

You Said.....We Did

You Said	We Did	What we plan to do next
<p>More online training would be beneficial</p>	<ul style="list-style-type: none"> • Review existing online Early Years courses. • Highlighted free online courses relevant to settings that are available on the L&D gateway. • A learning needs analysis is current being undertaken for each course to provide an evidence base for existing and new courses. 	<ul style="list-style-type: none"> • We aim to complete the review of all Early Years courses and updates by September 2017. • Develop several bite size courses that will be available online from September 2017.
<p>The content of some courses needs updating and new courses are needed as part of the provision.</p>	<ul style="list-style-type: none"> • Courses are currently being reviewed • Learning needs analysis is being undertaken. • Electronic evaluation of courses is being planned and reviewed. 	<ul style="list-style-type: none"> • Electronic evaluations in place by September 2017. • Impact evaluations in place by September 2017. • All courses to be reviewed by September 2017. New courses to be identified for Autumn term and advertised in addition to the current programme.
<p>Training needs to be available at different levels to ensure staff have access to develop across levels.</p>	<ul style="list-style-type: none"> • As part of our commissioning we will review whole programme to see where higher level courses can be embedded. • Meeting with other local authorities to consider different options and models of provision. 	<ul style="list-style-type: none"> • New courses to be promoted that are in partnership with healthy child programme, public health that offer a wider range of topics and at different levels. • Promotion of new apprenticeships programmes. • Review accredited training programmes.
<p>Course cancelation fees too high</p>	<ul style="list-style-type: none"> • We have reviewed our policy and are sending out reminders to settings of the non-attendance policy before charging settings. We hope this approach is more supportive. 	<ul style="list-style-type: none"> • This will be reviewed monthly.