



## Welcome to Leadership 360

We wanted to facilitate an opportunity for some reading and reflection time and have sourced and bookmarked some key articles, podcasts, resources and books for you, your governors, and members of staff to review and consider regarding **strategic planning, staff wellbeing and performance management**. We hope you find them useful.

### School leaders – do you take time to talk?

This [article](#) exemplifies why taking time to talk about how you're doing might help you stay well in the long run. It might help you build the resilience to meet the demands of your role and have enough energy to meet the range of expectations you're juggling.

### An improvement plan is not enough – you need a strategy.

A list of reminders is shared [here](#) regarding what is important when developing improvement plans.

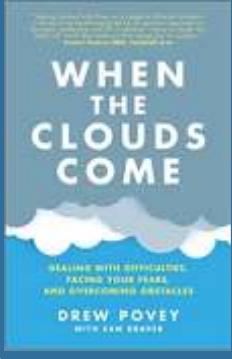
This [book](#) '**Parklands: A school built on love**' is written by the headteacher and is an account of Parklands School's journey towards becoming a safe, loving environment in which all of its learners can thrive.



### Staff wellbeing

This 'Headteacher Chat' [blog](#) shares a range of books to support staff wellbeing.

### When The Clouds Come

 Drew Povey is well known for their thoughts on leadership and coaching work. In this book they share their own models for facing fears and overcoming obstacles.

**Great things are done by a series of small things brought together.**

*Vincent Van Gogh*

### The 'what' and the 'why' need a 'how'.

Strategic planning is crucial in any organisation and as leadership encounters more complexities this [blog](#) looks at future focused strategic planning.

### The Performance Management Revolution.

'The annual review's biggest limitation, the authors argue, is its emphasis on holding employees accountable for what they did last year, at the expense of improving performance now and in the future'. Whilst this [article](#) is written regarding the corporate world the key messages remain the same. Performance management should be focussed on learning and not just accountability.

### Developing improvement planning with the VMOSA model.

This [article](#) by the Community Tool Box shares a model which is focused and targeted at putting learning and student progress at the heart of any actions. The model focuses on the plan being accessible for all stakeholders and enables others to collaborate and contribute to its on-going process.