The Green Sheet

Staff newsletter

2 June 2023

Pride Month 2023

In June, we celebrate Pride Month across the Trust with the support of our Pride staff network. Read on to find out more about what we have planned.

Formerly the LGBT+ staff network, our network for all colleagues who are lesbian, gay, bisexual, trans or identify with other minoritised sexual orientations or gender identities, and allies, has recently changed its name to the **Pride staff network**. This network aims to ensure all colleagues feel completely comfortable at work, regardless of sexual orientation or gender identity. Please contact the network if you would like to become a member: email <u>LGBTnetwork@wsh.nhs.uk</u>.

The Progress Pride "intersex/rainbow" image will have a heightened presence across our West Suffolk Hospital and Newmarket Community Hospital sites, with Pride bunting and information on screens in Time Out and White Lodge cafes about the images that signify the varied orientation with which colleagues may identify. We also hope to be sharing reflections from colleagues about their experiences.

On **Monday, 29 June, from 12-1pm**, the Pride staff network invites you to the Pride picnic on Hardwick Heath to celebrate and support Pride Month. Anyone is welcome to attend – bring your own food and a picnic blanket. If wet, a room has been booked in Quince House. For those unable to make it or based in alternative locations, please consider setting up your own gatherings in support of the month and share your pics on the staff Facebook group!

Chief operating officer Nicola Cottington, executive sponsor for the Pride staff network, said: "We are celebrating Pride Month to show our commitment to supporting our LGBTQIA+ staff and patients and because we strive to have an inclusive, welcoming culture. My role is to help the network get the important issues on our agenda and the network will be sharing its list of priorities with the executive team. The network's decision to rename our LGBT+ network to the Pride staff network is a positive step. 'Pride' represents solidarity and identity, as well as resistance to discrimination and violence."

Why Pride is celebrated in June - the story of Stonewall

Many nations and organisations celebrate Pride Month in June to coincide with the anniversary of the Stonewall Riots of 28 June 1969. These marked a pivotal moment for the LGBT+ community, impacting civil rights and leading to better understanding, acceptance, and support for LGBT+ individuals, including significant changes in healthcare.

On the night of 28 June, 1969, a police raid on the Stonewall Inn, a popular gay bar in New York City's Greenwich Village, sparked an unexpected resistance from its patrons. Fed up with discrimination, harassment, and oppressive treatment, the community fought back against the police, initiating a series of protests and demonstrations, and galvanising a sense of unity, pride, and determination among marginalised communities.

After the riots, the LGBT+ community around the world organised and mobilised with a renewed sense of purpose, demanding equal rights and an end to discrimination. This pivotal moment inspired a generation of LGBTQ+ people and allies to fight for equality. In Britain, this led to substantial progress in legal, social, and cultural spheres, helping to inspire:

- British activists to organise and demand equal rights, challenging discriminatory laws and societal norms, bringing LGBTQ+ rights to the forefront, increasing visibility and activism
- the emergence of organisations dedicated to advocating for LGBTQ+ rights and social change. This included Stonewall, founded in 1989, which played a pivotal role in advocating for equality, combating discrimination, and promoting inclusion
- legal reforms and increased equality. In 1967 the Sexual Offences Act partially decriminalised homosexual acts between men over 21 years old in England and Wales, and later years saw reforms including the equalisation of the age of consent, protections against discrimination, legal recognition of same-sex relationships through civil partnerships (2004) and marriage equality (2014)
- LGBTQ+ individuals and issues gained greater visibility in mainstream media, literature, and the arts, promoting acceptance and understanding
- the establishment of Pride events in the UK, celebrating diversity, raising awareness, and advocating for equal rights.

Healthcare transformation and inclusivity

Before Stonewall, medical institutions often pathologised and stigmatised homosexuality and gender nonconformity. Mental health professionals sought to "cure" homosexuality through damaging practices such as conversion therapy.

The LGBT+ community and their allies fought to challenge these practices and demand respectful and inclusive healthcare, inspiring medical professionals to question prevailing norms, educate themselves about diverse sexual orientations and gender identities, and provide better care for LGBT+ patients.

Today, many healthcare providers prioritise inclusive policies that affirm the rights, dignity, and wellbeing of LGBT+ individuals. These changes encompass cultural competency

training for healthcare professionals, the adoption of non-discriminatory policies, the development of specialised clinics, and increased awareness of health disparities.

Despite the significant advancements in LGBT+ rights and increased awareness in society, challenges remain, and we still need to recognise the paramount need for safe spaces and support for the community.

Our Pride network is an important tool in supporting our organisation to become more inclusive. The network serves as a crucial resource for individuals within the LGBT+ community, providing a safe and supportive space where they can connect, share experiences, and seek guidance. By fostering a sense of belonging, the network and our other staff networks empower colleagues to bring their authentic selves to the workplace, resulting in improved job satisfaction, productivity, and overall well-being. Contact our Pride network using the email LGBTnetwork@wsh.nhs.uk.

There are links to organisations that offer help and support here: <u>LGB&T+ network -</u> <u>Information - West Suffolk NHS Intranet (wsh.nhs.uk)</u>

You might also be interested in the Suffolk Pride Fringe Festival, with events planned for July 2023. Information can be found here: <u>https://suffolkpride.org.uk/</u> and also on the organisation's Instagram page.

Gylda Nunn looks back on a career filled with change

Head of integrated therapies and Allied Health Professional (AHP) lead for WSFT, Gylda Nunn, who has been a key force in driving integration across the Trust, retired on Wednesday, 31 May.

Colleagues came together to show their appreciation for Gylda at a special send-off, including a performance from the LIFT choir. CEO Ewen Cameron said that Gylda had been one of the first people he met at the Trust, and she made him understand the importance of integration and what a key priority it is for our teams.

Gylda qualified as a physiotherapist 40 years ago. She initially worked in Bristol, specialising in hydrotherapy and rehabilitation of amputees. Following this she worked in Canada on ITU, before supporting injured officer cadets as a civilian physio at RAF Cranwell, in Lincolnshire. Gylda moved to East Anglia to work at a cottage hospital in Thetford before joining the West Suffolk Hospital in 1990, specialising in musculoskeletal physiotherapy. In 2008 she became the professional lead for physiotherapy and then head of integrated therapies in 2010.

Gylda said: "The department, which now includes 380 staff, provides 14 services for adult and paediatric patients across the acute and community settings. We have numerous specialists across a diverse array of services - dietetics, for example, has the relevant depth to cater for a wide array of individual needs. Whilst we are part of the community and integrated therapies division, our teams work across every division in the Trust." Gylda emphasized the value of these services, in addition to the talented and caring staff involved, who are eager to adapt and evolve with these changing times. "Our newer teams, such as the early intervention team (EIT) and responsive service have been developed to address evolving needs, and alliance working, which reflects the value of multidisciplinary teams."

She highlighted that supporting staff to rotate between acute and community services has been one of the most positive developments during her tenure: "Our occupational therapists (OTs) not only rotate between hospital wards and the community teams, but also across mental health, primary care and social care. We are regional leaders in this, and it brings great benefits for patients and professionals.

"Our working lives today have significantly evolved compared to earlier years, as integrated therapy colleagues have become essential to the patient flow process and patient outcomes. In future, leadership for integrated therapies will encompass two roles, one operational for the services in integrated therapies, and one to oversee the development of a new leadership role for AHPs within the broader alliance," she added.

"The operational role has been recruited to, and Annemie Waaning will be joining us in June," said Gylda. "Although I am retiring on 31 May, I am returning for a time to support the development of the new AHP role. Our AHPs are such a significant staff group, and we want to ensure they have a strong voice within the alliance. Providing AHPs with opportunities to develop is crucial, and the introduction of apprenticeships and advanced clinical practice in AHP professions has been a significant achievement."

Alliance lead for health, Kevin McGinness, said: "Gylda has been an inspiration to all colleagues in the way that she has showcased AHPs and her teams within the Trust and wider alliance. Her leadership and patient focus have been key to improving the quality of care delivered. We have all benefited from her depth of knowledge and insight to service problems and driving forward integrated operational delivery. She will be a huge loss to us as a Trust and to the alliance. We wish her a fantastic retirement which is thoroughly deserved."

While Gylda will be returning for a time, she is looking forward to being able to focus on her grandchildren, garden (especially her fruit trees), and her dogs and chickens. She said: "I have been so lucky to work with such excellent staff, and I have had the best service leads anyone could wish for. I am glad I will have the chance to continue to work with them to support the community and alliance."

Still enjoying her job after 50 years – Verna looks back

In June 1973, records clerk Verna Hamilton was part of a human chain gang moving paper medical records from the old hospital site to the new West Suffolk Hospital. 50 years later, Verna is still with us at Hardwick Lane, and still managing patient data with the trauma and orthopaedics team.

On 1 June chief executive Ewen Cameron presented Verna with a trophy to mark her 50 years' service.

Remembering the transfer of the records, data and information co-ordinator Verna said: "We were the first team to move in and had to work together to transfer bundles of patient notes into a van. Up at the new hospital they were unloaded onto racks – it was such a huge task that Bob Jones, the hospital manager, treated us all to cheese and wine.

"A proud Essex girl" from Burnham on Crouch, Verna left school to work for Standard and Chartered bank in London, later getting married and moving to Bury to work for a chartered accountant. "After being in London where I loved working with people from all over the world, that firm did not really suit me, and my dad suggested the NHS would be a good place to work. I thought it was for doctors and nurses, but when a medical records job came up, it was the right move for me."

She added: "At the old hospital, everyone worked in one room, where we held all the records, the waiting lists and all the appointments. At the new hospital we were all assigned to different departments."

Verna moved to the accident and emergency and fracture clinic, as A and E receptionist from 8 to 9am and then supporting the fracture clinic. "There have been so many changes. We had no computers, everything was on paper, and I wonder now how on earth it worked before the records manager introduced computers."

As information officer with medical records, Verna worked with the manager to collect statistics in hand and in person. "I left in 1979 but kept a Bank contract – my manager said, 'Never leave us!'," she remembered. "I had my two children then, and the hospital ran a nursery, which allowed them to experience a multicultural environment. I came back in the evenings to get the records onto microfilm, starting with ledgers going back to the war, which were still a hut back at the old hospital, that was full of spiders. There were details of patients admitted during the war including wounded soldiers. It was just too much to leave behind."

Verna worked on the Bank from 1980 to 1990, and as well as working on the records, would come in to work as a ward clerk. "I've clerked on every ward in the hospital, as well as in the path lab, physiotherapy, and antenatal. There is always a need," she said.

In 1990 she returned to work part-time with the audit team. "At that time, Mr August, one of the surgeons, wanted to start a database following up on all the patients who had had joint surgery. He had found software from a French surgeon, which we got on a disc and set up a database, first of all for hip fractures, and later other joints," said Verna, who travelled to France a number of times to support the development of the database.

The database was a great innovation for the NHS, and more than 30 years on is still used, shared and respected, as well as valued for the information and learning it provides.

Chief executive Dr Ewen Cameron said: "It was a real honour to present Verna with her 50 years of service trophy. She has worked in the hospital over its entire lifetime, from its opening with us and now coming close to building its replacement. There will not be many people in the NHS who can say that. It's also a really important reminder of the exceptionally important role that non-clinical staff play in supporting the delivery of care for our patients."

Lead orthopaedics consultant Sue Deakin said: "The whole orthopaedic department would like to express our deep gratitude to our Verna, who has excelled in all of her roles. Due to her management and leadership of the hip and knee replacement data over the years, the department has been able to publish some significant scientific papers and has enabled us to be exemplary in data collection nationally. She has always been proactive and a wonderful, kind, friendly, supportive, and much valued colleague. We are lucky to work with her."

While she retired in 2006, Verna, who has three grandchildren, returned on Bank, and is still working with us part-time. "I have loved this job from the moment I started here. I've been very lucky, the department I work in is fantastic, the surgeons are always very approachable and appreciative. It has been an enjoyable experience to have worked in what I have always said is the best department in the hospital. I'll keep going as long as I enjoy it," said Verna.

National recognition for estates colleagues

Members of the WSFT estates development team have been shortlisted for a national Health Estates Facilities Managers Association (HEFMA) award in the Project of the Year category in relation to managing the West Suffolk Hospital's RAAC (reinforced autoclaved aerated concrete) infrastructure.

The awards were held this week at the HEFMA National Leadership forum in Milton Keynes; unfortunately, the team were not successful in winning the award. However, Chris Todd, associate director for estates and facilities, said: "As Eastern Branch chair I score awards for HEFMA (but not in the category where our own organisation was nominated!) and know the number and quality of submissions this year was very high across all categories. I'm incredibly proud of the work the team undertake and being shortlisted alone is a strong recognition of their work.

"The nomination related specifically to the way we manage the data and risk relating to our RAAC panels, share knowledge with other RAAC organisations and have supported the national research programme on behalf of NHS England with Loughborough University."

Executive director of resources Craig Black said: "Being shortlisted for Project of the Year is a hugely impressive achievement for a hugely impressive team. This project was such that there was no one to copy and no organisation to go and look at how things should be done. The project has been delivered to such a high standard that it has become the benchmark against which others are measured. The openness to new ideas, different opinions and actively seeking information from disparate sources, then sharing the learning freely, is inspirational."

Thank you to our wonderful volunteers

To mark National Volunteers' Week, 1 to 7 June, voluntary services manager Val Dutton celebrates our volunteers.

At the start of National Volunteers' Week, we want to take the opportunity to acknowledge and shout about everything our amazing volunteers do to support our staff, patients and visitors.

The past year has brought challenges to the healthcare sector, and we are especially proud of how well our volunteers have coped with the impact this has had on their volunteering roles, and they have continued to work incredibly hard to support our amazing staff and patients.

We know how much our volunteers enjoy feeling they are making a difference and we continue to receive lovely comments from many of our staff who experience the benefits of having volunteers supporting their work areas.

We have continued to develop new volunteer roles, including patient flow volunteers supporting the site manager; and Macmillan day ward volunteers supporting our patients having chemotherapy and other treatments.

Our recruitment programme has meant we have had a steady flow of new volunteers join our team as we continue to support our staff and enhance the patient experience.

Volunteers are a very special group of people who get such pleasure from helping others - what a wonderful attitude to have and how lucky we are to have so many of them as part of our workforce.

Our student programme continues to offer young people interested in a healthcare career the privileged opportunity to spend time in our healthcare settings, to volunteer or shadow clinical and medical staff. If you have had our students in your clinical area, thank you for the support you have given them – they are our future workforce.

As a team we are so lucky to have our volunteers and because we appreciate the difference they make, it is great to use National Volunteers' Week to recognise how special they are and how different our Trust would be without them.

Our final message is to our volunteers - thank you, thank you, thank you for being such special people and for all you do to support us and the Trust. You are all inspirational and we are very proud of you and are pleased to give you extra special recognition in National Volunteers Week.

Val, Michelle, Rachel and Ros - the voluntary services team

Spotlight on our dietitians

Dietitians Week begins on 5 June, and the image below shows the daily themes being highlighted.

Members of the Trust's dietetics team are aiming to use this week to promote their profession and spread the message about the important and varied work that they do.

The week is organised by the British Dietetic Association (BDA), and you can read more about the week and the work of the BDA in celebrating and supporting this diverse profession and workforce here:

Dietitians Week 2023 | British Dietetic Association (BDA)

Celebrating the unsung heroes in our community

Carers' Week runs from 5 to 11 June and recognises the huge contribution unpaid carers make to society.

At WSFT we will be marking the week with:

 Thursday, 8 June from 2 to 4pm in the WSH Chapel: Tea, Cake and Advice Drop In for all carers. This includes staff as well as the family carers who visit our patients. Please encourage unpaid carers within your area to come and see us! Free goody bag gifts provided by My WiSH as well and free tea and cake • Friday, 9 June between 11am and 4pm, Carers Bus from Suffolk Family Carers will be in visitors' car park D (by the rear entrance). Encourage your family carers (including colleagues) to drop in!

Support and advice on patient safety

From next week, a member of the patient safety team will be available in the counselling room in the chapel once a month between 1 and 2pm.

This is an opportunity to ask questions, discuss how best to raise your concern or share your suggestions about how we can improve patient safety in our organisation.

No appointment is necessary, just drop in:

- Tuesday, 6 June
- Wednesday, 5 July
- Thursday, 3 August
- Friday, 8 September
- Monday, 2 October
- Tuesday, 7 November
- Wednesday, 6 December.

Support worker voice national network event

An online development workshop for support workers, organised by Health Education England, is being held on Wednesday, 7 June from 1 to 3pm. All support workers are welcome and can find out about specific areas of need. There will be breakout rooms dedicated to:

- job prep and application forms
- academic writing, study prep, accreditation of prior experiential learning and education access requirements
- functional skills
- coaching and mentoring.

Click here to see more information and to register

Remember that legs matter!

The national "Legs Matter" campaign takes place from 12 to 16 June. The integrated tissue viability service will be out and about across the Trust raising awareness of keeping legs healthy.

The Legs Matter Manifesto: Every day, thousands of people's quality of life is devastated by a lack of support and advice on the prevention of lower leg and foot conditions and the failure to correctly diagnose and treat them. This awareness week, with activities and training, aims to support staff to understand why "Legs Matter".

In advance of the week, Anna Taylor, community lead tissue viability nurse, is highlighting a free online event, with more to come in next week's Green Sheet:

Tuesday, 6 June 6.30-7.30pm

Webinar - Wound pain: can we do better? Transforming our patient's quality of life, using non-pharmacological approaches in wound pain management

Hear a patient's perspective of living with a painful wound. This event is being run by the Society of Tissue Viability, one of the charities in the Legs Matter coalition in partnership with AccelHeal.

Find out more and book for FREE

Air mattress pilot scheme

In a bid to improve the delivery of dynamic air mattresses to the wards, from Monday, 19 June, the IQ Medical dynamic air mattresses will be delivered to the wards already inflated, bagged and ready to go directly onto patients' beds.

The pilot scheme from our EBME (electro bio-medical engineering) colleagues will run for two weeks to allow the service to be evaluated. The scheme will run from Monday to Friday between the hours of 9am to 3pm, with the mattresses delivered by EBME staff. Requests for these devices will remain the same.

This is a service development idea so please send any feedback, whether negative or positive, to: lee.heathcote@wsh.nhs.uk. EBME manager.

Sewing Room closure

The Sewing Room at the West Suffolk Hospital will be closed all day on the following Wednesdays: 14 June, 21 June and 28 June.

The rest of the week it will be open as normal from 7.30am to 3pm. Appointments will be needed – contact extension 3555.

WELLBEING

Cost of living hub updated

The hub from NHS Employers pulls together long and short-term solutions to support employees with the rising cost of living. These solutions are examples of what organisations are currently putting in place to support their staff. There is also background information, guidance, and case studies.

https://www.nhsemployers.org/topics/staff-experience/supporting-staff-rising-cost-livinggood-employment-practice

Men's health in focus

Between 12 and 18 June, there is a global focus on Men's Health Week 2023. This annual event is organised by the Men's Health Forum and aims to raise awareness of preventable health problems that disproportionately affect men and encourage them to gain the courage

to tackle their issues.

The theme this year is "men's health and the internet" – which emphasises the impact of technology and social media on mental health, such as how mobile phones can feed addictions. Visit the charity's website at <u>www.menshealthforum.org.uk</u> for more information.

The week also encourages men and boys to look after their health, and there are many resources available: NHS England men's health guidance: <u>https://www.nhsemployers.org/articles/mens-health-guidance</u>

Try tennis for free

The Victory Ground in Bury St Edmunds is hosting a LTA Big Tennis Weekends event on 17 June, where you can try tennis for free. Rackets and balls will be provided, so whether you've never picked up a racket before or you're a seasoned regular – there is fun to be had. Click on the links below for more information.

LTA Big Tennis Weekends Open Day

ClubSpark / Events / Victory Ground Tennis Players / Sat, 17 Jun 2023 (Ita.org.uk)

Bannatyne offer for NHS staff

Blue light card holders or those with an NHS ID card can access exclusive membership packages at Bannatyne Bury St Edmunds, and other Bannatyne health and leisure facilities. Find out more.

MY WISH

Walking for Harper

If you follow us on social media, you will have seen the amazing crew from Kedington Fitness feature over several days last week.

Led by owner, Dean Davis, the team walked from Nottingham to Haverhill, around 114 miles. Why would they do this mad challenge? To raise money for the paediatric diabetes team here at WSH who continue to care for Dean's daughter, Harper; and for the Nottingham Hospitals Charity to thank the transplant team who cared for her when she needed a kidney transplant after contracting E-coli on a family holiday in Norfolk in 2018.

The walk took place over four days and wasn't without incident as it really took its toll, despite the walkers all being fitness fanatics. But they did it, walking the final 11 miles to finish at Harper's school in Haverhill. Big thanks too to F3 ward manager, Sheryl Pidgeon and diabetes specialist nurse, Maxine Shipp, for joining them on the final leg and giving them some WSFT support over the finish line.

To date they have raised £7,000 to be split between the two charities with more money still coming in. You can read more of their story on our website at <u>100-mile walk to help raise</u> <u>funds for hospitals who cared for eight-year-old with multiple health issues - My WiSH</u> <u>Charity</u>

Ain't no party like a G8 party!

Well, a stroke unit party, but it doesn't have quite the same ring. Huge congratulations to the fantastic stroke staff who put on an unforgettable night last Friday at Southgate Community Centre.

Not only did the night include music and dancing, but they also had a bingo session and amazing raffle prizes up for grabs.

Hosted by colleagues Jodie Tillet, Tanya Shaw, Alice Page, Sarah Moyes, Rosie Pawsey, Jess Irving, Marthe Peralta and Renata Souse, the evening was attended by WSFT staff members as well as friends and family.

Our very own fundraising officer, Tanya Fifield, went along to offer support as did the wonderful Eileen Hale, who is sponsoring our skydive that the stroke team are also taking part in in June.

Here's a couple of photos but do check out the WSFT Facebook group for some more great photos of a brilliant night.

Seems like My WiSH might have a team of event planners we can book in the future!

TRAINING

The quality improvement (QI) team has been busy creating a variety of QI training to suit your needs:

- introduction to QI, one-hour sessions, which could serve also as a refresher for those who took the training a while ago and need to refresh their skills
- face to face training, four-hour sessions
- Microsoft Teams training, four hours
- two two-hour modules sessions.

Places are limited in all sessions.



Check our schedule by using the QR code and then click on 'Select more', or follow this link: <u>https://bookwhen.com/westsuffolkhospital#focus=ev-sdpp-</u> 20200917130000

You can also find out more information on the staff intranet here: <u>Training and support - QI -</u> <u>West Suffolk NHS Intranet (wsh.nhs.uk)</u>

JOBS

Digital services IT clinical systems trainer – band 5 Reference: 179-C9179-23-4024-P Closing date: 12/06/2023

e-Care programme support officer – band 4 Reference: 179-C9179-23-4025-P Closing date: 07/06/2023

Emergency department

Staff nurse – band 5 Reference: 179-C9179-23-1017-M Closing date: 06/06/2023

Early supported discharge stroke team

Specialist occupational therapist – band 6 Reference: C9179-23-6027-I Closing date: 18/06/2023

Estates

Head of estates – band 8b Reference: 179-C9179-23-4027-F Closing date: 08/06/2023

Eye Treatment Centre

Orthoptist – band 5/6 Reference: 179-C9179-23-3008-S Closing date: 30/06/2023

Glemsford Surgery

Clinical pharmacist – band 7 Reference: 179-C9179-23-6030-I Closing date: 13/06/2023

Receptionist/administrative assistant – Band 2 Reference: 179-C9179-23-6029-I Closing date: 12/06/2023

Human resources

HR business partner – band 8a Reference: 179-C9179-23-4028-P Closing date: 11/06/2023

Information team

Information analyst – band 5 Reference: 179-C9179-23-4023-P Closing date: 04/06/2023

Maternity

Midwife – band 5/6 Reference: 179-C9179-23-2005-W Closing date: 13/06/2023

Staff nurse – neonatal - band 5 Reference: 179-C9179-23-2012-W Closing date: 06/06/2023

Pathology

Point of care team Administrative assistant – band 3 Reference: 179-C9179-23-5020-C Closing date: 05/06/2023

Phlebotomist – band 2 Reference: 179-C9179-23-5022-C Closing date: 08/06/2023

Pharmacy

Lead specialist clinical pharmacist e-Care (EPMA) – band 8a Reference: 179-C9179-23-5023-C Closing date: 08/06/2023

Pre-admission unit

Receptionist/administrator – band 2 Reference: 179-C9179-23-3010-S Closing date: 06/06/2023

Procurement

Procurement assistant – band 3 Reference: 179-C9179-23-4028-F Closing date: 09/06/2023

Radiology, CT scanning

CT cross-sectional radiographer – band 6 Reference: 179-C9179-23-5011-C Closing date: 07/06/2023

Imaging assistant – band 2 Reference: 179-C9179-23-5021-C Closing date: 07/06/2023

Rheumatology

Clinical support administrator – band 3 Reference: 179-C9179-23-1011-M Closing date: 05/06/2023

Rosemary ward

Charge nurse – band 6 Reference: 179-C9179-23-6031-I Closing date: 13/06/2023

Ward host – band 2 Reference: 179-C9179-23-6028-I Closing date: 06/06/2023

Sterile services department

SSD floor manager – band 4 Reference: 179-C9179-23-4026-F Closing date: 08/06/2023

Trauma and orthopaedics

Project manager – band 7 Reference: 179-C9179-23-3009-S Closing date: 06/06/2023

Vascular services

Vascular nurse specialist – Band 6/7 Reference: 179-C9179-23-3011-S Closing date: 13/06/2023

Virtual ward

Community nurse – band 5 Reference: 179-C9179-23-1018-M Closing Date: 09/06/2023

Healthcare support worker – band 3 Reference: 179-C9179-23-1014-M Closing date: 05/06/2023

Ward G1

Staff nurse – band 5 – fixed term Reference: 179-C9179-23-1012-M Closing date: 05/06/2023

Staff nurse – band 5 – permanent Reference: 179-C9179-23-1013-M Closing date: 05/06/2023

Ward G4

Sister/charge nurse – band 6 Reference: 179-C9179-23-1016-M Closing date: 05/06/2023

Ward F8

Sister/Charge Nurse – Band 6 Reference: 179-C9179-23-1015-M Closing Date: 05/06/2023