



COUNCIL OF THE INSPECTORS GENERAL ON INTEGRITY AND EFFICIENCY

PROFESSIONAL DEVELOPMENT COMMITTEE

<https://www.ignet.gov/content/professional-development>

PROFESSIONAL DEVELOPMENT COMMITTEE (PDC) UPDATES

Lead and Learn

Senior Executive Service/Senior Leader Series

In case you missed it, the PDC hosted the second part of the senior executive service (SES)/senior leader (SL) series on April 21, 2022. The panel, which was moderated by Chad Bungard, the Chief Strategy Officer for the Social Security Administration OIG (SSA OIG), discussed the participants' journeys and growth in SES/SL positions, the role of mentorship and coaching, change management, and advice for new leaders in these positions. Panelists included

Donald Jefferson, the Acting Deputy Assistant Inspector General for Investigations (SSA OIG); Christopher Skinner, the Inspector General for the Federal Election Commission OIG; Kilah White, the Assistant Inspector General for Audit for the Department of Housing and Urban Development (HUD) OIG, and Jenniffer Wilson, a senior project leader on the Pandemic Response Accountability Committee (PRAC). Take a moment to watch the session [here](#).



“So, You Want to Be a Chief of Staff”

Keeping the momentum going, the June 30 Lead and Learn session, which was moderated by Fara Damelin, the Chief of Staff for HUD OIG, kicked off a series to shed light on professional careers beyond the areas of audit, investigations, and legal counsel. The panel focused on the chief of staff position, and participants discussed their unique journeys, including how to prepare and seek out opportunities for a career as a chief of staff. Panelists included Robert Johnson, the Chief of Staff for the Department of Commerce OIG; Jay Lerner, the Inspector General for the Federal Deposit Insurance Corporation OIG; Parisa Salehi, the Inspector General for the Export-Import Bank of the United States OIG; and Amanda Seese, the Associate Director of Oversight and Accountability at PRAC. You can find a link to the session

[here](#).



CIGIE LEADERSHIP FORUM

Gearing up: Leading Change to Make Our Work and Workplace More Effective, Innovative, and Impactful 2022 Forum

The Leadership Forum is CIGIE’s single most widely attended professional development event in the OIG community. Last year, we saw attendees from 72 of the 75 OIGs, and the [live-captioned video](#) on CIGIE’s YouTube page has had almost 5,000 views.

This year’s forum will take place on November 16, 2022 and will be completely virtual. As in the past, CPEs will be awarded to those attending the forum.

The Leadership Forum planning committee has begun preparing for this highly anticipated and attended event. We have all experienced change, but maybe none so much as in these last few years. We are looking for leaders to share their knowledge, passion, and ideas that could help the OIG community as a whole or help individual OIGs create breakthroughs to make our work and workplaces more effective, innovative, and impactful! The Leadership Forum is about the “how,” not just the “why.”

We are looking for “Ted Talk” style presentations on any of the following topics:

- Agile or other nontraditional oversight approaches
- Fraud prevention and detection
- Hotline data management and trend analysis
- Data analytics and data literacy
- Strategic oversight planning
- Stakeholder engagement
- Leveraging media and social media
- Partnering with other oversight entities
- Diversity, equity, inclusion, and accessibility
- Enterprise risk management
- Future of work
- Strategic foresight

Additional information and videos from past [leadership forums](#) are available on the CIGIE website. Look for updates throughout the year, such as our call for proposals in July and registration information in October. We look forward to seeing you in November!

CIGIE FELLOWS PROGRAM

2022-2023 CIGIE Fellows Program (CFP)

We are happy to announce that we have selected 23 fellows representing 13 agencies for the 2022-2023 CIGIE Fellows Program (CFP), the fifth cohort of this immersive yearlong leadership program. The fellows have reviewed the 39 developmental rotational assignment opportunities provided by 20 agencies and ranked their top five preferences. We provided the potential host agencies with a list of the fellows interested in their opportunities, and the host



agencies will have an opportunity to reach out to them to further discuss the rotational assignments. After these discussions, host agencies will provide the CFP management team with their preferences, and fellows will have a chance to update their top five rankings before final matches are made at the end of July. Fellows will work with the host agencies to determine the duration and timing of their rotational assignments, which can last from 4 months up to 1 year.

The program's virtual orientation was June 21-23, 2022, with Allison Lerner, CIGIE Chair and National Science Foundation Inspector General, who served as the opening keynote speaker. The orientation included an overview of the program and expectations and provided an opportunity for the fellows to get to know each other and the management team. Cardell Richardson, Sr., the Professional Development Committee Vice Chair and National Geospatial-Intelligence Agency Inspector General, provided closing remarks. Fellows were then paired with their executive mentors.

The fellows will participate in a variety of developmental cohort activities throughout the year and are expected to graduate from the program on June 20, 2023.

LEADERSHIP INNOVATION SUBCOMMITTEE

CIGIE ECQ Review Board Program Pilot

The Leadership Innovation Subcommittee (LIS) is excited to announce the development of the CIGIE Executive Core Qualifications (ECQ) Review Board Program Pilot. The purpose of the Review Board is for a cadre of SES volunteers to provide meaningful review and feedback of draft ECQs of SES candidates in the Inspector General community prior to submission (or resubmission) to the Office of Personnel Management's Qualification Review Board for certification. The mission is to enhance the SES core qualification process for the Inspector General community with an experienced volunteer CIGIE ECQ Review Board. The vision is to facilitate SES candidate development through community, engagement, diversity, volunteerism, and proven expertise with a goal to expand the pool of qualified SES candidates and assist disadvantaged qualified candidates and smaller agencies who may not have the funds to pay for outside assistance.

The LIS subcommittee anticipates a kickoff in September 2022. If you'd like more information or if you are interested in volunteering as a review board member, please reach out to Chad Bungard, LIS Subcommittee Chair, at Chad.Bungard@ssa.gov or Carla Smith, LIS Subcommittee Vice Chair, at casmith@fec.gov.

Look for updates and announcements in the coming months.

COACHING



**CIGIE
COACHING**

Next Coaching Call in August 2022!

The CIGIE Coaching Subcommittee is gearing up for our next call for clients in August 2022. Our coaches are completing their prior coaching agreements, reaching out to OIG community members who have already requested a coach, and working with our Federal partners to match clients. The call for clients will include bios of our amazing OIG coaches, the number of available client slots, and instructions for requesting a coach. If you are not yet on our communications list, subscribe [here!](#)

New Coaching Website Updates! We have updated our [CIGIE Coaching website](#) with additional information about the coach-client matching process, results from our last call for clients, client survey results, and coach training resources.

Calling all OIG Coaches! If you are qualified to provide coaching to OIG community members and would like to join the CIGIE Coaching Subcommittee, please reach out to us [here](#).

CIGIE MENTORING PROGRAM

CIGIE Mentoring Subcommittee

The CIGIE Mentoring Program Pilot has officially launched. After multiple orientation sessions hosted by the Mentoring Subcommittee, the 6-month program kicked off on May 9 with an inspiring speaker event. Inspectors General Cardell Richardson, Allison C. Lerner, Mark Greenblatt, and Rae Oliver Davis spoke about the value of mentoring and its importance within the CIGIE community and highlighted the impact of participants in the pilot program.

The pilot program has 64 participants from 28 different agencies. Ensuring a diverse group of participants was a priority for the subcommittee. Mentors and mentees range from the GS-9 to the Inspector General level.

They come from both small and large organizations and include individuals in a variety of roles and disciplines. Monthly “Mentoring Moments” emails are shared with participants, providing resources and guidance for getting the most out of their mentoring relationships. Throughout the program, the subcommittee will be conducting surveys and feedback sessions to inform future development of a full-scale CIGIE Mentoring Program.



MISSED A CIGIE EVENT?

We have you covered! Visit CIGIE’s [YouTube Channel here](#).

NEXT PDC COMMITTEE NEWSLETTER

Our next newsletter will be issued in October 2022. If you have suggestions for the editors on additional types of information you would like to see here, please contact KJ Adler (KAdler@hudoig.gov), Debby Scott (dscott@usaid.gov), or Luda Cardoso (lcardoso@usaid.gov).