

MAIN STORIES

A message from Dr Ewen Cameron –

Dear colleagues,

As you may have seen, the Government has asked areas in schools affected by reinforced autoclaved aerated concrete (RAAC) to close whilst works are carried out and checks and mitigations to make those areas safe are completed.

You will be aware, from our regular updates on this, that West Suffolk Hospital contains significant RAAC material in the roof and walls. Our highest priority has always been, and will always be, the safety of patients, staff and visitors to our sites. Read more about the work that has been done here.

Over the last few years we have been carrying out an extensive and robust estates maintenance programme. 'End bearing extensions' and 'failsafe supports' have been installed to mitigate the risk of a failing RAAC roof plank, and zinc anodes have been inserted into RAAC walls to prevent further deterioration. In addition to these estates works, we have a rolling programme of monitoring and assessing each of our RAAC planks, using industry approved testing methods.

With 88% of our roof planks having 'end bearing extensions', 82% having 'failsafe support' and zinc anodes inserted into 96% of our walls, we are now nearing the end of these planned estates works. The completion of these roof works will ensure that the West Suffolk Hospital site remains a safe building for you, our patients, and our visitors until we can move into the new hospital by 2030.

Right through this programme of works we have engaged experienced structural engineers and experts to support our inspection and maintenance work. We have followed this expert advice every step of the way in dealing with these issues.

However, we cannot escape from the fact that our hospital is an ageing estate. Therefore, if you notice any unexpected changes, for example:

- see water where it shouldn't be
- notice a change to the shape of a wall or ceiling
- observe a crack in a wall or ceiling
- notice trickles or lines of dust, or
- hear something in a wall or ceiling.

Please report it immediately to the estates team on ext. 5555 or through switchboard during out of hours.

You can find more [information about our estates challenges](#) and how we're addressing them on our intranet.

So that we are transparent and open with you all, there is asbestos present within RAAC panels. We take our responsibilities around asbestos extremely seriously and are managing it in line with national regulations and legislation.

Alongside our weekly inspection and monitoring of our RAAC panels, we also carry out surveying of areas with asbestos at least annually.

Like all buildings with asbestos, if the structure is subject to any failure or damage there is a risk of the asbestos becoming airborne. There have been no failures of RAAC panels at our

West Suffolk Hospital site and therefore no release of harmful asbestos materials due to damaged RAAC planks.

Asbestos cannot be pro-actively removed from the RAAC planks as to do so would damage the integrity of the plank itself.

In the event of a RAAC plank failure and asbestos being released, we will follow our [PP089 \(Asbestos Management Policy\)](#), available on our Trust's intranet.

If you have further questions, the Asbestos Responsible Persons can be contacted via AsbestosManagement@wsh.nhs.uk

We thank you for your cooperation during this time and we will continue providing regular updates through the staff briefing.

Many thanks,

Dr Ewen Cameron
Chief executive

Goodbye Amanda, hello Jane –

Today, Friday, 8 September, Freedom to Speak Up Guardian Amanda Bennett is leaving WSFT. Thank you, Amanda for your sterling work over the past three years. From Monday, 25 September, Jane Sharland will be taking on the role for the Trust.

Jane is an occupational therapist with many years of NHS experience behind her, and is currently the lead of the Newmarket integrated neighbourhood team. We will be introducing her in the next edition of Green Sheet, but in the meantime, please remember how important it is for you to speak up if you have any concerns.

If you have anything to raise, contact the speaking up team by:

- visiting this page on the staff intranet and filling in the anonymous reporting form: [Raising your concerns - West Suffolk NHS Intranet \(wsh.nhs.uk\)](#)
- or contact the Freedom To Speak Up Mailbox Mailbox@wsh.nhs.uk

Our valued FTSU champion, James Butcher, will be picking up any concerns raised via the online reporting form between Monday, 11 and Monday, 25 September.

Vaccination campaign gets underway next week –

The Trust vaccination team will be providing the COVID-19 vaccine to all our staff and volunteers from next Monday, 12 September. Seasonal flu vaccines are expected to be delivered during the week beginning 18 September, and will be made available to staff as soon as possible.

This year for the first time, all volunteers will also be eligible to receive a flu vaccination via the West Suffolk NHS Foundation Trust. Vaccination for both COVID-19 and flu is voluntary and a personal decision, but we do encourage all staff and volunteers to take up the offer to protect themselves, their families and their patients.

Visit our vaccination webpage on the staff intranet [here](#). Read more, including clinic times, [here](#).

Team leader Michael Round said: “We have elected to make the COVID-19 vaccination available as early as possible due to the increasing numbers of cases our staff are encountering. From our own West Suffolk Hospital base in Birch House we will be providing vaccinations for staff in the first weeks of the campaign, but it will be open to eligible members of the public later in the season. We will be asking staff to encourage any patients who are eligible (see below for criteria) to attend the Birch House clinic too.”

Michael added: “Later this month we will be running external clinics across West Suffolk and staff can access both vaccines at any of these. For staff living or working in east Suffolk or north Essex we have partnered with ESNEFT to make both vaccinations available at all three acute hospital sites to members of staff from any organisation. If it is more convenient to attend Ipswich or Colchester hospitals you can do so with your ID cards. Once their timetable is available this will be shared via the WSFT intranet. You can also access clinics across the county, visit www.sneevaccine.org.uk for dates and places.

“If you have questions or are unsure about suitability please come and talk to a vaccinator with no commitment to get vaccinated,” said Michael.

Contact the team on: covidvaccinations@wsh.nhs.uk.

The following people are eligible for an autumn Covid booster:

- residents in care homes for older adults
- all adults aged 65 years and over
- people aged six months to 64 years in a clinical risk group (including those who are immunosuppressed)
- frontline health and social care workers – we have always counted all our staff as frontline - this includes full-time, part-time, bank staff and students who are patient facing, as well as our volunteers
- people aged 12 to 64 years who are household contacts of people with immunosuppression
- people aged 16 to 64 years who are carers, and staff working in care homes for older adults.

Clinic times for staff vaccinations Autumn 2023

Appointments not needed, drop in to get COVID-19 boosters and flu vaccines. All WSFT staff (full-time, part-time, bank), patient-facing students and volunteers are eligible to receive COVID-19 and flu boosters. These can be taken together or separately. Please ensure you bring your ID badge, and also your NHS number with you if you can.

At Birch House, at the West Suffolk Hospital – opposite Occupational Health

- Monday 12 noon to 8.00pm
- Tuesday 10.00am to 7.00pm
- Wednesday 7.30am to 4.00pm
- Thursday 9.00am to 6.00pm
- Friday 8.00am to 6.00pm

Weekend clinics:

- Saturday 7.30am to 12 noon - at Birch House or Outpatients (signs will indicate)
- Sunday 6.00pm to 2.00am - visiting various wards and departments to vaccinate staff and patients.

Research praises work of health coaching team

With a growing national focus on the need to support people to take a greater role in managing their health, the work of our health coaching team has been lauded in a recent report.

Healthwatch Suffolk was commissioned to evaluate the impact of the team of dedicated Trust colleagues, who over the past eight years have been delivering health coaching skills training to more than 900 professionals across local public services. Read more about the team's commitment to supporting the delivery of personalised care [here](#).

Public health manager Jessica Hulbert said: "We commissioned this research to have quality, locally-recorded evidence to show the impact of our health coaching training. Healthwatch carried out qualitative analysis through focus groups, surveys and in-depth interviews with both professionals and patients. It shows the benefits this training can give professionals, including improved skills and confidence to support people towards better choices and self-management of their health.

"The research confirmed what we thought we knew, but what we have not been able to see is the impact for professionals who complete our training. The report records, in their own words, how valuable the training is and how it can support patients. We are really pleased with the solid, robust recommendations in the report, and now we have evidence to encourage further implementation in clinical pathways across both our acute and community services."

The research highlighted that empowerment was consistently identified as the most common benefit of the approach when encouraging people to self-manage their health and care. Multiple professionals reflected that health coaching helped patients make healthy, informed choices and empowered them to take responsibility for their health.

Jessica said: "Professionals acknowledged that the service users they work with may not realise it is health coaching, but the non-judgemental nature of the training gives them skills to have better conversations with people that help them to make informed choices about their care, especially for people with chronic disease or those making lifestyle changes like stopping smoking or managing diabetes."

The WSFT health coaching team delivers TPC Health's two-day health coaching skills training, accredited by the Personalised Care Institute. The trainers are all allied health professionals (AHPs) - three physiotherapists and one dietitian. The team has excellent administrative support and Helena Jopling, consultant in public health medicine, provides clinical leadership to the team.

Jessica said: "We have welcomed people from students to more experienced professionals, including doctors, nurses, AHPs, pharmacists, and assistant practitioners from across acute,

community and primary care. We also work with non-clinical staff including social prescribers, health and wellbeing coaches, level 4 health instructors and others from the voluntary and community sectors. The physical activity professionals who provide patient physical activity pathways at Abbeycroft Leisure are all health coaching trained by our team.”

The research highlighted how health coaching skills training had inspired professionals to think more holistically about the needs of the people they supported based on ‘what matters to you’ – just one of the ways our team’s work fits into the six pillars of personalised care:

- Shared decision making
- Personalised care and support planning
- Enabling choice, including legal rights to choose
- Social prescribing and community-based support
- Supported self-management and patient activation – with health coaching the recommended intervention
- Personal health budgets and integrated personal budgets.

Jessica said: “The research gave us real insight into how difficult it can be for professionals to provide personalised care, especially finding the time to implement change. We need to take the time to establish a new way of working, supporting self-management and lessening demand. Among the report’s recommendations are to secure support from managers to allow staff to have time for better conversations with patients.”

Dr Andrew McDowell, director of TPC Health, which devised the training, said the team had made a massive contribution to WSFT and the local system.

He said: “In terms of longevity of effort and scale of impact, the team from WSFT is one of the most successful train-the-trainer sites we have worked with across the country. They have continued to develop their skills and maintain their learning through upgrading their coaching qualifications and are an invaluable resource for their local system in terms of the contribution already made and their ongoing efforts into the future. I would like to acknowledge that this has taken enormous, courage, dedication, and resilience from the trainers, supported by the commitment and trust of the leadership at WSFT.”

Contact the team at: Health.coaching@wsh.nhs.uk

Read the report here: [Health coaching – an empowering approach to delivering care?](#)
[Explore our research with West Suffolk Foundation Trust - Healthwatch Suffolk](#)

Get ready for health coaching awareness week

Our health coaching team will this month be supporting an initiative from NHS England, which is launching the first health coaching awareness week, from Monday, 18 September.

The aim is to showcase the benefits of empowering people to make more informed and conscious choices about their health and wellbeing. The week will provide a platform for people to share their experiences of health coaching, whether they are professionals or patients. Find out how you can get involved here

To get involved, register for an interactive webinar that demonstrates how health coaching works in practice.

Please click [here](#) for a timetable of events for further ways you can get involved. Please keep an eye on upcoming Green Sheets for further information about how you can support the week.

Themes of patient safety and good practice

The patient safety team be marking Deteriorating Patient Week from 11 to 15 September, with a focus on themes from incident reporting and staff feedback and ideas.

The week coincides with World Sepsis Day and will finish with the Patient Safety Summit on Friday, 15 September, where there will be lunch provided and speakers giving talks around patient involvement and safety aspects. Click [here](#) to learn more about Friday's summit.

Find out more about the week, events you can attend, and the difference you can make for patients [here](#).

Schedule for Deteriorating Patients Week:

Monday, 11 September: observations, Take 2, SBAR (Situation-Background-Assessment-Recommendation) and oxygen focus

- observations provide valuable insight into a patient's condition. Despite this, research has shown that they are often inaccurate, incomplete or falsified
- the team will be on the wards discussing the importance of accurate observations and handover in recognising and treating the deteriorating patient.

Tuesday, 12 September: Resus and AED (automated external defibrillator)

- up to 60,000 people die each year in the UK from sudden cardiac arrest
- fewer than one person in 10 survives if cardiac arrest occurs out of hospital
- cardiopulmonary resuscitation (CPR) and the use of an automated external defibrillator significantly improve survival
- both can be delivered by untrained members of the public
- acting to help someone who has suffered a cardiac arrest will greatly improve their chance of survival
- anyone can do CPR; and in line with patient and relative involvement, we are holding an awareness stand at the WSH front entrance on 12 September to demonstrate CPR and AED use to visitors and patients
- staff are welcome to come along and become familiar with the AEDs that have now been situated at the front and rear of West Suffolk Hospital.

Wednesday, 13 September: World Sepsis Day

- at least 11,000,000 people die each year globally from sepsis, which is a death every 2.8 seconds
- recognising and treating sepsis quickly improves patient outcomes
- we will be at the front entrance and on the wards to spread the word to our patients, visitors and staff.

Thursday, 14 September – Fluid balance

- patients in hospital often have conditions that impair their ability to regulate their hydration status
- this day will focus on the importance of accurately monitoring the fluid balance of patients to improve clinical decision making and patient outcomes
- we will be walking around the wards educating staff on the importance of monitoring an accurate fluid balance and re-introducing fluid balance tools developed by our team, on ward F8.

Friday, 15 September – Patient Safety Summit

The theme this year is '**Engaging patients for patient safety**', which is a key priority area of the NHS Patient Safety Strategy and runs parallel with the implementation of the framework for involving patients in patient safety, particularly the introduction of patient safety partners. Read more and see the agenda [here](#).

- the patient safety team and those who work closely with them invite staff to the summit, which starts at 12noon with lunch provided
- there will be speakers giving talks around patient involvement and safety aspects
- drop in at any time to have a bite to eat, cup of tea and hear about how we're taking action on patient safety - **seeking to learn from incidents and sharing learning**
- no need to register, simply come along when you can to join the conversation to help us improve. The event ends at about 4.00pm.

Celebrating our physiotherapy colleagues

For World Physiotherapy Day today, Friday, 8 September, we are sharing a video featuring a few of our physiotherapists and those who support their work with our patients. Watch the video on our YouTube channel [here](#).

You'll hear from a number of the team who work in acute and community settings, describing their work, why they chose this profession, and what they enjoy about it. All of them highlighted the satisfaction they get from enabling and supporting patients to be as independent as they can. Ellie at Newmarket Community Hospital said the sentence she hears herself saying most is: "We'll get through this. Together."

My WiSH Charity has kindly funded cupcakes for our physios to mark the day. The international event will focus on arthritis – read more here [World PT Day | World Physiotherapy](#)

Changing the way we manage waste

It's important that we all understand the way offensive waste is managed at the Trust. To find out more, watch this video of Joss Ball, our energy and waste manager – click [here](#).

Medical Careers Fair

This Wednesday, 6 September, there was an opportunity to find out more about careers open to staff at a medical careers fair held in the education centre.

Consultant anaesthetist and director of medical education Kaushik Bhowmick was on hand to discuss life and career coaching, alongside representatives from GP training, radiology, microbiology and histopathology, and critical care/ITU.

Clinicians in partnership to focus on nutrition

Colleagues from our dietetics and nursing teams have joined up to promote safe nutrition, during a Trust 'Nutrition Focus Week' from 11 to 15 September. There will be a stand in Time Out restaurant at the West Suffolk Hospital all week, with a different theme each day:

- Monday, 11 September: tube feed focus (tube feeds, plastics, pumps)
- Tuesday, 12 September: texture modified diet, mouth hygiene
- Wednesday, 13 September: anthropometry, Malnutrition Universal Screening Tool (MUST) plus a **hand grip strength competition**
- Thursday, 14 September: protected mealtimes; fluid balance
- Friday, 15 September: oral nutritional support.

Hypo awareness campaign –

Staff at West Suffolk NHS Foundation Trust are joining forces with healthcare professionals across the country to raise awareness of a short-term complication of diabetes in a national drive to improve knowledge and care.

Hypo Awareness Week, which runs from Monday, September 11, to Sunday, September 17 aims to raise awareness about, and reduce episodes of, hypoglycaemia. **See here for more.**

Hypoglycaemia, also known as a hypo, happens when the blood glucose levels of people with diabetes drop too low. They can feel shaky, unwell and, in extreme cases, can slip into a coma. According to results from the latest [National Diabetes Inpatient Audit](#), about one in six hospitals beds are occupied by a person with diabetes.

This year the West Suffolk Hospital diabetes inpatient team will be around the Trust promoting the week with activities, information, and games. Read more about the national campaign [here](#).

WELLBEING

Not just a hot flush!

Menopause & Me is a project delivered by Suffolk Libraries in partnership with Suffolk Mind and funded by the Department for Health and Social Care.

It provides support, guidance and resources to people in Suffolk experiencing the menopause and perimenopause, including M-Powered groups hosted in libraries around the county for people to share their experiences.

Debs Creilly will be known to many WSFT staff, and she has recently added a blog to the project – read it here: ["It's not just hot flushes": My Menopause by Debs Creilly | Suffolk Libraries](#)

EQUALITY DIVERSITY AND INCLUSION

Key dates in the Jewish calendar

September sees two of the most important dates in the Jewish calendar: Rosh Hashanah and Yom Kippur.

Rosh Hashanah is celebrated as the start of the Jewish year, and this year begins at sundown on Friday, September 15 and continues through nightfall on Sunday, September 17. This year marks Hebrew year 5784. There are a number of greetings used, including "Shana Tova" (which means good year)!

Rosh Hashanah is marked by candle lighting in the evenings, festive meals with sweet delicacies during the night and day, prayer services that include the sounding of the ram's horn (shofar) on both mornings, and desisting from creative work.

Later in the month is Yom Kippur, the holiest day in the Jewish calendar, which begins several minutes before sunset on Sunday, September 24, until after nightfall on Monday, September 25.

Yom Kippur is focused on atonement and repentance and marked by abstinence – from food and drink, and some activities.

If you would like any further information, or details of services, please contact the Rabbi who is linked to our chaplaincy team:

Rabbi Dr Reuven Leigh
The Rohr Chabad House
37A Castle Street
Cambridge
CB3 0AH
(01223) 354 603
www.cuchabad.org

MY WISH CHARITY

Soapbox Challenge a huge success

Wow! What a weekend. If you joined us for our fourth Soapbox then we are sure you'll agree it was a huge success. If you didn't then where were you? You missed a treat!

We had 14 teams take to the road with themes ranging from Scooby Doo to Mario Bros, Roman chariots to Meccano racers and lawn mowers to fireworks! See the results and fantastic fundraising total here.

Our judges were our chief executive Ewen Cameron, BBC Radio Suffolk DJ Sarah Lilley, and Chloe Ludkin who represented our main sponsors Treatt. The judges had to decide on the best soapbox and best presentation, which was no mean feat as the work these teams put in was just incredible.

A trophy was also presented to the best fundraiser and of course there was a trophy for the fastest time, something the teams all wanted to win.

Here are the results:

Best Soapbox

Sealey Tools for their amazing giant toolbox, complete with pull out drawers

Best Presentation

Execs on Fire who remembered all the moves to their dance despite the sound system deciding to cut out

Fastest Time

Clarkes of Walsham who spent months perfecting a lightweight speed machine

Best Fundraisers

Clarkes of Walsham again, who raised an incredible £1895.

And now for the important part. Our Soapbox for 2023 was raising money to fund a family counsellor for the Macmillan Unit. My WiSH already provides a counsellor for patients undergoing treatment, and we provide their HOPE course for when their treatment is over, but we wanted to do something for those who support them.

So, drum roll...Our fourth Soapbox raised an incredible £23,178.12!

To say we are chuffed is an understatement. This money will make such a difference and we can't thank the teams enough for all the hard work they put in leading up to the day and for the enthusiasm, fun and laughter they brought for our audience.

Check out our YouTube channel for a short video of the day, and here you can see just a few of our favourite photos of the day.

[My Wish Charity Soapbox Challenge 2023 | Aftermovie - YouTube](#)

****BREAKING MY WISH NEWS****

We are so excited to announce we have been nominated for Charity of the Year in the Bury Free Press Community Awards. We have been praised as being 'a crucial charity that supports many aspects of West Suffolk Hospital'. We are passionate about the work we do and look forward to attending the awards ceremony next week. We are keeping our fingers and toes crossed that we bring home the trophy but to have been nominated is an honour. Read more here

We are also thrilled that Steve Trowles, with whom we work at Mama B's, providing cancer wellbeing days at his salon on Moreton Hall, has been nominated for Citizen of the Year and for the Good Deed category too.

Mama B's is a project we are proud to support once a month and the kindness that Steve shows to his clients is amazing, so we wish him lots of luck.

You can read more here:

[The finalists for the Bury Free Press Community Awards are revealed \(suffolknews.co.uk\)](#)

TRAINING

Calling all community nurses

The Queen's Nursing Institute (QNI) has opened applications for its Aspiring Nurse Leaders Programme 2023-24. The programme is designed to support the personal and professional development of nurses working in community settings, to develop their potential as leaders and managers and bring out the best in all participants.

The programme is open to any nurse who has been working in a community or primary care setting for at least five years wishing to progress to a leadership position. Places are limited on this small group programme, led and supported by the QNI's experienced team.

Full information is on the QNI website: [Aspiring Nurse Leaders Programme – The Queen's Nursing Institute \(qni.org.uk\)](https://www.qni.org.uk).

Domestic abuse event postponed

The domestic abuse awareness morning scheduled for Thursday, 19 October, has been postponed to **Thursday, 26 October**, from 9.00am to 12 noon in the Therapies Training Room at WSH. Everybody is welcome, not just clinical staff.

Bitesize domestic abuse sessions

Due to limited numbers attending these sessions because of workload pressures, we have decided to stop running these monthly sessions and instead will be offering bespoke training to wards, teams and departments. Please contact Julia.Dunn@wsh.nhs.uk if you would like to book a session for your team.

NHS Elect flyer for October

Please click the link below to find details of, and to register for, free webinars for NHS staff.

Courses include:

- personal branding
- minute taking
- driver diagrams
- integrated care systems explained
- report writing.

[NHS Elect flyer October 2023 \(002\) \(wsh.nhs.uk\)](#)

JOBS

Medical reviewer post available

The opportunity has arisen for consultants or SAS doctors to apply for the role of medical reviewer. The role is central to the development of the quality and safety framework at the Trust, which has established a nationally recognised best practice approach to learning from deaths, to improve the care we provide.

If you would like a copy of the job description, please email Suzette.DeCoteau-Atuah@wsh.nhs.uk. To find out more about the role, please contact [Patricia Mills](#), associate

medical director – patient safety and quality, or Julie Head, head of deteriorating patient safety and lead nurse for mortality.

The closing date is **Friday, 18 September 2023**, with a view to hold interviews by the middle of October, subject to mutual availability.

Acute assesment unit

Senior nursing assistant – band 3

Reference: C9179-23-1078-M

Closing date: 13/09/2023

Anticoagulation

DVT and anticoagulation nurse specialist – band 6

Reference: C9179-23-1079-M

Closing date: 18/09/2023

Breast imaging

Deputy office manager – band 4

Reference: C9179-23-5072-C

Closing date: 20/09/2023

Bury Rural integrated neighbourhood team

Physiotherapist – band 5/6

Reference: C9179-23-6119-I

Closing date: 21/09/2023

Bury Town integrated neighbourhood team

Junior sister – band 6

Reference: C9179-23-6123-I

Closing date: 19/09/2023

Community nurse – band 5

Reference: C9179-23-6122-I

Closing date: 19/09/2023

Emergency department

Staff nurse – band 5

Reference: C9179-23-1077-M

Closing date: 13/09/2023

Housekeeping

Housekeeper– band 2

Reference: C9179-23-4077-F

Closing date: 15/09/2023

Integrated community paediatric service

Highly specialist speech and language therapist (Bridge School)

– band 7

Reference: C9179-23-6115-I

Closing date: 12/09/2023

Highly specialist speech and language therapist (Riverwalk School) – band 7

Reference: C9179-23-6114-I

Closing date: 12/09/2023

Inpatient theatres

Clinical lead – Band 8a

Reference: C9179-23-3043-S

Closing date: 18/09/2023

Theatre practitioner – anaesthetics – band 5

Reference: C9179-23-3042-S

Closing date: 30/09/2023

Maternity

Ward clerk – band 2

Reference: C9179-23-2029-W

Closing date: 20/09/2023

Medical and surgical wards

Nursing assistant – band 2

Reference: C9179-23-0044

Closing date: 12/09/2023

Mildenhall and Brandon integrated neighbourhood team

Physiotherapist – band 5/6

Reference: C9179-23-6120-I

Closing date: 21/09/2023

Nurse education team

Care Certificate support worker – band 3

Reference: C9179-23-4075-P

Closing date: 13/09/2023

Pharmacy

Specialist clinical pharmacist EPMA (e-Care) – Band 7

Reference: C9179-23-5076-C

Closing date: 15/09/2023

Senior pharmacy assistant – band 3

Reference: C9179-23-5077-C

Closing date: 20/09/2023

Postgraduate medical education

Appraisal and revalidation lead – band 5

Reference: C9179-23-4076-P

Closing date: 15/09/2023

Sudbury integrated neighbourhood team

Physiotherapist – band 5/6

Reference: C9179-23-6121-I

Closing date: 21/09/2023

Ward F14

Staff nurse – band 5

Reference: C9179-23-2025-W

Closing date: 13/09/2023

Ward G10

Sister/charge nurse – band 6

Reference: C9179-23-1076-M

Closing date: 12/09/2023