

What do our team offer?

- ⇒ An introductory phone call from an Area Lead with the setting leader to find out about your setting, your staff team, your cohort and your community.
- ⇒ An expert who visits in person to work collaboratively with the setting leader to create an action plan for development (max 3 days, divided into smaller sections of time over the term)
- ⇒ A mentor who offers coaching for up to 3 members of staff for a total of 6 hours over a term



Area Leads' Contact details



Deborah Brown
DJ.Brown@sussex.ac.uk
01273 877364



Fay Flude
fay@bolnorepreschool.co.uk
07543644726

CONTACT US TO FIND OUT MORE!

Department for Education

Early Years Experts and Mentors (COVID) Recovery Programme



*FREE, bespoke support over one term for WEST SUSSEX Early Years settings
Led by Pen Green
Supported by West Sussex Local Authority
Delivered by colleagues working in Early Years with a passion for helping the sector thrive*



Finding YOUR way to get ahead

Through conversation, questioning, prompting and thinking we work with you to decide what SMALL changes you would like to make to see BIG differences in your setting.

This might encompass children's behaviour, social and emotional development; your focus might be on speech, language and communication or ways to improve your environment; you might wish to establish practice which encourages creative and critical thinking, or upskill staff with their knowledge of child development and quality interactions.

Whatever your focus is, we will celebrate your existing strengths, find out what you'd like to do differently and highlight what barriers might need addressing to make change happen in a way that feels manageable.

Why *this* particular programme?

The Early Years sector is undoubtedly struggling for a variety of reasons, including the after-effects of the pandemic. Staff wellbeing might be at an all time low and you might be feeling overwhelmed with staffing issues, recruitment, training, and the amount of responsibility you shoulder as a leader.

YOU ARE NOT ALONE!

Our friendly team are approachable, knowledgeable, creative, inspiring and non-judgemental. The work we do with you builds confidence, motivates, refreshes and gives you back a sense of wellbeing; what you are doing in your Early Years setting, no matter how demanding and time-consuming, is worth all the effort and DOES improve outcomes for our youngest learners. The children matter but so do YOU!

We are not Ofsted inspectors and we do not live and work in ivory towers! We know first-hand what it is to work in Early Years education and can offer training to your team. We can model effective practice, we can provide information and materials which enable you to learn and grow as practitioners, and we can offer guidance on safeguarding, schemas, SEN provision, audits, Ofsted requirements, parent partnership, child-led play, adult-led learning, and curriculum development to name just a few.

And the beauty of our programme is that you don't just see/talk to us once. You have regular contact in a variety of formats which fits in with your timetable and which help to keep you motivated over a period of a term.

We pride ourselves on our ability to LISTEN and just as we 'tune in' to children's needs we are ready and waiting to 'tune in' to yours.

What do previous settings say?

Bright Kiddies, Worthing

"Thank you so much for all of your help and all of the resources you have shared with us. I am very happy with the outcome. My staff are more confident in regards to SAL and especially safeguarding."

Annie, Manager of Easebourne Nursery

"You've been a great help, thank you. You've really helped us. Thanks for all of the documents, really helpful to have had your support, input & advice."

Carey Tighe Manager Hurstpierpoint Pre-School

"Thank you so much for all your help, it's really given me a boost."

