, ask questions, and share your suggestions.

Missed an Event? We have you covered! Please visit CIGIE's YouTube Channel: Council of the IGs on Integrity & Efficiency CIGIE – YouTube <https://www.youtube.com/@CIGIE>

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## COACHING



### *FY 2023 Coaching Updates*

The PDC Coaching Subcommittee is completing the matching process for the fiscal year 2023 call for coaching participants. We received a remarkable 263 responses to the call! This represents an increase from 180 responses in fiscal year 2022 and 154 responses in fiscal year 2021, underscoring the growing demand for, and awareness of, coaching as a valuable professional development service. Responses to the fiscal year 2023 call came from 42 OIGs, which represents about 57 percent of the OIG community. Of the 263 respondents, 47% were nonsupervisory employees, 30% were managers or supervisors, 18% were non-supervisory team leads, and 5% were executives.

The Subcommittee is completing the matching of these participants with CIGIE coaches and Federal coaching partners (for those who indicated interest). Participants who responded to the call should expect to hear from the Subcommittee in early January 2023 with either a match or wait list notice. The number of matches made in this cycle will be posted to the coaching webpage here: <https://www.ignet.gov/coaching>.

Questions or comments for CIGIE Coaching? Reach out to us at <https://www.ignet.gov/content/coaching-contact-form>.

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## CIGIE MENTORING PROGRAM

The CIGIE Mentoring Program pilot has come to a successful conclusion! On November 9th, the 6-month pilot program concluded with an event celebrating the 64 mentee and mentor participants. The celebration was filled with participant networking, reflections, and inspiring presentations from PDC Chair Rae Oliver Davis, Inspector General of the Department Housing and Urban Development; PDC Vice-Chair Cardell Richardson, Inspector General of the National Geospatial-Intelligence Agency; and George Scott, Deputy Inspector General of NASA.

The pilot project team is currently reviewing all participant feedback to incorporate into the next version of the CIGIE Mentoring Program, which will be launched in Spring 2023. The next phase of the program will expand on the already successful pilot in both size and programming.

In December, the CIGIE Mentoring Subcommittee welcomed CIGIE Fellow Drew Smith to the team. Drew will be supporting Subcommittee activities and focusing on sharing mentoring resources with the CIGIE community at large.

As the subcommittee continues to develop the next phase of the CIGIE Mentoring Program, as well as other mentoring initiatives, information will be posted to the CIGIE Mentoring webpage that is currently in development and coming soon!

## NEXT PDC COMMITTEE NEWSLETTER

Our next newsletter will be issued in April 2023. If you have suggestions for the editors on additional types of information you would like to see here, please contact KJ Adler ([KAdler@hudoig.gov](mailto:KAdler@hudoig.gov)), Luda Cardoso ([lcardoso@usaid.gov](mailto:lcardoso@usaid.gov)), Kathleen Hatcher ([khatcher@hudoig.gov](mailto:khatcher@hudoig.gov)), or Joy Sanzone ([jsanzone@uspsoig.gov](mailto:jsanzone@uspsoig.gov))