

# Teaching School Hubs: Supporting Effective Teacher Development Pathways

## PROFESSIONAL DEVELOPMENT (PD) FROM INITIAL TEACHER TRAINING AND BEYOND

As the Teaching School Hub for West Sussex, our core purpose is to deliver high-quality professional development to teachers at all stages of their careers.

Teachers can access PD, in-line with the DfE Golden Thread, in the following teacher development areas.

### INITIAL TEACHER TRAINING

#### Statutory Training Entitlements

- Trainees receive 1.5 hours per week of mentoring support
- Mentors receive 20-hours of initial programme training

#### Benefits for your school/s

- Contextualised training
- Supports theory into practice
- Promotes improved outcomes for your pupils
- Mentors access continued PD informed by latest research

### EARLY CAREER TEACHERS (ECT)

#### 2-Year Statutory Entitlement

Provider-led DfE-funded model:

- ECTs receive 1-hour per week of instructional coaching by in-school mentor
- Mentor training informed by the latest research in effective teacher PD
- ECT training informed by latest educational research

#### Benefits for your school/s

- Assurance that your ECT's full entitlement to ECF-based induction is met\*
- Improved teacher expertise
- Tailored to your ECT's needs / school context
- Mentor knowledge can be applied beyond their ECT role
- Programme training can support and inform your wider-school PD practice

### EXPERIENCED TEACHERS & MIDDLE LEADERS

#### Specialist Development NPQs

- Specialist NPQs using the latest evidence
- Completed flexibly around existing roles and responsibilities
- 12-month programmes

#### Benefits for your school/s

- Opportunities to develop your staff in specialist NPQ areas
- Supports longer-term retention
- Improved leadership in specialist areas
- Develops in-school practice to support outcomes for pupils

### SENIOR LEADERS, HEADS & EXECUTIVE HEADS

#### Leadership Development NPQs

- Leadership NPQs using the latest evidence in:
  - Senior leadership
  - Headship
  - Executive Leadership
  - Early Years Leadership

#### Benefits for your school, federation, or trust

- Improve outcomes for your teachers and pupils
- Develop knowledge in expert school / phase leadership
- Develop knowledge and skills to lead change and improvement across your school/s



**GLF**

West Sussex Teaching School Hub